

**Greater Lebanon Refuse Authority**  
**Board of Directors Meeting Minutes**  
**For the February 7, 2024 Meeting**

The regular meeting of the Greater Lebanon Refuse Authority was held on February 7, 2024 at the North Lebanon Township Office and via telephone conference. CHAIRMAN – John Poff of South Lebanon Township called the meeting to order at 7:00 PM. Members noted (\*) were in attendance or via telephone conference.

*	CHAIRMAN – John Poff, S. Lebanon Township
*	VICE CHAIRMAN - Bonnie Grumbine, North Lebanon Township
*	SECRETARY – Brent McFeaters, North Annville Township
*	ASST. SECRETARY – LuAnn Horn, West Lebanon Township
*	TREASURER – Clifford R. Berger, Bethel Township
	ASST. TREASURER – Charles Olt, South Londonderry Township
*	Eric D. Adams, Palmyra Borough
	Bill Behney, Richland Township
*	Paul Bird, Jonestown Borough
	Jeremiah Boyer, Jackson Township
*	James W. Cantrell Jr., Swatara Township
	Thomas Embich, Annville Township, Alternate
*	Edward Fogelsanger, South Annville Township
	OPEN POSITION, West Cornwall Township
*	Roberta DeSantis, Millcreek Township
*	Frankleen Gibson, East Hanover Township
*	Larry Herr, Union Township
	Chris Horst, Heidelberg Township
*	Karl Kerchner, Mt. Gretna Borough
*	Elizabeth Lindsay, Cleona Borough
*	Jean Elia Long, North Cornwall Township
*	Barry Ludwig, Myerstown Borough
*	Howard MacFadden, Cornwall Borough
*	Heidi Neiswender, North Londonderry Township
	Joseph Viozzi, Annville Township

Also, in attendance were Robert Garner, Jr., Executive Director, Amy Mazzella di Bosco, Lebanon County Recycling Coordinator, James Zendek, Senior Staff Engineer, Loretta Baker, Operations Manager, Samuel Weiss, Esq., Solicitor, and Tina Long, Recording Secretary.

**PUBLIC COMMENTS/PRESENTATIONS**

No Public Attendees or Comments

**MINUTES OF THE LAST MEETING**

On a **MOTION** by Cantrell, **SECONDED** by DeSantis, Members **APPROVED** the January 2024 Meeting Minutes with no corrections.

## **EXECUTIVE DIRECTOR'S REPORT**

A copy of the report is attached and hereto made part of the minutes.

Lebanon County DES is updating the Disaster Management Plan. Due to limited disposal options for Construction & Demolition Blythe Township Landfill has been contacted to be added to Emergency Disposal Plan.

On a **MOTION** by MacFadden, **SECONDED** by Long, Members **APPROVED** the Memorandum of Understanding for emergency disposal of Construction & Demolition (C&D) Waste with BRADS.

Congratulations to Lori Baker of the GLRA for being nominated to the Lebanon County Commissioner's Women's Leadership Hall of Fame.

## **COMPLIANCE OFFICER'S REPORT**

A copy of the report is attached and hereto made part of the minutes.

A "Hot" load was delivered to the landfill in January. The load was literally smoking as it pulled into the landfill. This was noticed by our machine operators and dumped to the side and immediately doused with water then monitored for signs of possible reignition. Luckily no further incidents with this load and it was able to be covered by days end. This is a reminder to please cool your fire remanences for at least 72 hours prior to disposal.

Letters have begun being sent out to new Lebanon County residents to introduce them to the GLRA and supply information for them in regards to recycling and proper disposals.

## **OPERATION MANAGER'S REPORT**

A copy of the report is attached and hereto made part of the minutes.

Due to the wet weather in January the new Cell 8 landfill operations were only open 10 days throughout the month.

Cross training of personnel continues to allow GLRA to manage and stay operational when staffing shortages occur. Thanks, are made to personnel for doing a great job in making this possible.

## **RECYCLING COORDINATOR'S REPORT**

A copy of the report is attached and hereto made part of the minutes.

On a **MOTION** by Long, **SECONDED** by Grumbine, Members **APPROVED** to issue a Request for Proposals (RFP) for Lebanon County's At-Home Collection of Household Hazardous Waste for a One Year Contract with Three 1-Year Annual Renewals.

Due to the Merchandiser closing, Refuse Report Newsletters will be distributed this year via the save.com flier that is inserted each week in all residential mailboxes. This will allow GLRA to continue to reach approximately 50,000 Lebanon County households.

### **STAFF ENGINEER'S REPORT**

A copy of the report is attached and hereto made part of the minutes.

Cell 8 Rain Flap Removal BIDS are due by 3/1/2024 and we hope to get approval for the awarded bid at the March Board Meeting.

Tank T-101 reconstruction has begun and is expected to be complete and operational by the end of June 2024.

The Maintenance Office Expansion is going well and staff will soon move from their current location to their permanent offices at the maintenance building.

James Cantrell questioned the waterway beside Heilmandale Road going North from Russell. It appears to be the water is higher than it had been previously.

James Zendek explained that this has had no change. The drainpipe in that area is located only inches below the road surface so although it seems like it may overflow it is only filling to the drainpipe which is open and flowing as intended.

### **TREASURER'S REPORT**

A copy of the report is attached and hereto made part of the minutes.

On a **MOTION** by Horn, **SECONDED** by Neiswender, Members **APPROVED** to pay current monthly obligations as presented.

### **SOLICITOR'S REPORT**

Solicitor Samuel Weiss, Esq. mentioned that he was in during the month of January to review the Emergency Disposal Acceptance form already mentioned in Robert Garner's report.

### **PERSONNEL COMMITTEE REPORT**

On a **MOTION** by Neiswender, **SECONDED** by Poff, Members **APPROVED** the Annual Review for Lori Baker and authorize the annual bonus in accordance with the Employee Policies.

On a **MOTION** by DeSantis, **SECONDED** by Horn, Members **APPROVED** the Annual Review for Michelle Miller and authorize the annual bonus in accordance with the Employee Policies.

### **OLD BUSINESS**

Reminder to Board Members to please fill out and hand in your Financial Interest Statement Forms for 2024.

The Board of Officers list has been updated and handed out with the meeting packets this month. The Board Committee list will be finalized and handed out once a replacement has been made for a new West Cornwall Township Board Member.

**NEW BUSINESS**

Nothing to Report

On a **MOTION** by MacFadden, SECONDED by Lindsay the meeting adjourned at 7:24 PM.

Respectfully submitted,



Tina Long  
Recording Secretary

**NEXT BOARD MEETING:**

**March 6, 2024, (Wednesday) – 7:00 PM**

North Lebanon Township Office  
725 Kimmerlings Road  
Lebanon, PA 17046



**GREATER LEBANON REFUSE AUTHORITY**  
1800 Russell Road • Lebanon • Pennsylvania • 17046  
Phone (717) 867-5790 • WWW.GOGLRA.ORG

February 7, 2024

File # 2024-026

**The meeting will be held at the North Lebanon Township Office, 725 Kimmerlings Road, Lebanon, PA 17046.**

**The GLRA Board Meeting will start at 7:00 pm on Wednesday, February 7, 2024.**

**The Call-in information is as follows:**

**Call in Number: +1 (571) 317-3122**

**Access Code: 569-236-837**

AGENDA: GLRA Monthly Meeting

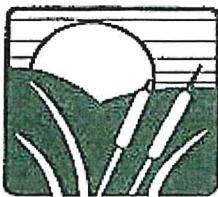
1. Roll Call
2. Public Comments/Presentations - limited to 5 minutes, each
3. Review of Excused Members (Motion)
4. Approval of the minutes from previous meeting (Motion)
5. Executive Director's (Report attached and Motion)
  - **Motion to approve Memorandum of Understanding for emergency disposal of Construction & Demolition (C&D) Waste with BRADS**
6. Compliance Officer's Report (Report attached)
7. Operations Manager's Report (Report attached)
8. Recycling Coordinator's Report (Report attached and Motion)
  - **Request a motion to issue a Request for Proposals (RFP) for Lebanon County's At-Home Collection of Household Hazardous Waste for a One Year Contract with Three 1-Year Annual Renewals.**



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9. Engineer's Report (Report attached)
10. Treasurer's Report (Report attached and Motion)
  - **Motion to accept the Treasurer's Report and to pay current monthly obligations**
11. Solicitor's Report
12. Personnel Committee Report
  - **Motion to accept the Annual Review for Lori Baker and authorize the annual bonus in accordance with the Employee Policies**
  - **Motion to accept the Annual Review for Michelle Miller and authorize the annual bonus in accordance with the Employee Policies**
13. Old Business
  - **Financial Interest Statements**
  - **Board and Officers List and Committee List for 2024**
14. New Business
15. Adjournment

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# GREATER LEBANON REFUSE AUTHORITY

1610 Russell Road • Lebanon • Pennsylvania • 17046

Phone (717) 867-5790

Fax (717) 867-5798

February 7, 2024  
File # 2024-026

## Executive Director's Report

### January 2024

## 1.0 ADMINISTRATIVE

### 1.1 Emergency Disposal Plan

Lebanon County DES is updating the County Disaster Management Plan. In December, they visited us to discuss Debris Management. We provided them with a copy of the GLRA Emergency Collection and Disposal Plan. DES suggested that in place of creating a new Debris Management Plan they simply reference our plan in their document. As such, we updated the GLRA Emergency Collection and Disposal Plan. As part of that review update, it was determined that alternative disposal options for Construction & Demolition Waste (C&D) was rather limited. This was mitigated by contacting Blythe Township Landfill, a C&D site in Schuylkill County, and proposing a Memorandum of Understanding regarding emergency disposal of C&D Waste. A draft copy of the memorandum is provided in **Attachment 1** for your review and consideration.

### 1.2 Lebanon County Commission for Women's Hall of Fame

Congratulations to Lori Baker as she was chosen to be inducted into the Lebanon County Commission for Women's Hall of Fame. She will be honored at the annual luncheon and awards ceremony under the Leadership Category. The luncheon will be held Wednesday, March 20th 2024, at Fairland Brethren In Christ Fellowship Hall, Cleona, Pennsylvania. Lori is now the fourth person associated with GLRA to be inducted into the Hall of Fame. She follows Amy Mazzella di Bosco, Roberta DeSantis and Heidi Neiswender, all hall of fame members with GLRA connections.

### 1.3 Pennsylvania Keystone Chapter of SWANA

I have been asked to get involved in the SWANA Keystone Chapter Finance Committee. As a Finance Committee member, I have attended several meetings and calls with Banks to aid in the selection of a

new bank for the Business Checking Account. I also participated in a review of the annual Accounts Receivable and Accounts Payable.

#### **1.4 Employee Hiring Update**

As you know, our Administrative and Accounting Assistant resigned in mid-November. We advertised, interviewed, and offered the position to a potential candidate. Unfortunately, this did not work out as planned, so we are currently reviewing applications to begin the interview process, again.

### **2.0 BUDGET PERFORMANCE**

#### **2.1 Revenue from Waste Receipts**

January's revenue from tipping fees was \$756,263, this is 5% above budget for the first month of the year.

#### **2.2 Other Revenues**

Other Revenues were below budget for the month of January as we did not transfer from our reserves. However, there was a transfer from reserves in early February to cover the first interest and principle payment for the FNB Construction loan. The first payment was \$690,826. Payments for this loan will come due every February and August for the next 8 years.

#### **2.3 Expenditures**

In the month of January, our total expenses were well below budget. There were three areas where we exceeded our budgeted expenses including: General & Administrative, Regulatory and Leachate Treatment. G&A overage was due to the Workers Compensation payment budgeted for a quarterly payment, but we paid the full amount. Regulatory Expenses include our General Liability insurance payment to PennPrime. Previously, they billed three times a year with the highest payment in the last third of the year. PennPrime changed the billing process to have the highest payment in the first third of the year. Finally, Leachate Treatment expenses were over budget due to unanticipated repairs.

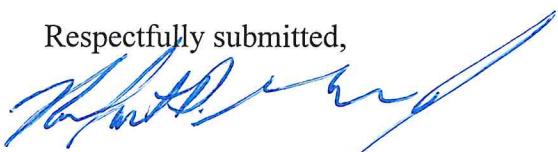
## 2.4 The Volume of Waste Delivered

In January, we received 10,327 tons. This is less than we received during the same period in 2023, as depicted in the Tonnage Trend Comparison Chart, **see Attachment 2**. However, it is a good start to 2024, as we exceeded the budgeted tonnage by 581 tons.

## 3.0 MEETINGS

Board Meeting	Monthly Board Meeting & Personnel Committee Meeting
SWANA	Attended SWANA Audit Committee Meeting, Bank Selection Meetings and attended Technical Division Meeting
GLRA Staff Meeting	Attended the monthly Staff Meeting
Compliance Officer Update	Attended Monthly Compliance Meeting
SCS	Attended Meeting to review response to DEP GWMP questions
Interviews	Participated in several interviews for Lead Operator Position
Leachate & Gas Meeting	Held Monthly Leachate & Gas Management Meeting
Construction Meeting	Attended T-101 tank replacement project meeting

Respectfully submitted,



Robert "Skip" D. Garner

Attachments: Attachment 1: Memorandum regarding emergency disposal of C&D Waste  
Attachment 2: Tonnage Trend Comparison Chart

## Attachment 1

Memorandum regarding emergency disposal of C&D Waste

**MEMORANDUM of UNDERSTANDING  
EMERGENCY DISPOSAL ACCEPTANCE**

This MEMORNDUM of UNDERSTANDING made the \_\_\_\_\_th day of \_\_\_\_\_, 2024, by and between the

**GREATER LEBANON REFUSE AUTHORITY** ("GLRA") with offices at 1610 Russell Road, Lebanon, PA 17046; and **BLYTHE RECYCLING and DEMOLITION SITE HOLDINGS, INC.** ("BRADS") with offices at 1061 Burma Road, PO Box 335, St. Clair, PA 17970 (individually "Party" and collectively "Parties").

**W I T N E S S E T H**

WHEREAS, GLRA operates a landfill which accepts approximately 200 tons per day of Construction & Demolition Waste (C&D Waste); and

WHEREAS, GLRA has prepared and is reviewing its emergency operations plan, a feature of which requires the provision of a backup or alternate disposal capacity for disposal of C&D Waste produced in Lebanon County; and

WHEREAS, BRADS operates a Pennsylvania Department of Environmental Protection (PA DEP or Department) Permitted C&D Waste Landfill Permit No. 101679, which with certain limitations can provide disposal capacity for C&D Waste on an emergency basis; and

WHEREAS, the Parties have a history of mutual respect and desire to formalize this Memorandum of Understanding enabling GLRA in an emergency situation to redirect agreed upon C&D Waste volumes.

NOW, THEREFORE, in consideration of the payments and promises contained herein, the Parties intending to be legally bound agree as follows:

GLRA DISPOSAL OF C & D WASTE AT BRADS FACILITY

1. BRADS is willing to accept and dispose up to 250 tons per day of C & D Waste on an emergency basis.
2. BRADS shall have the absolute right to further limit the amount and/or types of C & D Waste it will accept so as not to cause violation of any operating permits or other regulatory requirements including BRADS current permitted Daily Volume, or Rules, and Regulations.
3. BRADS shall accept C & D Waste at the location it designates in St. Clair. BRADS also reserves the right to designate the hours of acceptance which shall generally be only between the hours of 7 a.m. and 3:45 p.m. prevailing time Monday-Friday. Other hours may be arranged by mutual agreement.
4. BRADS shall charge Lebanon County Haulers directly for the Disposal of C & D Waste generated in Lebanon County according to the then current regular rate for disposal of such material contained in BRADS published rates and Operating Practices and Policies.
5. GLRA agrees to waive any and all claims to flow control of C & D Waste during a declared disaster and to notify the Department of said waiver for disposal on an emergency basis up to 250 tons of C & D Waste per day.

GENERAL

1. This Agreement is intended to cover emergency disposal during a short-term disaster and not for long-term day-to-day operating needs.
2. The daily quantities of waste described above are not to be construed as guaranteed amounts but merely to fix an estimated upper limit. However, nothing herein shall prevent the Parties from mutually agreeing on larger

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daily quantities if they are able to do so at the time of the emergency.

3. The ability of each of the Parties to perform its respective roles under the Agreement is at all times subject to meeting all Federal, State, and local laws, regulations, and operating permits.
4. Each party hereto ("Indemnifying Party") will promptly defend, indemnify and hold harmless the other party and its affiliate companies and their respective employees, agents, representatives and contractors (collectively, "Indemnified Party") from and against any and all claims, suits, actions, liabilities, losses, expenses or damages (including costs of defense, settlement, court costs, reasonable attorneys' fees and expert witness and consultation fees) which the Indemnified Party may incur to the extent caused by or resulting from: (i) any negligent act or omission or intentional misconduct of the Indemnifying Party, its agents or employees in connection with this Agreement, (ii) any violation of any applicable law, rule, regulation, ordinance, or court order by the Indemnifying Party, its agents or employees in connection with this Agreement, or (iii) any breach by the Indemnifying Party, its agents or employees of any of the covenants, agreements, representations or warranties of the Indemnifying Party set forth in this Agreement.
5. Each Party agrees that it will cooperate with the other in seeking whatever regulatory approvals or permits are required in order to provide service to the other Party in an emergency or upon request in order to adequately plan for an emergency.

#### TERM OF AGREEMENT

This Agreement shall commence on the date of the Agreement and shall renew annually thereafter unless terminated in writing by either party as outlined below.

#### TERMINATION OF AGREEMENT

This Agreement may be terminated by either Party with thirty days written notice to the other Party without consequence, damage, or ill will.

IN WITNESS WHEREOF, this instrument has been executed by or on behalf of the Parties the day and year first above written.

**GREATER LEBANON REFUSE AUTHORITY**

ATTEST: \_\_\_\_\_

By \_\_\_\_\_

Signature

Signature

LuAnn Horn, Secretary

John Poff, Chairman

Printed Name & Title

Printed Name & Title

**BLYTHE RECYCLING and DEMOLITION SITE HOLDINGS, INC.**

ATTEST \_\_\_\_\_

By \_\_\_\_\_

Signature

Signature

Printed Name & Title

Printed Name & Title

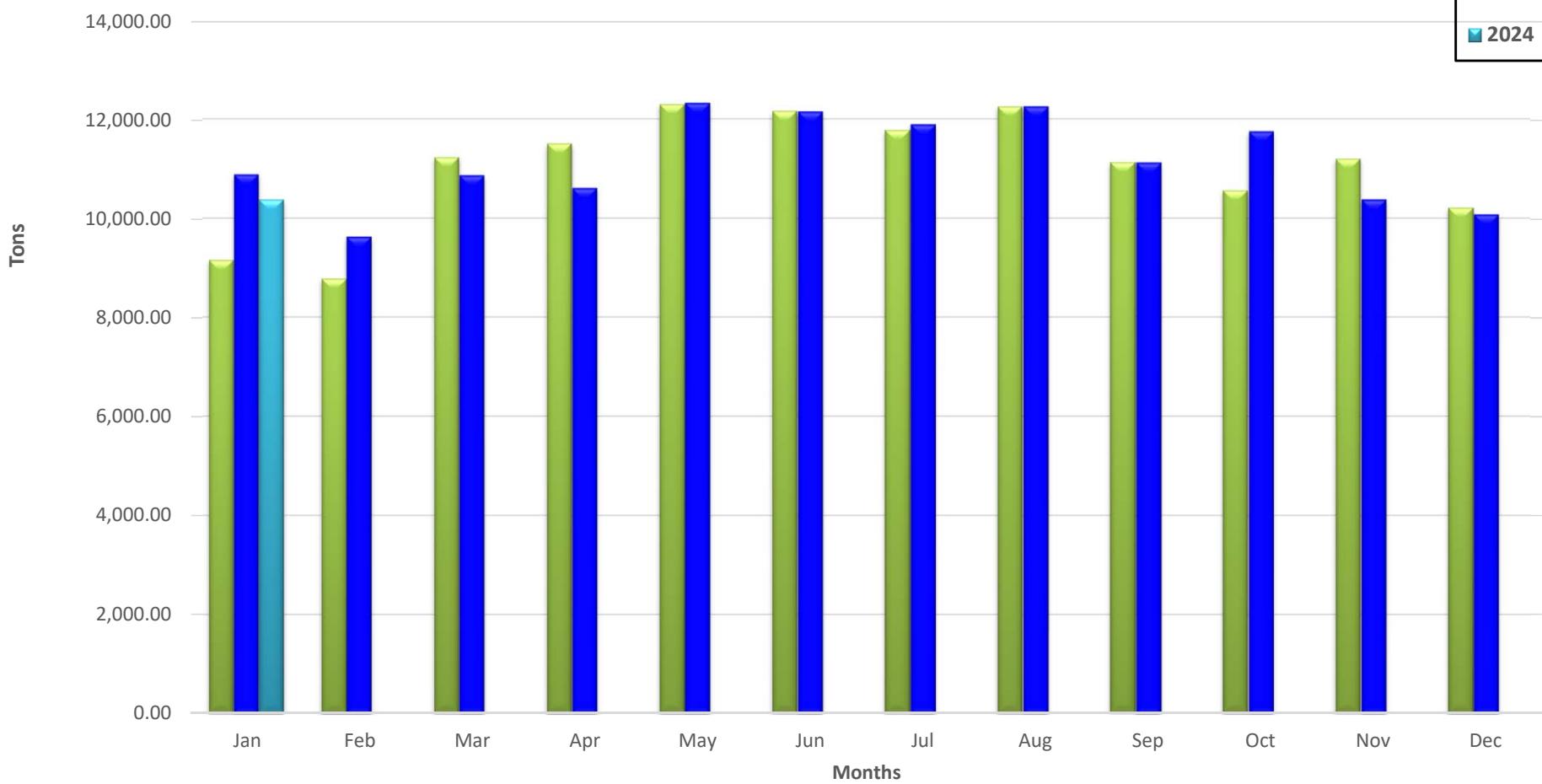
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AGREEMENT.docx

## Attachment 2

Graph of Tonnage Trends 2022, 2023 and 2024

### Tonnage Trend Comparison 2022 - 2024

2022  
2023  
2024





**GREATER LEBANON REFUSE AUTHORITY**  
1800 Russell Road • Lebanon • Pennsylvania • 17046  
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Board Meeting: February 7, 2024  
File# 2024-027

## **January 2024 Compliance Officer's Report**

To: Robert D. Garner, Jr., Executive Director

- 1. Smoking load delivered to GLRA** – On a Friday, a load was delivered to GLRA, by a landlord in Jonestown. The decision was made to accept the load, due to the time of day the load came in, which kept the GLRA Mission front and center. The load was dumped off to the side, doused with water and monitored for any signs of possible reignition. The load was then covered with soil. The landlord was sent a warning letter reiterating two topics: the requirement for fire remanence to be cooled for at least 72 hours and the topic of refraining from burning recyclable materials.
- 2. Middle Creek Roofing** –A former Commercial customer of GLRA came in on a Saturday to deliver a load of waste. Since they have not delivered to GLRA in a couple years, they were offered a Temporary permit for the load. The driver drove off after requested to pull around the scale house to present the vehicle and trailer registrations and insurance card. I reached out to the Middle Creek Roofing office to address this and close the case on the load, since it was from Lebanon County. After a couple days, Middle Creek was up to date on everything and an active customer again with GLRA. Upon addressing the Rejected Load Form process, the Office Representative admitted that the driver took the load to Berky's Transfer that Saturday when he left GLRA. I thanked her for her honesty and notified her that I was sending a warning letter to the owner, Ben Lapp, informing him that upon any future occurrence, there would be a penalty, as well as a prorated penalty to include this incident.
- 3. Welcome Letters to New County Residents** – A plan in the making last year came to fruition this month. As new residents enter Lebanon County, we want to provide them with information regarding their waste and recycling needs. The mailer includes a Welcome letter, **see Attachment 1**, and the most recent copies of the Refuse Report and Recycling Round-up. Since GLRA Newsletters are distributed once a year to all County residents, this allows us to reach new residents and get them established with their options for Recycling and Waste Removal. The first round sent out to 40 new residents.

### **January 2024 Meetings:**

Compliance Meeting, January 8, 2024

Employee Safety Committee Meeting, January 18, 2024

Manager's Meeting, January 25, 2024

Respectfully Submitted,

Michelle Miller

Compliance Officer

## Attachment 1

### New Resident Welcome Letter



**GREATER LEBANON REFUSE AUTHORITY**  
1800 Russell Road • Lebanon • Pennsylvania • 17046  
Phone (717) 867-5790 • [WWW.GOGLRA.ORG](http://WWW.GOGLRA.ORG)

January 19, 2024  
File 2024-020

**Re: New Lebanon County Resident Recycling and Waste References**

**Dear Lebanon County Resident:**

Welcome to your new home in Lebanon County! We are the Greater Lebanon Refuse Authority, your local Waste and Recycling experts. We operate the Lebanon County Landfill where all Lebanon County trash comes to be properly managed.

Please take a few moments to review our Newsletters enclosed! We want to share with you all the useful information we can, so you may tend to your trash and recycling needs.

Below are just a few of the things addressed in our newsletters:

- Curbside Recycling Programs
- Lebanon County Waste Hauler Directory
- Leaf and yard waste disposal
- Household Hazardous Waste Collection
- GLRA Annual Shred Event

At our site, we offer Lebanon County Residents a *free* source separated recycling drop-off center with 14 different bins for designated household recycling; we even accept empty gas grill propane bottles! Additionally, we have an electronics drop-off facility where we also accept household rechargeable and single-use batteries for recycling, which greatly helps avoid landfill fires.

Please visit our website, [www.goglra.org](http://www.goglra.org), for more information on our facilities, our programs and how to properly discard many hard to dispose of items.

You'll get to know a lot after checking out our Recycling Round-up and our Refuse Report. We hope that if you have any questions, you'll give us a call or better yet, visit our website and ask our chatbot, Rich E. Soil, your questions any time of day.

Take care, and again, Welcome!!



## **GREATER LEBANON REFUSE AUTHORITY**

1610 Russell Road • Lebanon • Pennsylvania • 17046

Phone (717) 867-5790

Fax (717) 867-5798

### **OPERATIONS MANAGER'S REPORT JANUARY 2024**

To: Robert Garner, Executive Director  
GLRA Board of Directors

#### **Landfill Operations:**

DEP Inspector Laura Ellwood conducted a routine site inspection on January 5, 2024. No violations were noted.

Pennsylvania State Police were on site January 25, 2024, checking customer vehicles for motor vehicle violations.

Employees picked paper throughout the landfill and on roads throughout the month of January.

The Operations Team has been monitoring and repairing several seeps over the month of January, with permanent repairs to be completed in the near future.

We continue to work with Envirep, Inc., to improve alarm call-outs for pumpstations.

Cell 8 was open to receive waste only 10 days out of the month of January due to weather issues.

Landfill did close the afternoon of January 19<sup>th</sup> due to snow.

2023 average density was 1707 lbs./CY or 0.853 tons/CY for the year, with our highest month being August 2023 with a reported density of 1.25 tons/CY.

**Recycling:** Weather prevented turning of windrows for the month of January.

#### **Equipment Maintenance & Repair:**

The Operations Team met with two vendors who may be able to assist in repairs of the heavy equipment when needed to aid in the further reduction of costs on major repairs.

Heavy Equipment Loader Parts, Inc., rebuilt the transmission for the 400E Articulated Truck.

2023 973 Trackloader had a main hydraulic leak that was repaired under warranty with Cleveland Brothers. A final repair is scheduled to be completed in the near future.

2023 973 Trackloader NOx sensor was replaced under warranty.

#### **Radiation Alarms:**

Waste Industries, Inc., activated the radiation detector alarm at the Scalehouse on January 17, 2024. The Isotope was determined to be Lu-177 or Lutetium 177 with a half life of 6.7 days and the waste was approved for disposal on site.

Waste Management, Inc., activated the radiation detector alarm at the Scalehouse on January 24, 2024. It was found that the driver of the truck had recently undergone medical testing. The Isotope was determined to be Tc-99m, medical with a half life of 6.04 hours. The waste was disposed of on site.

**Personnel:** Cross training of personnel continues to not only provide further opportunities for mobility within the Company, but also to assist during unplanned upcoming shortages of personnel.

**Safety:**

The Employee Workplace Safety Committee met on January 18, 2024, at the Maintenance Facility Office at 10:00 AM.

The next Employee Safety Committee Meeting is scheduled for Thursday, February 15, 2024.

**Water/Sweeper Truck Water Usage:**

Number of days used: 8

Total Gallons used: 37,450

**Container Hauls:**

Date	Origin	Contents	Destination
01/03/2024	GLRA	Milk Jugs	Consolidated Scrap Resources, Inc.
01/03/2024	GLRA	Cardboard	Consolidated Scrap Resources, Inc.
01/03/2024	GLRA	Soda Bottles	Consolidated Scrap Resources, Inc.
01/05/2024	GLRA	Cardboard	Consolidated Scrap Resources, Inc.
01/08/2024	GLRA	Aluminum Cans	Consolidated Scrap Resources, Inc.
01/09/2024	GLRA	Cardboard	Consolidated Scrap Resources, Inc.
01/09/2024	GLRA	Brown Glass	Cougle's Recycling, Inc.
01/11/2024	GLRA	Office Paper	Consolidated Scrap Resources, Inc.
01/12/2024	GLRA	Soda Bottles	Consolidated Scrap Resources, Inc.
01/12/2024	GLRA	Milk Jugs	Consolidated Scrap Resources, Inc.
01/12/2024	GLRA	Detergent Bottles	Consolidated Scrap Resources, Inc.
01/12/2024	GLRA	Cardboard	Consolidated Scrap Resources, Inc.
01/15/2024	GLRA	Cardboard	Consolidated Scrap Resources, Inc.
01/15/2024	GLRA	Scrap Metal	Consolidated Scrap Resources, Inc.
01/18/2024	GLRA	Cardboard	Consolidated Scrap Resources, Inc.
01/18/2024	GLRA	Tin Cans	Consolidated Scrap Resources, Inc.
01/18/2024	GLRA	Newspaper	Consolidated Scrap Resources, Inc.
01/22/2024	GLRA	Thermal Forms	Cougle's Recycling, Inc.
01/23/2024	GLRA	Green Glass	Cougle's Recycling, Inc.

Operations Manager Report

January 2024

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01/24/2024	GLRA	Clear Glass	Cougle's Recycling, Inc.
01/25/2024	GLRA	Cardboard	Consolidated Scrap Resources, Inc.
01/26/2024	GLRA	Milk Jugs	Consolidated Scrap Resources, Inc.
01/26/2024	GLRA	Soda Bottles	Consolidated Scrap Resources, Inc.
01/29/2024	GLRA	Cardboard	Consolidated Scrap Resources, Inc.

**Meetings Attended:**

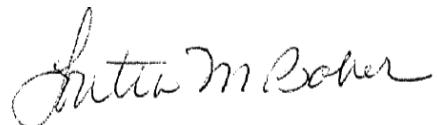
LMB/ZM - January 2024, attended the Bi-Weekly Operations Meetings.

LMB/ZM - January 2024, attended Monthly Landfill Gas and Leachate Meeting.

ZM - January 2024, attended the Employee Safety Committee Meeting.

LMB/ZM - January 2024, attended Monthly Managers Meeting.

Respectfully Submitted,



Loretta M. Baker  
Operations Services Manager



# GREATER LEBANON REFUSE AUTHORITY

1610 Russell Road • Lebanon • Pennsylvania • 17046

Phone (717) 867-5790

Fax (717) 867-5798

## JANUARY 2024 RECYCLING COORDINATOR'S REPORT

To: GLRA Executive Director & Authority Members

Meeting: February 7, 2024

<b>I. GLRA Drop-Off Center Material</b>	<b>Tons</b>	<b>Price/Ton</b>	<b>Revenue</b>
Metal Recovery	2.96	\$ 184.80	\$ 547.01
Aluminum Cans	0.50	\$ 920.00	\$ 460.00
Steel Cans	0.95	\$ 0.00	\$ 0.00
Clear Glass	2.24	-\$ 20.00	-\$ 44.80
Brown Glass	2.87	-\$ 40.00	-\$ 114.80
Green Glass	2.37	-\$ 40.00	-\$ 94.80
Corrugated Cardboard	6.83	\$ 30.00	\$ 204.90
Office Paper	1.51	\$ 65.00	\$ 98.15
Newspaper/Phone Books	1.92	\$ 47.50	\$ 91.20
#1 PET Thermaforms	0.13	-\$ 100.00	-\$ 13.00
Plastic Detergent Bottles	0.28	\$ 0.00	\$ 0.00
Milk/Water Jugs	0.61	\$ 0.00	\$ 0.00
Plastic Soda Bottles	1.35	\$ 0.00	\$ 0.00
<b>TOTAL</b>	<b>24.52</b>		<b>\$1,133.86</b>

### **II. 2023 Fourth Quarter Hauler/Recycler Recycling Tonnage Reports**

The 2023 fourth quarter hauler/recycler recycling tonnage reports were sent to all Lebanon County Commercial Haulers and Recyclers and were due by January 31, 2024. Follow-up correspondence is underway for late reports.

### **III. Annual BOAT and Commercial Grocer/Retailer Recycling Tonnage Reports**

The Annual BOAT and Commercial Grocer/Retailer recycling tonnage reports for the 2023 calendar year were mailed out to all Lebanon County BOATS (Battery, Motor Oil, Antifreeze and Tire Recyclers) and Commercial Grocers/Retailers and were due by February 1, 2024. Follow-up correspondence is underway for late reports.

### **IV. 2023 Annual Recycling Report**

Initial correspondence and 2023 Annual Recycling Report Forms have been emailed to all Lebanon County Municipal Recycling Officials. Municipal Recycling Reports for 2023 are due to the County Recycling Coordinator by March 1, 2024.

### **V. 2024 Annual Refuse Report Newsletter**

The 2024 Refuse Report Newsletter is complete and currently in the printing phase. GLRA staff members contributed and wrote articles for this newsletter. Triangle Press, Inc. of Harrisburg will be printing the newsletter and we will be using VERICAST to circulate the newsletter to 50,000 households via direct mail through the SAVE.COM flyer insert that is delivered direct to your mailbox each week. The preliminary schedule for the circulation of the newsletter is the week of March 10, 2024.

### **VI. Act 190 Section 209 Household Hazardous Waste Collection Program Disbursement**

Submitted an Act 190 Section 209 Household Hazardous Waste Collection Program Disbursement request to the Department of Environmental Protection (DEP). The disbursement is in the amount of \$21,057.50 and reimburses GLRA for 50% of the cost of the HHW collections completed from July 1 through December 31, 2023 as well as a pallet of 50 battery recycling kits.

### **VII. Act 101 Section 901B Household Hazardous Waste Education Grant Disbursement**

Submitted an Act 101 Section 901B Household Hazardous Waste Education Grant Disbursement to the Department of Environmental Protection (DEP). The disbursement request is in the amount of \$10,317.94 and reimburses GLRA for 80% of the cost of radio and print advertising for Lebanon County's Household Hazardous Waste Program from July 1 through December 31, 2023.

## VIII. Status of Lebanon County Household Hazardous Waste at Home Collection Program

**Lebanon County Residents  
Schedule an At Home Collection  
of Household Hazardous Waste**

  
go to [www.mxiinc.com/lebanon](http://www.mxiinc.com/lebanon)  
or call 1-800-742-5542 Ext 123

**\$15 Co-Payment is Required to Schedule  
Limit of one pick-up per household per year**

**Sponsored by Greater Lebanon Refuse Authority**

January 2024	- 26 collections	July 2024	- -- collections
February 2024	- -- collections	August 2024	- -- collections
March 2024	- -- collections	September 2024	- -- collections
April 2024	- -- collections	October 2024	- -- collections
May 2024	- -- collections	November 2024	- -- collections
June 2024	- -- collections	December 2024	- -- collections

## IX. Electronics Recycling Facility Collection Totals

January 2024	(Estimated)	26,400 Pounds	13.20 Tons
2024 Year to Date	(Estimated)	26,400 Pounds	12.30 Tons
<b>2023 Grand Total</b>	<b>(Estimated)</b>	<b>476,798 Pounds</b>	<b>238.40 Tons</b>
<b>2022 Grand Total</b>	<b>(Estimated)</b>	<b>360,000 Pounds</b>	<b>180.00 Tons</b>
<b>2021 Grand Total</b>	<b>(Estimated)</b>	<b>600,000 Pounds</b>	<b>300.00 Tons</b>
<b>2020 Grand Total</b>	<b>(Estimated)</b>	<b>728,000 Pounds</b>	<b>364.00 Tons</b>
<b>2019 Grand Total</b>	<b>(Estimated)</b>	<b>672,000 Pounds</b>	<b>336.00 Tons</b>
<b>2018 Grand Total</b>	<b>(Estimated)</b>	<b>660,000 Pounds</b>	<b>330.00 Tons</b>
<b>2017 Grand Total</b>	<b>(Estimated)</b>	<b>622,482 Pounds</b>	<b>311.25 Tons</b>

**Greater Lebanon Refuse Authority  
Electronics Recycling Facility**  
**FREE for Lebanon County Residents  
and SMALL Businesses**  
**Hours to Drop-Off**  
Weekdays  
8:00 am to 3:30 pm  
Saturdays  
8:30 am to 11:30 am  
  
GLRA • 1610 Russell Road • Lebanon • (717) 867-5790  
Follow the signs along Russell Road to the Facility  
GLRA License NOT Required



## X. GLRA Countywide Battery Recycling Program

GLRA accepts all rechargeable and single-use batteries for **FREE** at its Electronics Recycling Facility, located at 1805 Russell Road. **RECHARGEABLE BATTERIES** are commonly found in cordless power tools, cordless phones, laptops, cellphones, cameras, two-way radios, and medical equipment (portable glucose monitor, thermometer). **SINGLE-USE BATTERIES** cannot be recharged and must be disposed of once they wear out. Single-Use batteries are most commonly used in low-drain devices, such as flashlights, clocks, watches, remote controls, smoke detectors, keyless entry remotes, toys, and hearing aids.

**EACH** individual battery **MUST BE** under **11 POUNDS** to be accepted and **EACH** individual battery **MUST BE** placed in an **INDIVIDUAL** clear plastic storage/Ziplock bag. Bagging is the quickest and easiest way to protect battery terminals. Remember **ONLY ONE** battery per clear storage bag! No matter how tedious that sounds, that is the rule if you want to recycle your batteries for **FREE**. Plastic Bags are **PROVIDED AND AVAILABLE** for residents at our battery recycling station located in the Electronics Recycling Facility at 1805 Russell Road in North Lebanon Township. There is also a **LIMIT of 50 BATTERIES PER VISIT PER CUSTOMER**. To date we have collected **4682.5 pounds** or **2.34 tons** of batteries!

## XI. 2023-2024 Annual Christmas Tree Recycling Program



The Annual Christmas Tree Recycling Program is being offered again this year to Lebanon County municipalities, haulers and residents from December 26, 2023 through February 17, 2024. Radio and newspaper ads continue to inform the public throughout the month of January and early February. Municipalities and commercial waste haulers have been extended an invitation to participate in the program at no cost if truckloads of decoration free trees are brought in. To date, GLRA successfully recycled 2.96 tons of Christmas trees!

## **XII. Loading Hours for Plant Bedding and Wood Mulch**

**ONLY PLANT BEDDING** is available at this time. GLRA's Compost Facility charges **\$12** per cubic yard.

### **GLRA DAILY LOADING HOURS:**

Monday 8:00 am to 11:00 am  
Tuesday 8:00 am to 11:00 am  
Wednesday 8:00 am to 11:00 am  
Thursday 8:00 am to 11:00 am  
Friday 8:00 am to 11:00 am  
Saturday 8:30 am to 11:30 am

- Individuals desiring large quantities (5+ cubic yards) may schedule a special time for loading
- Bulk deliveries of **PLANT BEDDING ONLY** are available with a minimum purchase of 10 cubic yards and a \$30 delivery fee.

## **XIII. GLRA Website Activity for January 2024**

### **WWW.GOGLRA.ORG JANUARY 2024 WEBSITE ACTIVITY**

**5,085 visits**

**7,358 pageviews**

**1 min 39 sec average visit duration**

**2,415 new users (first time visitors)**

## **XIV. GLRA Website Chatbot, Rich E. Soil, January 2024 Analytics**

GLRA's Chatbot, Rich E. Soil, the AI based digital assistant to our website, processes visitor requests in real time providing prompt responses and valid answers 24/7.

For the month of January 2024, Rich E. Soil has been asked **82 questions** with **72 self-service resolutions**. The **10 unknown resolutions** were either trained to answer correctly for future inquiries or dismissed because either the user did not ask a valid question or the user misspelled words that were keywords to information that was already programmed and existing within Rich E.'s response database.

## **XV. GLRA Facebook Activity for December 2023**

<b><u>FACEBOOK INSIGHTS</u></b> JANUARY 2024	<b><u>Aug</u></b>	<b><u>Sep</u></b>	<b><u>Oct</u></b>	<b><u>Nov</u></b>	<b><u>Dec</u></b>	<b><u>Jan</u></b>
<b>Total Page Followers</b>	<b>269</b>	<b>267</b>	<b>279</b>	<b>284</b>	<b>321</b>	<b>337</b>
<b>New Page Followers</b>	<b>5</b>	<b>1</b>	<b>12</b>	<b>5</b>	<b>37</b>	<b>16</b>
<b>People Reached (# of people who have seen our posts)</b>	<b>1478</b>	<b>1597</b>	<b>1108</b>	<b>1147</b>	<b>1684</b>	<b>2645</b>
<b>Post Engagements (# of people who liked/commented/interacted with our posts)</b>	<b>243</b>	<b>360</b>	<b>171</b>	<b>108</b>	<b>215</b>	<b>225</b>

## **XVI. Other Meetings and Activities**

January 03- PROP Mentorship Committee Meeting via ZOOM  
January 04- PROP Executive Committee Meeting via Telephone Conference Call  
January 08- PROP Board of Directors Meeting via ZOOM  
January 10- Enforcement Meeting with GLRA Compliance Officer and GLRA Executive Director  
GLRA Office Open House Planning Meeting with GLRA Staff at GLRA Main Office  
GLRA Board of Authority Meeting Via Telephone Conference Call  
January 11- PROP Mentorship Committee/Certification Committee Meeting via ZOOM  
January 17- PROP January 2024 Conference Committee Meeting via ZOOM

January 22- PROP/DEP Education Contract Meeting Via ZOOM  
 January 24- Dropbox Transfer 2024 Refuse Report Newsletter to Printer  
 January 25- GLRA Managers Staff Meeting at GLRA Main Office  
 January 26- PROP Executive Committee Meeting via Telephone Conference Call  
 January 30- PROP DEP 903 Grant Training via ZOOM  
 January 31- PROP Virtual Municipal Mentor Training Pre-Meeting via ZOOM

Respectfully Submitted,



Amy Mazzella di Bosco  
 Recycling Coordinator



**DEA NATIONAL RX**  
**TAKE-BACK**

[DEA Take Back.com](http://DEA Take Back.com)



U.S. DEPARTMENT OF JUSTICE ★ DRUG ENFORCEMENT ADMINISTRATION  
**DIVERSION CONTROL DIVISION**



Controlled Substance Public Disposal Locations - Search Utility

Public Controlled Substance Disposal Locations:			
Bus Name	Addr 1	Addr 2	City, State Zip
WELSPAN PHARMACY	252 S 4TH ST		LEBANON, PA 17042
PENNSYLVANIA CVS PHARMACY, L.L.C.	2200 WEST CUMBERLAND ST.		LEBANON, PA 17042
PENNSYLVANIA CVS PHARMACY, L.L.C.	717 EAST MAIN STREET		PALMYRA, PA 17078

**SAVE THE DATE!**  
**WEDNESDAY**  
**MAY 1, 2024**

LEBANON COUNTY  
**TIRE**



LEBANON COUNTY CONSERVATION DISTRICT  
 MOSQUITO-BORNE DISEASE CONTROL

**COLLECTION**



# GREATER LEBANON REFUSE AUTHORITY

1610 Russell Road • Lebanon • Pennsylvania • 17046

Phone (717) 867-5790

Fax (717) 867-5798

February 7, 2024

To: Robert D. Garner, Executive Director

Subject: Engineering Summary Report for January 2024

## **PROJECTS, CURRENT**

### **Heilmandale Expansion**

The GLRA received a draft approval to the Minor Permit Modification for the revision of the Water Quality Monitoring Plan on October 3<sup>rd</sup>. Even at this stage, there are still questions about the use of specific analytical methods to achieve acceptable detection limits for pollutants such as dibromoethane. While we await a final ruling from PADEP's Central Office, the GLRA is making plans to implement the new water quality monitoring plan in the first quarter of 2024.

### **Construction of Cell 8**

A plan and bid package have been created to address the removal of the rain flap as the initial “fluff” layer is constructed across Cell 8. The project has been advertised and it is anticipated that bidding will occur in February 2024, awarding in March 2024, and construction in April 2024.

### **Tank T-101 Reconstruction**

Construction of the new Tank T-101 has begun. The Tank is expected to be complete and fully operational by the end of June 2024.

### **Tank T-100 Refurbishing**

During the refurbishing of Tank T-100 the GLRA’s leachate collection system will be directed through our smaller 300,000 gallon back-up storage Tank T-101. To put ourselves in the least vulnerable position possible, the Tank T-100 refurbishing has been delayed until spring of 2025 to allow the completion of the “fluff” layer of waste on Cell 8. The completion of the “fluff” layer will slow down the introduction of leachate into our collection system and provide additional storage on the Cell 8 liner during this sensitive time.

### **Maintenance Office Expansion**

Progress continues to be made on the Maintenance Office Expansion Project. Coordination efforts are critical as existing staff will soon make the move from their current location to the newly constructed office space. Despite minor delays, the overall project deadline is still on schedule.

## **Operational/Housekeeping**

The GLRA continues to deal with leachate outbreak concerns resulting from the recent string of large stormwater events. Efforts are being made to find/address seeps, promote increased drainage within the landfill, and to have methods in place to prevent any leachate from getting off of the lined landfill area. The PADEP is aware of our situation and is in agreement with our plan of addressing the situation.

The mysterious “black goo” has returned to our leachate collection system. Efforts are currently under way to pinpoint which Cell(s) are contributing to this problem. It is the hope that our new intern can further investigate this situation.

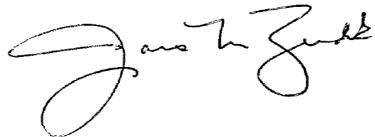
## **Permits**

The GLRA submitted the paperwork for a renewal of our Solid Waste Permit No. 101544.

The GLRA submitted the paperwork for a renewal of our Industrial Discharge Permit with the City of Lebanon Authority.

The GLRA is currently working on our annual emissions statement and greenhouse gas reporting for our Title V Operating Permit.

Submitted by,



James M. Zendek, P.E.  
Senior Staff Engineer

Attachments: Meeting, Seminars, Education Log, and Leachate Flow Report

## **MEETINGS, SEMINARS, EDUCATION:**

1. January 8: The GLRA hosted a bi-weekly progress meeting for the Maintenance Office Expansion Project. Representatives from the GLRA, Beers + Hoffman, Woodland, Shannon A. Smith, and MidState were in attendance to discuss progress/coordination/concerns for the on-going construction.
2. January 22: The GLRA hosted a bi-weekly progress meeting for the Maintenance Office Expansion Project. Representatives from the GLRA, Beers + Hoffman, Woodland, Shannon A. Smith, and MidState were in attendance to discuss progress/coordination/concerns for the on-going construction.
3. January 24: The Engineering Manager attended a Career Fair at Penn State University in the hope of finding a potential candidate for the Staff Engineer position.

## Leachate Flows to the City of Lebanon Authority (CoLA) Wastewater Treatment Plant

### Monthly Report

Total flow for the month (gal)	3,270,047
Year to date total (gal)	3,270,047
Average daily flow – month (gpd)	105,485
Average daily flow - year (gpd)	105,485
Peak daily flow - month (gpd)	238,524
Rainfall for the month (in)	4.45
Rainfall for the year (in)	4.45

### Year-end report (2023)

Total flow for the year (gal)	12,102,931
Peak monthly flow - year (gal/mo)	2,102,334
Peak daily flow - year (gpd)	177,409
Average monthly flow – year (gal/mo)	1,008,578
Average daily flow - year (gpd)	33,159
Total Rainfall – year (in)	36.63

## Leachate Flows from Pad 1 through 8

### Monthly Report for primary pumps

Total flow for the month (gal)	2,693,631
Year to date total (gal)	2,693,631
Average daily flow – month (gal)	86,891
Peak daily flow - month (gpd)	336,900

### Year-end report for primary pumps (2022)

Total flow for the year (gal)	8,709,889
Peak monthly flow – year (gal)	1,432,410
Average monthly flow – year (gal/mo)	725,824
Peak daily flow for the year	240,376
Average daily flow for the year	23,797

### Monthly Report for decant pumps

Total flow for the month (gal)	53,854
Year to date total (gal)	53,854
Average Flow per Acre/Day (month)	27.930
Average Flow per Acre/Day (Year)	27.930

### Year-end report for decant pumps (2022)

Total flow for the year (gal)	123,738
Peak monthly flow – year (gal)	44,278
Average monthly flow year (gal/mo)	10,312
Average Flow per Acre/Day (year)	7.808



# GREATER LEBANON REFUSE AUTHORITY

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## TREASURER'S REPORT

February 7, 2024

<u>ACCOUNT NAME</u>	<u>DATE</u>	<u>BALANCE</u>	<u>INT/INC</u>
First Citizens - Checking Account **	1/31/2024	\$ 302,975.18	\$ 1,272.04
First Citizens - Sweep Account	1/31/2024	629,906.48	3,979.67
FNB W.M. Investments (Capital Reserve)	12/31/2023	13,737,457.37	36,782.41
FNB W.M. Investments (Recycling Reserve Fund)	12/31/2023	314,865.60	1,194.26
First National Bank (Int. Checking/ Loan Transfer)	12/31/2023	1,154.26	0.60
Fulton CRIM Cap Equipment & Project	12/31/2023	<u>1,235,360.00</u>	<u>82.13</u>
Total		<u>\$ 16,221,718.89</u>	<u>\$ 43,311.11</u>

\*\* First Citizens - Checking Acct -Total Additions \$754k; Total Deductions \$1,499k

A/R for month ending January 31, 2024: \$701,375.43

January 2024 Miscellaneous Income:

Permits	\$ 5,755.00
Freon Appliances	135.00
Backhoe Use	3,450.00
Tires	110.00
Plant Bedding	36.00
Health/Dental & Vision Senior Jan 2024 - J. Witmeyer	357.79
Health/Dental & Vision Senior Jan 2024- L. Taylor	167.57
Health/Dental & Vision Feb - Mar 2024 - S. Bashore	184.40
E.Rhoads - Rent Jan 2024	556.00
CSR Recycling - October - November 2023	3,852.35
KeyNet GPS - Sharing Revenue	10,534.35
NexEra (EPP) Renewable Energy - November 2023 Rent and Gas Processed	<u>6,489.00</u>
	<u>\$ 31,627.46</u>



## GREATER LEBANON REFUSE AUTHORITY

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2/07/2024

### Open Receivables

*(Over 30 days)*

Chambersburg Waste                    -\$    1,683.36 + FC

### Cash Customers

NSF Check                            -\$    36.00 + bank fees

NSF Check                            -\$    36.00 + bank fees

Printed on Recycled Paper

**Greater Lebanon Refuse Authority**  
**Profit & Loss Budget Performance**  
**January 2024**

1:06 PM

02/02/2024

Accrual Basis

	Jan 24	Monthly Budget	% of Monthly Budget	YTD Actual	YTD Budget	% of YTD Budget	Annual Budget
<b>Income</b>							
<b>OperRev - Operations Revenues</b>							
4110150 - Residential	339,141.60	310,103.29	109.36%	339,141.60	310,103.29	109.36%	4,329,189.08
4110250 - Commercial	232,527.60	221,504.92	104.98%	232,527.60	221,504.92	104.98%	3,092,314.21
4110550 - Other Waste	772.50	1,617.97	47.75%	772.50	1,617.97	47.75%	22,587.62
4120450 - Construction/Demolition	111,910.32	129,396.63	86.49%	111,910.32	129,396.63	86.49%	1,806,438.62
4140550 - Clean Wood	89.64	58.14	154.18%	89.64	58.14	154.18%	811.67
4140650 - Stumps & Trees	98.64	122.49	80.53%	98.64	122.49	80.53%	1,710.00
4140750 - Green Waste	257.76	1,850.93	13.93%	257.76	1,850.93	13.93%	25,839.90
4150150 - Residual Waste	47,781.32	38,662.17	123.59%	47,781.32	38,662.17	123.59%	539,742.30
4170150 - Sewage Sludge	23,684.40	16,500.55	143.54%	23,684.40	16,500.55	143.54%	230,355.60
<b>Total OperRev - Operations Revenues</b>	<b>756,263.78</b>	<b>719,817.09</b>	<b>105.06%</b>	<b>756,263.78</b>	<b>719,817.09</b>	<b>105.06%</b>	<b>10,048,989.00</b>
<b>Oth Rev - Other Revenues</b>							
6020060 - Rental Income	6,489.00	987.00	657.45%	6,489.00	987.00	657.45%	32,130.00
6030060 - Royalty -Meth- CO2 Offst Credit	0.00	14,000.00	0.0%	0.00	14,000.00	0.0%	350,000.00
6030160 - Residential Rentals	556.00	1,606.00	34.62%	556.00	1,606.00	34.62%	23,472.00
6040060 - Registration Fees	5,755.00	2,666.67	215.81%	5,755.00	2,666.67	215.81%	32,000.00
6070060 - Other Income	14,009.35	2,500.00	560.37%	14,009.35	2,500.00	560.37%	66,372.00
6070160 - Recycling Income	4,133.35	2,500.00	165.33%	4,133.35	2,500.00	165.33%	30,000.00
6070200 - Grant Inco-Recyl (Equip & Plan)	0.00	0.00	0.0%	0.00	0.00	0.0%	387,593.00
6070400 - Transfer from Reserves	0.00	403,266.00	0.0%	0.00	403,266.00	0.0%	1,679,779.00
6090000 - Interest Income - Operations	5,251.71	45,833.33	11.46%	5,251.71	45,833.33	11.46%	550,000.00
<b>Total Oth Rev - Other Revenues</b>	<b>36,194.41</b>	<b>473,359.00</b>	<b>7.65%</b>	<b>36,194.41</b>	<b>473,359.00</b>	<b>7.65%</b>	<b>3,151,346.00</b>
<b>Total Income</b>	<b>792,458.19</b>	<b>1,193,176.09</b>	<b>66.42%</b>	<b>792,458.19</b>	<b>1,193,176.09</b>	<b>66.42%</b>	<b>13,200,335.00</b>
<b>Gross Profit</b>							
<b>Expense</b>							
<b>400 - General &amp; Administrative</b>							
7010040 - Bank Charges Expense	15.00	12.50	120.0%	15.00	12.50	120.0%	150.00
7010050 - Interest Charges Expense	0.00	0.00	0.0%	0.00	0.00	0.0%	439,154.00
7010540 - Court Fees Expense	0.00	0.00	0.0%	0.00	0.00	0.0%	500.00
7015400 - Credit Card Fees Expense	574.86	833.33	68.98%	574.86	833.33	68.98%	10,000.00
7020400 - Directors Compensation	350.00	175.00	200.0%	350.00	175.00	200.0%	24,200.00
7050400 - Salaries - Administrative	9,189.79	15,717.34	58.47%	9,189.79	15,717.34	58.47%	188,608.10
7090400 - Wages Hourly - Office	3,663.68	16,135.90	22.71%	3,663.68	16,135.90	22.71%	193,630.84
7091400 - Wages Overtime - Office	511.26	1,274.42	40.12%	511.26	1,274.42	40.12%	15,293.06
7100400 - Materials & Supplies	932.04	1,250.00	74.56%	932.04	1,250.00	74.56%	15,000.00
7111400 - Electricity - Office	455.08	360.00	126.41%	455.08	360.00	126.41%	1,440.00
7112400 - Water Drinking	297.81	314.58	94.67%	297.81	314.58	94.67%	3,775.00
7120400 - Cash Over/Short	-20.00						
7200400 - General Expense - Office	722.40	840.83	85.92%	722.40	840.83	85.92%	22,400.00
7201400 - Member Dues,Conferences,Subsc	596.00	680.00	87.65%	596.00	680.00	87.65%	7,893.00
7210400 - Advertising & Printing - Office	0.00	0.00	0.0%	0.00	0.00	0.0%	9,600.00
7220400 - Workers Comp - Bond - Etc	37,502.00	0.00	100.0%	37,502.00	0.00	100.0%	33,271.00
7230400 - Rentals - Office	0.00	0.00	0.0%	0.00	0.00	0.0%	861.00
7240400 - Heilmandale Road Property	737.59	199.84	369.09%	737.59	199.84	369.09%	15,577.00
7250400 - Public Relations	1,400.00	191.67	730.42%	1,400.00	191.67	730.42%	11,000.00
7260400 - Travel Expenses	0.00	166.67	0.0%	0.00	166.67	0.0%	2,000.00
7270400 - Hauler Rebate Program	0.00	0.00	0.0%	0.00	0.00	0.0%	475,000.00
7280400 - Accounting	0.00	0.00	0.0%	0.00	0.00	0.0%	31,000.00
7290400 - Legal	300.00	300.00	100.0%	300.00	300.00	100.0%	5,000.00
7300400 - Telephone / Internet	1,240.85	1,286.00	96.49%	1,240.85	1,286.00	96.49%	15,432.00
7420400 - Maintenance Buildings - Office	299.50	724.17	41.36%	299.50	724.17	41.36%	9,690.00
7430400 - Maintenance Equipment - Office	308.97	258.33	119.6%	308.97	258.33	119.6%	3,100.00
<b>Total 400 - General &amp; Administrative</b>	<b>59,076.83</b>	<b>40,720.58</b>	<b>145.08%</b>	<b>59,076.83</b>	<b>40,720.58</b>	<b>145.08%</b>	<b>1,533,575.00</b>
<b>405 - Regulatory Expenses</b>							
7013405 - DEP Recycling Fee Expense	0.00	0.00	0.0%	0.00	0.00	0.0%	273,540.00
7014405 - Host Municipality Benefit Fee	0.00	0.00	0.0%	0.00	0.00	0.0%	170,962.50
7017405 - Permit Fees Expense	1,964.50	9,435.00	20.82%	1,964.50	9,435.00	20.82%	15,210.00
7018405 - Environmental Impairment Ins	0.00	0.00	0.0%	0.00	0.00	0.0%	13,854.00
7019405 - General Liability Insurance	73,357.00	55,240.50	132.8%	73,357.00	55,240.50	132.8%	184,135.00
7055405 - Environmental Stewardship Fund	0.00	0.00	0.0%	0.00	0.00	0.0%	581,272.50
<b>Total 405 - Regulatory Expenses</b>	<b>75,321.50</b>	<b>64,675.50</b>	<b>116.46%</b>	<b>75,321.50</b>	<b>64,675.50</b>	<b>116.46%</b>	<b>1,238,974.00</b>
<b>410 - Recycling &amp; Marketing Develop</b>							
7050410 - Salaries - Recycling	5,009.68	7,754.23	64.61%	5,009.68	7,754.23	64.61%	93,050.73
7090410 - Wages Hourly - Recycling	8,133.20	13,346.56	60.94%	8,133.20	13,346.56	60.94%	160,158.74
7091410 - Wages Overtime - Recycling	328.33	681.35	48.19%	328.33	681.35	48.19%	8,176.53
7100410 - Materials & Supplies Recycling	0.00	200.00	0.0%	0.00	200.00	0.0%	6,200.00
7200410 - General Expense - Recycling	0.00	25.00	0.0%	0.00	25.00	0.0%	20,645.00
7201410 - Conf, Workshop & Subscript	43.00	2,040.00	2.11%	43.00	2,040.00	2.11%	7,732.00
7202410 - Disposal of Recyclables	66.60	890.00	7.48%	66.60	890.00	7.48%	11,515.00
7204410 - Education/Recycling	0.00	0.00	0.0%	0.00	0.00	0.0%	1,500.00
7205410 - HHW Program Expenses	8,060.00	4,075.00	197.79%	8,060.00	4,075.00	197.79%	83,525.00
7210410 - Advert & Printing - Recycling	2,088.43	5,215.50	40.04%	2,088.43	5,215.50	40.04%	126,106.00

**Greater Lebanon Refuse Authority**  
**Profit & Loss Budget Performance**  
**January 2024**

1:06 PM

02/02/2024

Accrual Basis

	Jan 24	Monthly Budget	% of Monthly Budget	YTD Actual	YTD Budget	% of YTD Budget	Annual Budget
<b>Total 410 - Recycling &amp; Marketing Develop</b>	23,729.24	34,227.64	69.33%	23,729.24	34,227.64	69.33%	518,609.00
<b>420 - Engineering</b>							
7050420 - Salaries - Engineering	5,516.32	16,577.67	33.28%	5,516.32	16,577.67	33.28%	198,932.00
7090420 - Wages Hourly - Engineering	0.00	233.33	0.0%	0.00	233.33	0.0%	2,800.00
7100420 - Materials & Supplies Engineerin	0.00	8.33	0.0%	0.00	8.33	0.0%	100.00
7200420 - General Expense - Engineering	2,250.00	208.33	1,080.02%	2,250.00	208.33	1,080.02%	2,500.00
7240420 - Engineering Services	5,266.21	19,283.33	27.31%	5,266.21	19,283.33	27.31%	108,900.00
<b>Total 420 - Engineering</b>	13,032.53	36,310.99	35.89%	13,032.53	36,310.99	35.89%	313,232.00
<b>422 - Treatment</b>							
7090422 - Wages Hourly - Treatment	3,673.35	5,172.81	71.01%	3,673.35	5,172.81	71.01%	62,073.77
7091422 - Wages Overtime - Treatment	428.98	39.84	1,076.76%	428.98	39.84	1,076.76%	478.23
7100422 - Materials & Supplies Treatment	0.00	416.67	0.0%	0.00	416.67	0.0%	5,000.00
7111422 - Electricity - Treatment	6,638.07	5,000.00	132.76%	6,638.07	5,000.00	132.76%	60,000.00
7140422 - Chemicals	0.00	200.00	0.0%	0.00	200.00	0.0%	7,400.00
7200422 - General Expense - Treatment	0.00	150.00	0.0%	0.00	150.00	0.0%	1,800.00
7202422 - Water Analysis in Labs	2,167.34	2,092.00	103.6%	2,167.34	2,092.00	103.6%	237,185.00
7203422 - Water Analysis - Landowners	0.00	0.00	0.0%	0.00	0.00	0.0%	52,000.00
7204422 - Sewage Maint Fee N Leb Twp	580.00	580.00	100.0%	580.00	580.00	100.0%	60,000.00
7205422 - Leachate Treatment - Leb City	0.00	0.00	0.0%	0.00	0.00	0.0%	360,000.00
7400422 - Maintenance Ponds/Well	0.00	375.00	0.0%	0.00	375.00	0.0%	4,500.00
7420422 - Maintenance Buildings - Treat	0.00	141.67	0.0%	0.00	141.67	0.0%	2,400.00
7430422 - Maint Equipment - Treatment	7,209.61	2,766.67	260.59%	7,209.61	2,766.67	260.59%	33,200.00
<b>Total 422 - Treatment</b>	20,697.35	16,934.66	122.22%	20,697.35	16,934.66	122.22%	886,037.00
<b>424 - LFG Management</b>							
7090424 - Wages Hourly - LFG Tech	3,162.25	5,126.95	61.68%	3,162.25	5,126.95	61.68%	61,523.41
7091424 - Wages Overtime - LFG Tech	188.12	117.58	159.99%	188.12	117.58	159.99%	1,410.59
7100424 - Materials & Supplies - LFG Mgt	359.70	1,458.33	24.67%	359.70	1,458.33	24.67%	18,350.00
7111424 - Electricity - LFG (Electricity Flare)	96.29	50.00	192.58%	96.29	50.00	192.58%	600.00
7200424 - General Expense - LFG Mgt	28.59	166.67	17.15%	28.59	166.67	17.15%	3,000.00
7202424 - Surface Emission Monitoring SEM	0.00	3,000.00	0.0%	0.00	3,000.00	0.0%	18,000.00
7410424 - Maintenance Land - LFG Mgt	0.00	166.67	0.0%	0.00	166.67	0.0%	2,000.00
7430424 - Maint Equipment - LFG Mgt	0.00	708.33	0.0%	0.00	708.33	0.0%	10,450.00
<b>Total 424 - LFG Management</b>	3,834.95	10,794.53	35.53%	3,834.95	10,794.53	35.53%	115,334.00
<b>426 - Operations</b>							
7050426 - Salaries - Supervisory	9,368.52	15,122.69	61.95%	9,368.52	15,122.69	61.95%	181,472.31
7090426 - Wages Hourly - Operations	48,926.52	77,266.02	63.32%	48,926.52	77,266.02	63.32%	927,192.25
7091426 - Wages Overtime - Operations	6,445.84	4,832.26	133.39%	6,445.84	4,832.26	133.39%	57,987.44
7100426 - Materials & Supplies Operations	2,200.97	3,000.00	73.37%	2,200.97	3,000.00	73.37%	36,000.00
7101426 - Tools	536.00	400.00	134.0%	536.00	400.00	134.0%	4,200.00
7110426 - Heat Buildings	2,047.42	2,500.00	81.9%	2,047.42	2,500.00	81.9%	19,000.00
7111426 - Electricity - Operations	1,673.84	2,130.00	78.58%	1,673.84	2,130.00	78.58%	19,600.00
7200426 - General Expense - Operations	696.90	1,525.00	45.7%	696.90	1,525.00	45.7%	23,500.00
7230426 - Rentals - Operations	2,014.62	400.00	503.66%	2,014.62	400.00	503.66%	50,200.00
7410426 - Maintenance Land	5,986.74	7,000.00	85.53%	5,986.74	7,000.00	85.53%	91,500.00
7420426 - Maintenance Buildings - Oper	299.50	700.00	42.79%	299.50	700.00	42.79%	14,000.00
7430426 - Maint Equipment - Operation	7,086.86	18,500.00	38.31%	7,086.86	18,500.00	38.31%	222,000.00
7500426 - Fuel Oil / Diesel - Equipment	12,881.56	0.00	100.0%	12,881.56	0.00	100.0%	222,000.00
7501426 - Gasoline	0.00	2,000.00	0.0%	0.00	2,000.00	0.0%	21,000.00
7502426 - Grease & Oil	919.77	300.00	306.59%	919.77	300.00	306.59%	25,800.00
<b>Total 426 - Operations</b>	101,085.06	135,675.97	74.51%	101,085.06	135,675.97	74.51%	1,915,452.00
<b>428 - Information-Technology</b>							
7200428 - Computer Software/Internet Exp	2,900.00	5,638.50	51.43%	2,900.00	5,638.50	51.43%	60,000.00
7300428 - Computer Hardware	0.00	916.67	0.0%	0.00	916.67	0.0%	11,000.00
7400428 - Professional Services/IT	6,591.76	5,600.00	117.71%	6,591.76	5,600.00	117.71%	96,545.00
<b>Total 428 - Information-Technology</b>	9,491.76	12,155.17	78.09%	9,491.76	12,155.17	78.09%	167,545.00
<b>470 - Employee Benefits &amp; PR Taxes</b>							
7930470 - Employee Clothing	280.48	1,819.58	15.42%	280.48	1,819.58	15.42%	21,835.00
7935470 - Sick Pay Wages	3,471.66	2,116.67	164.02%	3,471.66	2,116.67	164.02%	25,400.00
7936470 - Vacation Pay Wages	5,862.05	10,574.70	55.44%	5,862.05	10,574.70	55.44%	126,896.42
7938470 - Personal Pay Wages	2,942.42	2,888.85	101.85%	2,942.42	2,888.85	101.85%	34,666.21
7939470 - Birthday -Floating Holidays Pay	838.84	1,991.13	42.13%	838.84	1,991.13	42.13%	23,893.37
7940470 - Employee Life Insurance	857.09	433.33	197.79%	857.09	433.33	197.79%	5,200.00
7941470 - Retired EE Life Insurance	87.70	45.83	191.36%	87.70	45.83	191.36%	550.00
7945470 - Employee Disability Insurance	5,672.70	2,683.17	211.42%	5,672.70	2,683.17	211.42%	32,198.00
7950470 - Employee Med & Hosp Ins	63,768.41	62,772.58	101.59%	63,768.41	62,772.58	101.59%	753,271.00
7955470 - Retired Empl Med & Hosp Ins	753.81	748.33	100.73%	753.81	748.33	100.73%	8,980.00
7956470 - Employer COBRA Expense	123.95	2,056.00	6.03%	123.95	2,056.00	6.03%	24,672.00
7960470 - Employer FICA/Medicare	8,862.94	14,906.33	59.46%	8,862.94	14,906.33	59.46%	178,876.00
7970470 - Unemployment Compensation-PM	3,151.16	5,351.04	58.89%	3,151.16	5,351.04	58.89%	11,148.00
7980470 - Employee Retirement Fund	0.00	201,897.00	0.0%	0.00	201,897.00	0.0%	201,897.00
7990470 - Training & Professional Devel	924.24	885.00	104.43%	924.24	885.00	104.43%	10,620.00
<b>Total 470 - Employee Benefits &amp; PR Taxes</b>	97,597.45	311,169.54	31.37%	97,597.45	311,169.54	31.37%	1,460,103.00
<b>780 - Capital Expenses</b>							

**Greater Lebanon Refuse Authority**  
**Profit & Loss Budget Performance**  
**January 2024**

1:06 PM

02/02/2024

Accrual Basis

	Jan 24	Monthly Budget	% of Monthly Budget	YTD Actual	YTD Budget	% of YTD Budget	Annual Budget
7810426 - Capital Land & Improv Operation	0.00	0.00	0.0%	0.00	0.00	0.0%	210,500.00
7820426 - Capital Build& Improv Operation	101,876.55	100,000.00	101.88%	101,876.55	100,000.00	101.88%	575,000.00
7830400 - Capital Equipment - Office	15,938.43	0.00	100.0%	15,938.43	0.00	100.0%	40,000.00
7830410 - Capital Equipment - Recycling	0.00	24,000.00	0.0%	0.00	24,000.00	0.0%	174,000.00
7830422 - Capital Equipment -Treatment	878.75	376,678.34	0.23%	878.75	376,678.34	0.23%	1,130,035.00
7830424 - Capital Equipment -LFG Mgt	0.00	6,000.00	0.0%	0.00	6,000.00	0.0%	6,000.00
7830426 - Capital Equipment -Operations	34,630.00	13,500.00	256.52%	34,630.00	13,500.00	256.52%	594,500.00
7830428 - Capital Equipment/IT	0.00	10,333.33	0.0%	0.00	10,333.33	0.0%	61,000.00
<b>Total 780 - Capital Expenses</b>	<b>153,323.73</b>	<b>530,511.67</b>	<b>28.9%</b>	<b>153,323.73</b>	<b>530,511.67</b>	<b>28.9%</b>	<b>2,791,035.00</b>
7990000 - Excess Transfers to Reserves	0.00	188,369.92	0.0%	0.00	188,369.92	0.0%	2,260,439.00
<b>Total Expense</b>	<b>557,190.40</b>	<b>1,381,546.17</b>	<b>40.33%</b>	<b>557,190.40</b>	<b>1,381,546.17</b>	<b>40.33%</b>	<b>13,200,335.00</b>
<b>Net Income</b>	<b>235,267.79</b>	<b>-188,370.08</b>	<b>-124.9%</b>	<b>235,267.79</b>	<b>-188,370.08</b>	<b>-124.9%</b>	<b>0.00</b>

Origin: All

Transactions from 01/01/2024 through 01/31/2024

## Inbound Tickets Only

## Third Party and Intercompany Customers

## Disposal Only

**GREATER LEBANON REFUSE AUTHORITY**  
**Origin/Material Summary**

Origin: All

Transactions from 01/01/2023 through 12/31/2023

Inbound Tickets Only

Third Party and Intercompany Customers

Disposal Only

Origin	Pct	YTD Tons	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
01 - Annville Township	2.70	3,621.2600	289.9100	283.3600	268.1600	332.8700	335.8900	274.0500	295.4600	331.0600	266.7300	424.0000	267.2000	252.5700
02 - Bethel Township	4.32	5,782.7000	514.9800	439.3500	538.6500	450.6600	560.9400	532.8400	458.2300	451.9100	473.6500	518.7800	450.2700	392.4400
03 - Cleona Borough	1.41	1,895.7500	145.9400	139.8100	160.2900	148.9400	148.2000	173.0000	184.6100	175.9500	174.4700	139.3100	145.2500	159.9800
04 - Cold Spring Township	0.00	0.8700	0.0000	0.0000	0.1600	0.0000	0.0000	0.0000	0.7100	0.0000	0.0000	0.0000	0.0000	0.0000
05 - Cornwall Borough	1.95	2,616.4000	225.4100	163.5700	234.9300	230.1800	213.3700	278.4700	211.7700	273.9800	212.6300	220.1600	175.3400	176.5900
06 - East Hanover Township	1.61	2,162.5900	138.8000	154.3100	175.6600	144.3500	262.4900	223.8300	205.8900	250.6500	129.7500	179.8900	182.9400	114.0300
07 - Heidelberg Township	1.56	2,085.8600	211.7600	147.7300	204.5500	124.6900	129.7300	200.4000	175.1500	264.1600	167.1500	161.4400	146.5200	152.5800
08 - Jackson Township	6.39	8,558.6600	748.4000	659.6400	654.9900	594.5500	831.4000	729.6400	718.4200	784.4400	621.5100	793.1700	662.3100	760.1900
09 - Jonestown Borough	1.28	1,715.9500	151.8900	97.9300	121.7700	140.5000	166.2200	142.2000	166.3900	177.4200	150.7500	148.6600	131.0900	121.1300
10 - Lebanon City	20.39	27,315.9000	2,050.8500	1,801.2000	2,314.1600	2,216.0800	2,446.8400	2,345.9300	2,332.1500	2,599.4100	2,245.5300	2,384.1200	2,299.3100	2,280.3200
11 - Millcreek Township	2.51	3,365.1500	239.2200	269.5000	227.0800	247.5700	295.7800	310.3100	381.3600	367.7700	258.2800	264.1700	267.8300	236.2800
12 - Mount Gretna Borough	0.46	612.8600	55.6200	52.2200	76.2500	43.5700	46.4400	42.9300	50.8900	51.0400	68.6200	44.9200	41.2500	39.1100
13 - Myerstown Borough	5.10	6,840.2900	644.7900	491.7300	607.3700	529.8800	614.9600	595.7000	626.7100	569.6700	602.8000	524.4700	503.9600	528.2500
14 - North Annville Township	0.87	1,164.9500	91.6000	61.6700	103.2200	130.7600	65.4900	138.1000	98.4300	96.9300	123.2500	76.6000	95.5300	83.3700
15 - North Cornwall Township	4.16	5,573.7200	441.4700	391.1100	483.2000	391.0100	489.4700	444.1000	480.9800	558.5600	522.4300	472.0400	488.2400	411.1100
16 - North Lebanon Township	8.66	11,604.3000	926.0200	970.1900	971.7700	927.0700	1,034.1900	889.0400	1,059.3500	948.7300	859.2300	1,081.7700	900.8700	1,036.0700
17 - North Londonderry Township	5.03	6,742.5900	542.9200	435.4400	526.4200	538.0400	639.1600	556.6100	598.3400	616.6400	467.4000	681.2300	613.9900	526.4000
18 - Palmyra Borough	4.85	6,497.1100	503.1400	477.2100	560.4300	499.7400	568.9900	721.6800	580.4100	522.1100	525.6100	554.6800	497.0500	486.0600
19 - Richland Borough	0.82	1,104.2400	96.0400	84.3500	86.6800	109.3700	100.9800	89.6200	90.6400	100.6900	82.8300	98.0800	85.7200	79.2400
20 - South Annville Township	1.81	2,432.0000	572.1900	312.1900	136.1300	181.1500	260.1300	149.6800	192.8900	143.3200	148.9300	128.5800	99.8900	106.9200
21 - South Lebanon Township	7.62	10,216.4400	820.2800	775.7500	761.9000	924.8400	1,038.8200	1,032.3700	775.0200	937.0600	803.4600	825.1600	798.1400	723.6400
22 - South Londonderry Township	3.53	4,724.0500	464.8100	308.3100	367.7000	359.3600	393.5300	546.2000	396.2200	377.3100	377.9000	401.2000	371.0300	360.4800
23 - Swatara Township	1.80	2,408.7400	159.5700	135.7100	176.1800	152.5800	263.4000	263.1200	209.5400	214.5900	204.0400	193.9600	176.8000	259.2500
24 - Union Township	9.55	12,799.6200	686.0800	806.0400	923.2800	1,036.9000	1,248.3500	1,254.6600	1,439.9600	1,271.7900	1,456.3800	1,234.8300	803.6000	637.7500
25 - West Cornwall Township	0.88	1,176.7000	107.5600	95.7300	112.4800	100.6500	87.1000	100.4200	112.1500	85.3800	81.2300	109.9600	84.4200	99.6200
26 - West Lebanon Township	0.73	977.1900	60.2200	74.9800	75.6100	60.1500	84.3400	125.3700	53.6100	86.3000	104.1100	99.2500	94.2000	59.0500
28 - Other	0.00	1.1400	0.0000	0.1000	0.1900	0.0000	0.0000	0.0000	0.0000	0.5500	0.0000	0.2400	0.0000	0.0600
NA - Not Applicable	0.00	0.2100	0.0000	0.0000	0.0000	0.0000	0.0000	0.2100	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
<b>Report Grand Totals</b>		133,997.2400	10,889.4700	9,629.1300	10,869.2100	10,615.4600	12,326.2100	12,160.4800	11,895.2800	12,257.4200	11,128.6700	11,760.6700	10,382.7500	10,082.4900
Subtract Metal		-90.81	-8.09	-1.67	-6.23	-6.80	-5.39	-11.70	-7.57	-6.57	-7.30	-13.75	-8.23	-7.46
<b>Report Grand Total</b>		<b>133,906.43</b>	<b>10,881.38</b>	<b>9,627.46</b>	<b>10,862.98</b>	<b>10,608.66</b>	<b>12,320.82</b>	<b>12,148.78</b>	<b>11,887.71</b>	<b>12,250.85</b>	<b>11t,121.37</b>	<b>11,746.92</b>	<b>10,374.52</b>	<b>10,075.03</b>