



## Board of Directors Meeting Minutes January 7, 2025

The regular meeting of the Greater Lebanon Refuse Authority was held on January 7, 2025 at the GLRA Office Building and via telephone conference. CHAIRMAN – John Poff, South Lebanon Township, called the meeting to order at 7:00 PM beginning with the Pledge of Allegiance, then roll call taken by Robert Garner, Jr., Executive Director. Members noted in attendance (\*) on-site and (#) via telephone conference:

|   |   |
|---|---|
| * | CHAIRMAN - John Poff, South Lebanon Township              |
| * | VICE CHAIRWOMAN - Bonita Grumbine, North Lebanon Township |
| * | SECRETARY – Brent McFeaters, North Annville Township      |
| * | ASST. SECRETARY – LuAnn Horn, West Lebanon Township       |
| * | TREASURER – Clifford R. Berger, Bethel Township           |
|   | ASST. TREASURER – Charles Olt, South Londonderry Township |
| # | Eric D. Adams, Palmyra Borough                            |
|   | Bill Behney, Richland Township                            |
| * | Paul Bird, Jonestown Borough                              |
|   | Jeremiah Boyer, Jackson Township                          |
| * | Constance Bretz, Lebanon City                             |
| * | James W. Cantrell Jr., Swatara Township                   |
| # | Roberta DeSantis, Millcreek Township                      |
|   | Thomas Embich, Annville Township (Alternate)              |
| * | Edward Fogelsanger, South Annville Township               |
| * | Frankleen Gibson, East Hanover Township                   |
| * | Jean Elia Long, North Cornwall Township                   |
| # | Larry Herr, Union Township                                |
|   | Chris Horst, Heidelberg Township                          |
| * | Karl Kerchner, Mt. Gretna Borough                         |
| * | Elizabeth Lindsay, Cleona Borough                         |
| * | David Lloyd, West Cornwall Township                       |
| * | Barry Ludwig, Myerstown Borough                           |
| * | Howard MacFadden, Cornwall Borough                        |
| # | Heidi Neiswender, North Londonderry Township              |
| # | Joseph Viozzi, Annville Township (Primary)                |

Also in attendance: Robert Garner, Jr., Executive Director, Amy Mazzella di Bosco, Lebanon County Recycling Coordinator (by phone), James Zendek, Senior Staff Engineer, Morgan Lusch, Staff Engineer, Loretta Baker, Operations Manager, Matthew Karinch, Esq., Solicitor, Michelle Miller, Compliance Officer and Recording Secretary. From the Public: Margaret Hopkins from LebTown, Bill Bering, Sr. and Bill Bering, Jr.

### **PUBLIC COMMENTS/PRESENTATIONS**

Bill Bering, Jr. complimented the new GLRA office before sharing concerns about hunting on and around GLRA property. Mr. Bering, Jr. reported that he was hunting on a neighboring property to GLRA, when unnecessary words were initiated by a GLRA Employee. Additional matters were discussed regarding tree stand locations, property lines and no trespassing signs. Mr. Garner apologized to the Berings, reassuring them that he addressed the responsible employee and discussed the issue with the Personnel Committee and Game Commission.

A commemorative brick was presented to Barry Ludwig, Myerstown Borough representative, serving as a GLRA Board Member since 2014. This will be displayed in the Pollinator Tribute Garden, commemorating Board Members that have reached ten (10) years of service.

### **REVIEW OF EXCUSED MEMBERS**

None.

### **MINUTES OF THE LAST MEETING**

On a MOTION by Horn, SECONDED by MacFadden, Members APPROVED the December 2024 Meeting Minutes with no corrections.

### **EXECUTIVE DIRECTOR'S REPORT**

A copy of the report is attached and hereto made part of the minutes.

Garner updated the Board on the Cayuga Lane property. Most repairs have been completed and rental to an employee will begin in February or March.

Goals and Objectives for 2025 include: increased utilization of the digital filing software, risk management assessments, future scale house and leachate pretreatment options and battery recycling campaigning.

The GLRA Employee luncheon was great this year because everyone was in the same building to enjoy the food and festivities. There were 14 employees that contributed to the six (6) nominations for Employee of the Year. The recipient of the award was James Hess.

Garner shared that GLRA was able to make its third Capital Reserve contribution in 2024. \$65,000 went to the Recycling Reserve Account and \$300,000 went into the Capital Reserve Account. Year to date, GLRA has contributed \$1,265,534 to the Capital Reserves Accounts.

Tonnage in December was light; tonnage for 2024 was down 4,694 tons from what was budgeted, due to fluctuation in Construction/Demolition and Commercial waste, specifically one generator that is taking their waste to a food bank.

Long asked for more information about the Pheasants Forever site tour. Lusch stated that meeting was in regards to a grant application. This organization came to teach us about planting native grasses on the GLRA facility. 30 acres will be included in this application, with a goal of grant-funded purchases for seed and equipment, under a 10-year contract. This would bring in pheasants, pollinators, other birds and wildlife.

### **COMPLIANCE OFFICER'S REPORT**

A copy of the report is attached and hereto made part of the minutes.

Miller updated the Board on the hauler that mixed recycling materials with Municipal Solid Waste in a mandated municipality in October. The 4<sup>th</sup> Quarter Hauler Rebate is being held and the \$2,000 penalty was paid in full.

A littering complaint received, regarding trash bags along Jay Street, was resolved. Identifiable contact information was found. A customer confirmed the hauler to be their landlord. The landlord, a GLRA customer, promised Miller that he would speak with the driver and prevent future issues.

## **OPERATION MANAGER'S REPORT**

A copy of the report is attached and hereto made part of the minutes.

Baker updated the Board on Cell 8. It was only utilized 7 days out of the month of December. This was due to holidays, staff off for vacation and weather conditions.

During the time away from Cell 8, GLRA began preparing the Borrow Area, installed the entrance road and had the silt sock installed by JPH Enterprises.

## **RECYCLING COORDINATOR'S REPORT**

A copy of the report is attached and hereto made part of the minutes.

Mazzella di Bosco stated that the Christmas Tree Recycling Program is well under way, through February 15.

The Refuse Report will go to print January 17 and will be distributed in March.

Mazzella di Bosco updated the Board on two grants. Act 101, Section 902 Grant was awarded for the recycling bins and Grapple bucket. DEP sent out the formal contract for signatory completion, then disbursement is to occur in the amount of \$222,000. Also, Act 101, Section 904 Grant, for 2022, was awarded for \$64,893.14. This 904 Grant was put into the Recycling Reserve account.

Mazzella di Bosco mentioned that we collected an impressive 4 tons of household batteries for recycling and the Battery Recycling Campaign will be discussed further at the February meeting.

## **STAFF ENGINEER'S REPORT**

A copy of the report is attached and hereto made part of the minutes.

Zendek updated the Board regarding scale house & leachate pretreatment feasibility study results. The scale house location is leaning toward new construction, off of Heilmandale Road, to the north of the existing Heilmandale Expansion. This would eliminate the need to cross over Russell Road with incoming waste. Pretreatment options lean toward the recommendation of building a facility, with significant Capital costs. City of Lebanon Authority (CoLA) surcharges would essentially be down to zero, and over 20 years, the Capital costs are expected to be less than what CoLA would charge over those 20 years, resulting in an estimated \$1 million in savings, over 20 years. Final comments are still to be taken into consideration regarding both reports.

Gas and Leachate collection systems are working efficiently, much better than they have been in a long time.

McFeaters asked Zendek what his thoughts are on the Leachate report result and if there may be potential for grant funding. Zendek shared his opinion on the projection as risky and stressed the need for deep review. Building the plant may be beneficial for CoLA and GLRA, together, but for GLRA, individually, it may be a hefty investment. Further investigation is necessary.

MacFadden asked if GLRA is CoLA's only customer with such ammonia levels. Zendek confirmed that GLRA is not the only one, but is one of the largest contributors, based on what GLRA discharges.

### **TREASURER'S REPORT**

A copy of the report is attached and hereto made part of the minutes.

On a MOTION by, Long, SECONDED by Neiswender, Members APPROVED payment of current monthly obligations as presented.

### **SOLICITOR'S REPORT**

None.

### **PERSONNEL COMMITTEE REPORT**

On a MOTION by Horn, SECONDED by Lindsay, Members APPROVED the 2025 Goals & Objectives as presented by the Chair.

On a MOTION by Lindsay, SECONDED by Grumbine, Members APPROVED the Annual Review for Robert Garner, Jr. and authorize the annual bonus in accordance with the Employee Policies.

### **OLD BUSINESS**

None.

### **NEW BUSINESS**

None.

On a MOTION by Cantrell, SECONDED by Grumbine, the meeting adjourned at 7:46 PM.

Respectfully submitted,



Michelle Miller  
Recording Secretary

### **NEXT BOARD MEETING:**

#### **February 4, 2025, (Tuesday) – 7:00 PM**

GLRA Office Building – Large Conference Room  
1800 Russell Road  
Lebanon, PA 17046

### **Committee Meetings:**

#### **February 4, 2025, (Tuesday) – 6:00 PM**

Personnel Committee  
GLRA Office Building  
1800 Russell Road  
Lebanon, PA 17046



## GLRA Monthly Board Meeting Agenda

**Date: January 7, 2025**

**Time: 7:00 pm**

**Location: GLRA Office 1800 Russell Road Lebanon, PA**

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1. Roll Call
  2. Public Comments/Presentations - limited to 5 minutes, each
  3. Review of Excused Members (Motion)
  4. Approval of the minutes from previous meeting (Motion)
  5. Executive Director's Report (Report attached and Motion)
  6. Compliance Officer's Report (Report attached)
  7. Operations Manager's Report (Report attached)
  8. Recycling Coordinator's Report (Report attached)
  9. Engineer's Report (Report attached and Motion)
  10. Treasurer's Report (Report attached and Motion)
    - **Motion to accept the Treasurer's Report and to pay the monthly obligations.**
  11. Solicitor's Report
  12. Personnel Committee Report
    - **Motion to approve the 2025 Goals & Objectives as presented.**
    - **Motion to accept the Annual Review for Skip Garner and authorize the annual bonus in accordance with the Employee Policies.**
  13. New Business
  14. Adjournment



January 7, 2025  
File # 2025-002

# **Executive Director's Report**

## **December 2024**

### **1.0 ADMINISTRATIVE**

#### **1.1 112 Cayuga Lane Property**

We continue to make progress on preparing the house for rental. The electrical inspection went well with only a few lights in the garage needing replaced. The safety updates, which included removing a second floor sliding glass door that lead to a roof and replacing a brick retaining wall that was failing, will be completed by the time you read this. Flooring upgrades are scheduled for January. After the flooring work is complete, toilets will be replaced. Once this is done, hopefully by February, we expect to begin renting the property.

#### **1.2 GLRA 2025 Goals & Objectives**

Staff worked on the 2025 Goals & Objectives throughout the previous two months. The focus, this year, was to continue to improve efficiency throughout the Authority. The Goals & Objectives are provided in **Attachment 1** and were reviewed in some detail with the Personnel Committee. Highlights for 2025 are as follows:

- Increase utilization of our document scanning program, DocStar, to improve our filing and record keeping systems
- Complete a risk management assessment of certain Authority functions such as financial investments, cyber security, operational risks and fire & natural disaster recovery
- Investigate future scale house and leachate pre-treatment options
- Conduct an extensive media campaign targeting proper Battery Recycling

A request for adoption of the 2025 Goals and Objectives will be made during the Personnel Committee Report.





## **GREATER LEBANON REFUSE AUTHORITY**

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### **1.3 Employee of the Year**

Each year, GLRA employees are given an opportunity to nominate fellow employees for the Employee of the Year award. This year, we received nominations for six employees from 14 different employees. The five runners up were Bryan Hess, Jason Horn, J.R. Bomgardner, Ken Baum, and Michelle Miller. The winner was James Hess. James, a Laborer, was nominated by four fellow employees for his willingness to help out others, training new employees and taking on new tasks to try and improve himself.

James was presented the award at our holiday luncheon. This year, the luncheon was particularly nice because all of the staff & employees, along with the food, could be in one location. In addition, Jessica coordinated the food, presented the longevity awards and organized a secret Santa gift exchange, which really added to the event.

### **1.4 GLRA Capital Reserve Contribution**

In December, we were able to make a third contribution to our Capital Reserves for the year. The contribution amount was \$365,000. \$300,000 went into our Capital Reserve Account and \$65,000 went into the Recycling Reserve account. This contribution to the Recycling Fund brings the fund value to \$481,000. The goal for the Recycling Reserve fund is to maintain between \$900,000 and \$1,000,000. That was where this fund was prior to using much of it for the E-Recycling Building. Thus, we are steadily rebuilding the fund. Year to date, we have contributed \$1,265,534 to our Capital & Recycling Reserve accounts.

## **2.0 BUDGET PERFORMANCE**

### **2.1 Revenue from Waste Receipts**

Revenue from tipping fees was 3.6% below budget in December. Revenue from Residential and Residual Wastes, and Sewage Sludge were on budget or above while Commercial and Construction & Demolition Waste were both well below budget. For the year, our revenue from tipping fees was 3.4% below budget.

### **2.2 Other Revenue**

Other revenues were below budget for December. This is primarily due to the timing of recycling grants from PADEP and market decreases in energy costs for methane sold to produce energy.



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### 2.3 Expenditures

Total expenses for the month were well below budget by about 14%. Recycling, Engineering and Landfill Gas Management exceeded their budgeted expenses for the month. For the year, total expenses were below budget by 14.3%.

### 2.4 The Volume of Waste Delivered

In December we received 9,868 tons. This was 335 tons below budget. This brings our total tonnage for the year to 131,995. This is 1,910 less tons than 2023 and 4,694 tons less than what we budgeted for 2024. For a review of our tonnage for 2024 see (**Attachment 2**) the Tonnage Trend Comparison Chart. Also provided (as **Attachment 3**) is an Annual Tonnage Chart showing our total tonnage over the past six years.

## 3.0 MEETINGS

|                           |   |
|---------------------------|---|
| Board Meeting             | Monthly Board Meeting & Personnel Committee Meeting               |
| Compliance Officer Update | Attended Monthly Compliance Meeting                               |
| Leachate & Gas Meeting    | Held Monthly Leachate & Gas Management Meeting                    |
| SCS Scale House Meeting   | Attended a call on the Scale House relocation study               |
| Administrative Meeting    | Attended Monthly Administrative Meeting                           |
| Pheasants Forever         | Site tour and grant pre-application meeting for grassland project |

Respectfully submitted,

Robert "Skip" D. Garner





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Attachments:    Attachment 1: 2025 GLRA Goals & Objectives  
                         Attachment 2: Tonnage Trend Comparison Chart  
                         Attachment 3: Annual Tonnage Chart

Attachment 1  
2025 GLRA Goals & Objectives

# **Greater Lebanon Refuse Authority**

## **Goals & Objectives 2025**

### **MISSION STATEMENT**

To manage and dispose of Lebanon County's waste in a manner that protects the health and safety of the public, our workers, and the quality of the environment.

### **Management Goals**

- Assure the safe operation of all GLRA Facilities
  - Oversee the implementation of our hauler safety assistance & enforcement program
  - Oversee and assist with annual review and update of Job Hazard Analysis Sheets (JHA's) for higher risk jobs. Continually add JHS's as deemed appropriate.
- Continue to operate all GLRA facilities in compliance with permits and regulations
- Oversee the proper management of the GLRA financial assets
  - Assure operations of GLRA facilities in accordance with the approved 2025 Budget
    - Review monthly revenues and expenses by department to assure expenditures are in line with budget and current revenues.
    - Continue to have quarterly calls with investment advisors from both Fulton Financial Advisors and First National Bank of Pennsylvania Investment Advisors to assure we are maximizing our investments, while maintaining appropriate liquidity based on cash flow needs and debt repayment
  - Oversee the annual GLRA Financial Audit and associated reporting
  - Assist with the 1109 Trust Fund calculations to ensure that reserve account funding is maintained at appropriate levels
- Strategic planning for long-term projects and next generations facilities
  - Implement projects and waste management systems as outlined in the Lebanon County Municipal Waste Management Plan
  - Review the SCS Scale House relocation study and begin planning accordingly

- Complete annual review and update of Successional Plan for all key personnel including training outlined in each of the Personal Development Plans
- Review and consider EnTech leachate treatability study and create a project schedule for implementation.
- Begin assessment of long term waste management and recycling options
  - Consider GLRA's long term landfill options
  - Assess alternative recycling options
  - Consider benefits & challenges of regional solutions for the above.
- Risk Management Assessment including a detailed review of risks associated with GLRA, including but not limited to:
  - Investment Risk
  - Natural disaster / Fire Recovery
  - Operational Risk – accident, injury prevention equipment unavailability
  - Cyber Risk
  - Fire

➤ Efficiency & Utilization of Resources

- Assess various aspects of GLRA operations and administrative areas to improve or maximize efficiency where feasible including:
  - Maximize utilization of DocStar Program. This will move us in the direction of a paperless office
  - Complete a review of GLRA electronic files
    - Delete duplicate/outdated or unnecessary files,
    - Improve filing system and data retrieval
  - Monitor equipment utilization with a goal of reducing equipment costs and maximizing utilization. Expand our use of MVPOne to improve cost tracking and replacement schedules.

➤ Maintain positive relationships with all GLRA Stakeholders

- Employees
  - Assess and implement items to improve employee benefit packages, and/or employee morale
  - Continue to assure training and personal development opportunities are available to all employees.

- Board of the Authority
  - Communicate effectively with the Board and keep Members updated on GLRA projects and activities
  - Continue to provide timely draft meeting packets to provide adequate time for review in advance of the Board Meetings
  - Hold meetings as needed with Chair and Vice Chair and/or Executive Committee to provide general update on projects, activities and personnel
  - Assess options for legal representation
- Local Officials
  - Assess options for public awareness and public relations improvements; implement as needed
  - Attend local municipality meetings as needed to keep abreast of host municipal activities; when not attending meetings in person, review monthly meeting minutes
- Community
  - Continue to grow community projects including:
    - expansion of the Wildlife Diversity & Land Management Plans
    - Continue and hold the Disabled Veterans Hunt
    - Finalize the canal restoration/trail improvements
    - Assess and implement other options as they arise
  - Continue the use of the recently implemented complaint tracking system for customer complaints. Assess 2024 complaint log and options to mitigate complaints. Implement changes improvements where appropriate and financially feasible.
  - Assess need/benefit for a customer questionnaire for 2025
- Haulers
  - Meet with Haulers to become aware of their needs and seek areas of mutual assistance
  - Assist with waste or recycling services and improvements
  - Ensure compliance with GLRA Rules and Regulations
  - Assess methods and alternatives to improve customer service

## **Operations:**

- Continue the efficient operation and maintenance of GLRA facilities, equipment and property in a manner which emphasizes employee safety, environmental responsibility, regulatory compliance, and efficiency.
- Strive for no lost time accidents or injuries in 2025

- Operate in accordance with all environmental permits and regulations
  - Assist with the implementation of Clean and Regulated fill Policy
  - Assess feasibility of the use of Drones for GPS, landfill density.
- Bid and procure equipment and supplies as outlined in the 2025 capital budget.
- Assist with the maximizing gas quality and quantity
- Continue to cross-train operations personnel to increase flexibility during personnel shortages.
- Manage the Operations in a sound, fiscally responsible manner while improving efficiency and aesthetics
  - Measure and report monthly on landfill density, with a goal of maintaining a total density of waste placed in landfill at or above 1350 lbs./cu
  - Continue to track and report tarp usage with a goal of reducing soil utilization by 3,000 cubic yards per month.
  - Begin reclamation of areas (refilling settled areas) of Schilling landfill with goal to complete by 2026.
  - Construct Cell 10 long-term access road.
  - Strive to eliminate infiltration and promote run off to reduce leachate generation, with a specific goal of reducing by 5% of the overall 2- year average.
- Monitor and report expenses in accordance with the approved 2025 budget
- Assist with planning and preparation of the annual budget.
- Reduce overstocking of inventory by utilizing same day delivery vendors.
- Continue to eliminate equipment/supplies and inventory that is no longer in use.
- Enhance support, coordination and planning for completion of special projects
- Improve site aesthetics including upkeep of existing properties, and site improvements such as the canal restoration and expansion of the GLRA walking trail.
  - Assess 2024 complaint logs, list potential solutions, prioritize the least and implement improvements as practical.



- Continue to implement the recommendations outlined in the Wildlife Diversity Management Plan including Kestrel, Wood Duck, and Barn Owl nesting boxes and reduced mowing.
- Assist Engineering with Pheasants Forever ground preparation and invasive species control as outlined in the grassland/meadow creation grant application.
- Remove vegetation and sediment from one NALTS Pond based on clean out levels.
- Consolidate equipment and supply storage areas
- Paint and perform upgrades to employee break room, restrooms, and locker room.
- Clean out and organize the shop area. Create a work order for regular cleaning.
- Eliminate third party office cleaning services.

## **2025 Engineering Goals:**

- Manage engineering construction projects in a safe, compliant and financially sound manor.
  - Seek and pursue new “Clean and Regulated Fill” Opportunities
  - Oversee the as needed soil mining operations on Lester Diem’s farmland
  - Coordinate the completion of the Schilling Landfill and the transition to Cell 8
  - Create a long-term plan to address black goo concerns
  - Select an option from the scale house feasibility study and begin taking steps to move in that direction
  - Select an option from the pretreatment feasibility study and begin taking steps to move in that direction
  - Be as prepared as possible to manage leachate during Tank T-100 repair operations
- Oversee all environmental reporting and assist the Operations team with maintaining safe and environmentally sound operations

- Oversee monthly and quarterly landfill monitoring including wellhead readings, HOBO readings, HAP reporting, Vadose well readings, SEM monitoring, piezometer readings, and NALTS pond testing
  - Complete and submit all annual reports including annual emissions statement, mine production report, Title V compliance, Tier II Hazardous Chemical Inventory, greenhouse gas, Act 20, settlement accommodation plan, and the annual operations report
  - Renew landfill permits including but not limited to Title V, mine operator license, and dead animal license
  - Streamline groundwater monitoring testing procedures to avoid confusion and overlap
  - Follow through on proposed additions/upgrades to the canal walking trail
- Other
- Manage Interns and develop projects beneficial for both their collegiate studies and for the GLRA.
  - Continue to interact and share knowledge/experience with other landfills
  - Gain knowledge and experience to keep advancing the GLRA's proposed succession plan

### **Compliance Officer Goals**

- Maintain open communication with GLRA Customers, Municipality Representatives, Residents of Lebanon County, GLRA Board Members and GLRA Staff
  - Enforce GLRA Rules & Regulations
    - Continue to advise Haulers of safe operations; produce correspondence regarding safety concerns to avoid near-misses/accidents.
    - Continue producing quarterly "GLRA Safety Snip-It" newsletter for Commercial customers.
    - Continue Visit other waste management facilities to observe their landfill practices and procedures.

- Communicate and provide support to municipal representatives dealing with potential violations and public relations, within GLRA scope.
- Assist Operations with the coordination of any Workplace Safety Celebrations (750 days)
- Educate new Residents by means of a “Welcome Letter” – introduces the GLRA services offered to the community, regarding disposal & recycling options in Lebanon County.
- Coordinate GLRA’s entry in the CLA’s Annual Lebanon Holiday Parade.
- Review/update Job Hazard Analysis sheets, continually adding JHS’s as deemed appropriate
- Update Board Members/GLRA Staff on Compliance & Enforcement issues/resolutions
- Produce annual Safety/Compliance article for Refuse Report
- Keep Customers up to date using SpeedAlert message board during tours, inclement weather, holiday hours and review speed dependent feedback using TrafficCloud software.
- Inform “Keep Pennsylvania Beautiful” participants collecting trash of no-charge disposal during their litter pick-up week. Seek guidance from KPB regarding potential Trail Cam Program for dumping/litter.
- Attend various SWANA events including the Annual Fall Conference
- Participate in available trainings regarding landfill operations, safety & environmental protection.
- Serve as Management Representative on the Employee Safety Committee
- Maintain & distribute Material Safety Data Sheets for GLRA sites
- Get to know our DEP Solid waste permit
- Complete quarterly review of Tare Program re-check results and address outliers
- Conduct on-site/off-site roadway observations; increase coordination with Operators & Scale house to determine sources of litter and address accordingly
- Assist Engineer with Form 26Rs and compliance with valid submissions
- Review weekly Engineering Manager landfill inspections for cover, erosion and litter

- Assist Recycling Coordinator upon request and keep Personal Development Plan front and center
  - Register for PROP's Compliance training(s) as they become available
  - Complete classes for PROP Recycler Certification Completion in 2025
  - Assess benefit of a Customer Survey specifically related to Haulers/Cell 8
  - Continue recommending TREX Recycling to interested Commercial participants & relay collection sites to residents interested in recycling eligible plastic bag material.
- Assist with GLRA's Wildlife Plan as a liaison between the Authority and Quittapahilla Audubon Society
  - Eastern Bluebird boxes – maintain all Bluebird boxes for 2<sup>nd</sup> season
  - Honey Beekeeping – maintain hives and monitor pests throughout the season with the beekeeping team and seasoned beekeeper

### **Recycling:**

- Continue to promote Lebanon County's Recycling Program on a state and regional level, while keeping up to date on new and unique recycling options
  - Continue to manage and update GLRA's Website and Chatbot, as well as expanding Civic Optimizes capabilities by bringing more of GLRA's paper forms officially electronic and online. In 2025, we will continue to monitor and assess these upgrades and additions to our website for efficiencies to our day-to-day operations. Such activities would include: monitoring time spent on answering inquiries from the public; making adjustments and improvements to the website; continually populating Chatbot with knowledge in answering questions from the public; and developing additional Civic Optimize electronic forms streamlining data capture, eliminating the need for manual data entry and reducing errors.
  - Assess the feasibility of the implementation of countywide collection and recycling programs for additional materials, for both traditional and non-traditional materials, as opportunities arise or emerge in the industry. Mattress Recycling will be explored in 2025—evaluating infrastructure, costs, revenues, and benefits for each material and execute if possible.
  - Continue to participate in DEP's Southcentral Regional Quarterly Recycling Roundtables and Webinars.
  - Continue to serve in a leadership role as Vice President of the Professional Recyclers of Pennsylvania Board of Directors and Chair of the Data Management Committee; as well as serve on the PROP/DEP Education Grant Committee and the PROP Mentorship Committee in 2025.

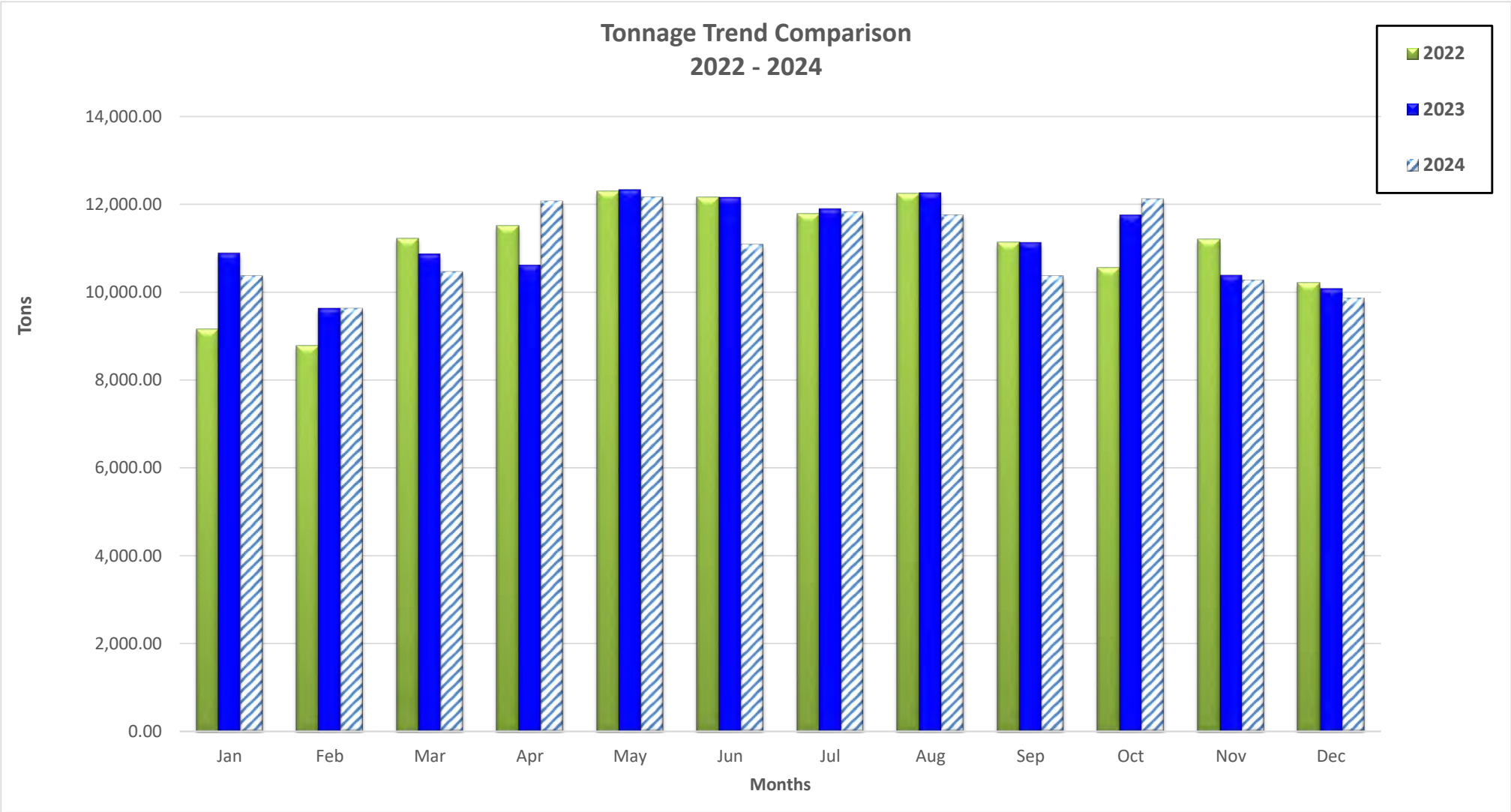
- Promote Proper Recycling, Waste, and Organics Management in Lebanon County through programs, education and public information in an effort to improve and grow Lebanon County's recycling performance
  - Produce and Distribute 2025-2026 Edition of the Recycling Roundup/The Scoop Composting Newsletter.
  - Edit and Distribute GLRA 2025 Annual Refuse Report.
  - Build GLRA's Facebook Following to help promote GLRA's programs, boost website traffic, enhance GLRA's online presence, and increase access and direct engagement with Lebanon County residents and businesses.
  - Rebuild and encourage an education venue for integrated solid waste management practices in Lebanon County through tours and presentations with special emphasis on promoting GLRA's School Bus Scholarship Program.
  - Promote Lebanon County's Household Hazardous Waste At Home Collection Program for the entire County obtaining DEP grant funding reimbursement for Collection as well as HHW Education.
  - Continue compost education programs and initiatives with emphasis on education and outreach.
  - Conduct annual Christmas tree recycling program for the County.
  - Host a Countywide Paper Shredding Event in 2025.
- Strive for qualitative cost-effective waste and recycling services for citizens of Lebanon County and assist municipalities with associated reporting and grant applications
  - Apply for Act 101 PADEP Grants including Section 901A, 901B, 902, 903, 904, Act 190 Section 209 HHW, DEP Environmental Education, EPA, PA Cleanways, Forest Beautification, Etc.
  - Submit Lebanon County's Annual Recycling Report to DEP for Calendar Year 2024.
  - Help establish additional and maintain existing residential, commercial and drop-off recycling programs in the County.
  - Maintain exceptional quality of GLRA's compost and assess marketing and distribution strategies in 2025 with emphasis on ways to attract reliable clean sources of clean wood for GLRA's Clean Wood Recovery and Recycling Program.

- Examine Lebanon County's existing recycling programs/performance and monitor program participation and promote the benefits and efficiencies of contracted waste. Look for increased tonnage in 2025 as a result of 2024's efforts to expand and improve upon recycling collection efficiencies through the container distribution of 5000 bins/carts and 2024's comprehensive year-long educational digital media "Recycle Right, Lebanon County" campaign.
  - Assist Lebanon County municipalities, businesses, institutions, industries, and service providers in preserving and improving existing recycling programs, developing new recycling programs, and promoting waste reduction and waste minimization.
  - Effectively operate, manage and supervise the collection, processing and servicing of the GLRA's Recycling Drop-Off Center. Continue to monitor for the maximization of hauling efficiencies. Execute new bin signage at GLRA's Recycling Drop-Off Center and evaluate for effectiveness in facilitating cleaner source separated materials being deposited in each of the bins and promoting what specifically DOES and DOES NOT belong in each bin.
  - Effectively operate, manage and supervise the collection, processing and servicing of Electronics and Rechargeable and Single-Use Batteries, especially all Lithium batteries, for Lebanon County residents and small businesses at the GLRA Electronics Recycling Facility. Additionally, in 2025, GLRA will conduct a comprehensive year-long educational campaign (i.e., TV Ads, Digital Media Advertising, Battery Bags) specifically targeting Battery Recycling and the proper management of rechargeable and single use batteries in Lebanon County.
- Continue to provide exceptional recycling technical assistance and services to all stakeholders in Lebanon County
- Maintain positive working relationships between the recycling coordinator and the GLRA's recycling attendants (recycling/convenience center and electronics recycling facility) as well as open lines of communication with GLRA Staff, Managers, and Supervisors.
  - Maintain strong, positive communication between the haulers, recyclers, municipal recycling coordinators and the GLRA by hosting the Annual Lebanon County Waste Hauler Meeting and also extending opportunities and outreach to connect with Lebanon County Municipal Recycling Coordinators.
  - Continue to assist with the development and implementation of programs listed in the Lebanon County Solid Waste Management Plan as well as serve on the Lebanon County Solid Waste Management Plan Act 101 Advisory Committee.
  - Rebuild the Recycling Reserve Fund using Act 101 Section 904 Performance Grant Funds for future recycling programs which benefit Lebanon County Residents countywide.



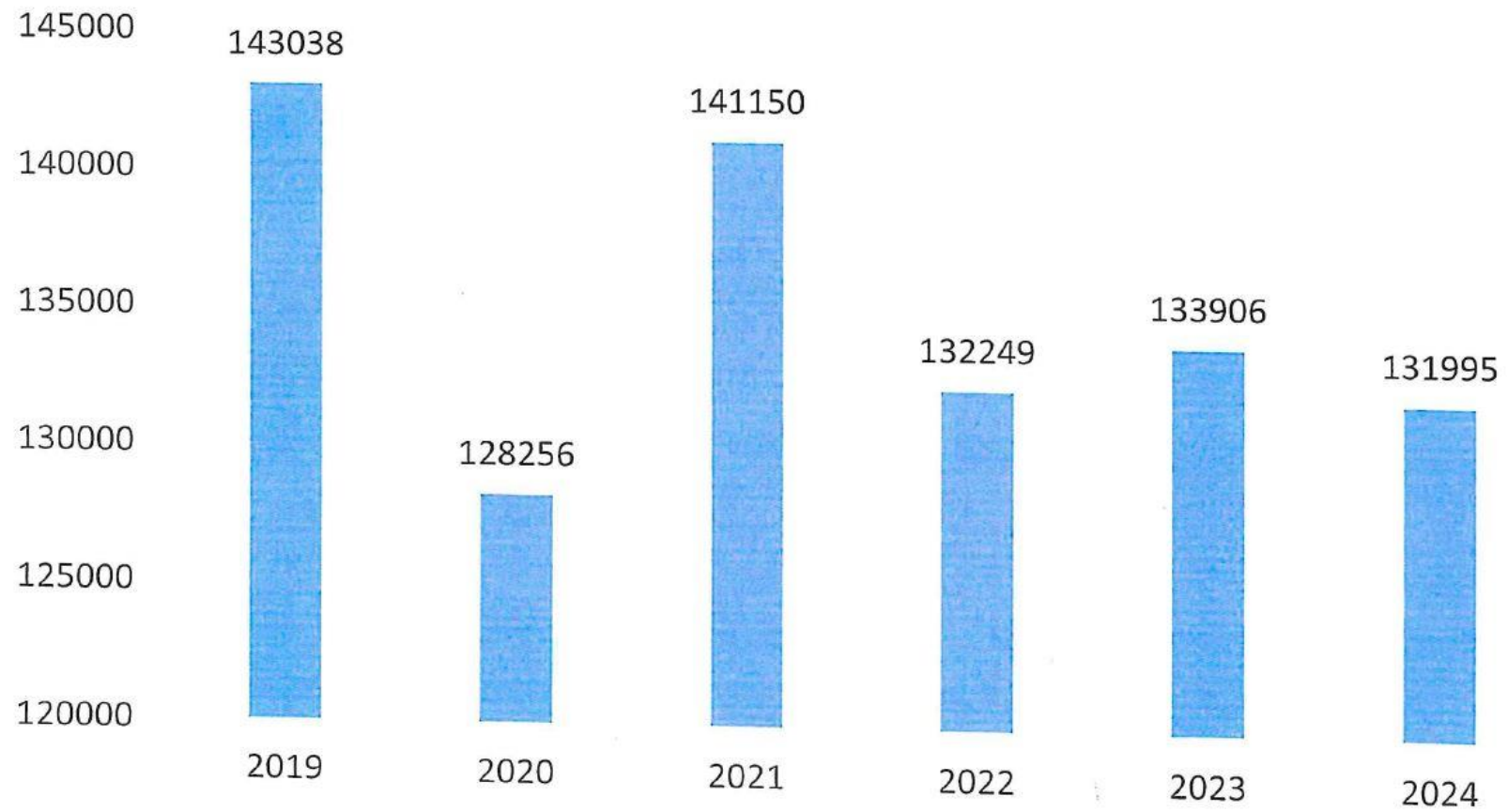
## Attachment 1

### Tonnage Trend Comparison Chart



Attachment 3  
Annual Tonnage Chart

## Annual Tonnage





## GREATER LEBANON REFUSE AUTHORITY

1800 Russell Road • Lebanon • Pennsylvania • 17046

Phone (717) 867-5790 • WWW.GOGLRA.ORG

Board Meeting: January 7, 2025

File# 2024-296

### December 2024 Compliance Officer's Report

To: Robert D. Garner, Jr., Executive Director

- 1. Mixing MSW & SSRM Violation** – X/S Waste Transportation submitted a request for a penalty reduction. The Regulatory Compliance Committee recommended to the full Board, to withhold the Hauler Rebate for the violation quarter, but reduce the penalty from \$4,000 to \$2,000 on the basis of no prior issues with the hauler, to which the Board unanimously approved. The \$2,000 penalty reduction was paid in full before the due date. I will be observing X/S Waste Transportation Inc. routes in the near future to see that collection processes have been corrected in this mandated municipality.
- 2. Residential Permit Tonnage** – Upon review of Residential Tonnage for the end of the year, one permit holder stood out, bringing in over 12 tons in 2024. I sent them a notification and details on how to go about obtaining a commercial permit if they are in business.
- 3. Jay Street Trash Bags** – Four bags of trash were reported along the roadside of Jay Street. I located and retrieved the bags. An Operations team member looked through the bags and identified two individuals, which I reached out to about the issue. I spoke with one of them, and they identified their landlord. The landlord is a current customer with GLRA, so I called him and discussed the event as well as penalties that will incur if any further events are identified after speaking with me. I then confirmed his understanding of GLRA requirements for appropriate loading, safe hauling and tarping at source of origin. He was very apologetic and promised it would not happen again.
- 4. Inch By Inch Construction** – Heidelberg Township contacted me about a complaint regarding this construction company allegedly burning on their business property that reportedly contained construction/demolition materials. I was also told that the owner lives on the same property, so I sent them an educational letter in support of the Township's correspondence. In the letter to the construction company, I notified that if further burning is reported, GLRA has penalties we may impose separate from the Township Ordinance.

#### December 2024 Meetings:

Compliance Meeting, December 9, 2024

Toured Northern Tier Solid Waste Authority, December 10, 2024

Employee Safety Committee Meeting, December 19, 2024

Respectfully Submitted,

Michelle Miller  
Compliance Officer



## **GREATER LEBANON REFUSE AUTHORITY**

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### **OPERATIONS MANAGER'S REPORT**

**DECEMBER 2024**

To: Robert Garner, Executive Director

GLRA Board of Directors

#### **Landfill Operations:**

DEP Inspector Laura Ellwood conducted a routine site inspection on December 2, 2024. No violations noted.

Employees picked paper throughout the landfill and on roadways leading to the landfill during the month of December.

The landfill density for November was 1384 LBS/CY, which converts to 0.692 tons/CY. The industry standard landfill density is 1350 lbs./CY, 0.675 tons/CY.

Several small seeps were identified during the month of December. These seeps were repaired. We continue to monitor two minor seeps on Pads Seven and Four.

Silt sock was installed at the borrow area property in preparation for removal of soil.

Work on the Cell 10 access road began the second week of December.

Began over fill for the closing of the active worksite.

**Recycling:** Completed grinding of Greenwaste.

#### **Equipment Maintenance & Repair:**

Installed a windshield on the Mini Excavator.

Repaired leaf springs on the Mechanics Service Truck.

Operations assisted in the installation of the Air Compressor at Pump Station 4/6.

Repairs began at 112 Cayuga Lane property; removal of trees, verified electrical, and heating/air conditioning.

Purchased two Trimble GPS receiver heads.

**Radiation Alarms:** No alarms to report this month.

#### **Safety:**

The Employee Workplace Safety Committee met on December 19, 2024, at the Maintenance Facility Office at 10:00 AM.

The next Employee Safety Committee Meeting is scheduled for Thursday, January 16, 2025.



**Water/Sweeper Truck Water Usage:**

Number of days used: 15

Total Gallons used: 143,000

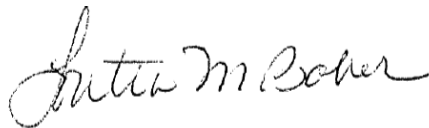
**Container Hauls:**

| Date       | Origin | Contents             | Destination                        |
|------------|--------|----------------------|------------------------------------|
| 11/26/2024 | GLRA   | Soda Bottles         | Consolidated Scrap Resources, Inc. |
| 11/26/2024 | GLRA   | Milk Jugs            | Consolidated Scrap Resources, Inc. |
| 11/26/2024 | GLRA   | Detergent Bottles    | Consolidated Scrap Resources, Inc. |
| 11/26/2024 | GLRA   | Newspaper            | Consolidated Scrap Resources, Inc. |
| 11/27/2024 | GLRA   | Scrap Metal (Cell 8) | Consolidated Scrap Resources, Inc. |
| 11/27/2024 | GLRA   | Cardboard            | Consolidated Scrap Resources, Inc. |
| 12/02/2024 | GLRA   | Cardboard            | Consolidated Scrap Resources, Inc. |
| 12/06/2024 | GLRA   | Soda Bottles         | Consolidated Scrap Resources, Inc. |
| 12/06/2024 | GLRA   | Milk Jugs            | Consolidated Scrap Resources, Inc. |
| 12/06/2024 | GLRA   | Soda Cans            | Consolidated Scrap Resources, Inc. |
| 12/06/2024 | GLRA   | Cardboard            | Consolidated Scrap Resources, Inc. |
| 12/11/2024 | GLRA   | Cardboard            | Consolidated Scrap Resources, Inc. |
| 12/11/2024 | GLRA   | Scrap Metal          | Consolidated Scrap Resources, Inc. |
| 12/11/2024 | GLRA   | Freon                | Consolidated Scrap Resources, Inc. |
| 12/11/2024 | GLRA   | Cardboard            | Consolidated Scrap Resources, Inc. |
| 12/19/2024 | GLRA   | Detergent Bottles    | Consolidated Scrap Resources, Inc. |
| 12/19/2024 | GLRA   | Cardboard            | Consolidated Scrap Resources, Inc. |
| 12/19/2024 | GLRA   | Milk Jugs            | Consolidated Scrap Resources, Inc. |
| 12/24/2024 | GLRA   | Cardboard            | Consolidated Scrap Resources, Inc. |
| 12/27/2024 | GLRA   | Cardboard            | Consolidated Scrap Resources, Inc. |
| 12/31/2024 | GLRA   | Cardboard            | Consolidated Scrap Resources, Inc. |
| 12/31/2024 | GLRA   | Scrap Metal          | Consolidated Scrap Resources, Inc. |

**Meetings Attended:**

LMB/ZM    December 2, 2024 – Meeting with Cleveland Brothers to review invoicing.  
LMB        December 6, 2024 – Meeting to review closure costs with Staff.  
LMB/ZM    December 10, 2024 – Site visit to Northern Tier Landfill to review Safety Program  
ZM         December 11, 2024 – Training for Confined Space, Trenching/Excavation  
LMB        December 18, 2024 – Invoicing and Surcharge discussion with CoLA and Staff.  
LMB/ZM    Monthly Gas and Leachate Meeting  
LMB/ZM    Monthly Operations Meeting  
LMB/ZM    Monthly Safety Committee Meeting

Respectfully Submitted,



Loretta M. Baker  
Operations Manager



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**DECEMBER 2024 RECYCLING COORDINATOR'S REPORT**

**To: GLRA Executive Director & Authority Members**

**Meeting: January 7, 2025**

| <b><u>I. GLRA Drop-Off Center Material</u></b> | <b><u>Tons</u></b> | <b><u>Price/Ton</u></b> | <b><u>Revenue</u></b> |
|--|--------------------|-------------------------|-----------------------|
| Aluminum Cans                                  | 0.48               | \$1,260.00              | \$ 604.80             |
| Freon Appliances                               | 1.63               | \$ 156.80               | \$ 256.20             |
| Metal Recovery                                 | 5.50               | \$ 156.80               | \$ 862.40             |
| Corrugated Cardboard                           | 7.21               | \$ 50.00                | \$ 332.00             |
| Office Paper                                   | 0.90               | \$ 55.00                | \$ 49.50              |
| Plastic Detergent Bottles                      | 0.21               | \$ 0.00                 | \$ 0.00               |
| Milk/Water Jugs                                | 0.37               | \$ 0.00                 | \$ 0.00               |
| <u>Plastic Soda Bottles</u>                    | <u>0.81</u>        | \$ 0.00                 | <u>\$ 0.00</u>        |
| <b>TOTAL</b>                                   | <b>17.11</b>       |                         | <b>\$2,104.90</b>     |

**II. 2024 Third Quarter Hauler/Recycler Recycling Tonnage Reports**

I am in receipt of the third quarter hauler/recycler recycling tonnage reports from all Lebanon County Commercial Haulers and Recyclers. Reports have been emailed to each of their respective municipalities.

**III. 2024 Annual Recycling Report**

Initial correspondence and the 2024 Annual Recycling Report Forms have been emailed to all Lebanon County Municipal Recycling Officials. Municipal Recycling Reports for 2024 are due to the County Recycling Coordinator by March 10, 2025.

**IV. 2025 Annual Refuse Report Newsletter**

We are currently working on the 2024 Refuse Report Newsletter. GLRA Staff is busy writing articles for this newsletter. After requesting print quotes for the printing of this newsletter, the low quote for printing 56,000 newsletters was submitted Graphtech of Harrisburg in the amount of \$12,273.00. VERICAST will circulate the 12-page newsletter to 51,000 households via direct mail through the SAVE.COM flyer insert. The preliminary schedule for the circulation of the newsletter is Wednesday, March 12, 2025.

**V. 2024-2025 Annual Christmas Tree Recycling Program**



The Annual Christmas Tree Recycling Program is being offered again this year to Lebanon County municipalities, haulers and residents from December 26, 2024 through February 15, 2025. Radio and newspaper ads will continue to inform the public throughout the month of January and early February. All municipalities and commercial waste haulers have been extended an invitation to participate in the program at no cost if truckloads of decoration free trees are brought in.

**VI. Act 101 Section 902 Recycling Program Development & Implementation Grant Application-Round 62**

GLRA was awarded an Act 101 Section 902 Municipal Recycling Program Grant from the Department of Environmental Protection (DEP). The grant is in the amount of \$222,222 to fund 100% of the cost of curbside recycling collection bins/lids and carts. GLRA will also purchase a brush grapple to load unprocessed green waste into the tub grinder for GLRA's Compost Facility as the 10% MATCH in the amount of \$22,232.

## VII. Act 101 Section 904 Performance Grant Application for the 2022 Calendar Year

Received the 2022 Act 101 Section 904 Performance Grant from the Pennsylvania Department of Environmental Protection (DEP) for the Act 101 recyclables collected in calendar year 2022. This grant, in the amount of \$64,893.14, is a monetary award based on the number of tons recycled during the 2022 calendar year in the nonmandated municipalities as well as the GLRA's Recycling Drop-Off Center.

## VIII. Status of Lebanon County Household Hazardous Waste at Home Collection Program



|               |                         |                |                         |
|---------------|-------------------------|----------------|-------------------------|
| January 2024  | - <u>26</u> collections | July 2024      | - <u>52</u> collections |
| February 2024 | - <u>22</u> collections | August 2024    | - <u>52</u> collections |
| March 2024    | - <u>26</u> collections | September 2024 | - <u>54</u> collections |
| April 2024    | - <u>26</u> collections | October 2024   | - <u>29</u> collections |
| May 2024      | - <u>26</u> collections | November 2024  | - <u>79</u> collections |
| June 2024     | - <u>52</u> collections | December 2024  | - <u>26</u> collections |

## IX. Electronics Recycling Facility Collection Totals

|                   |             |                |             |
|-------------------|-------------|----------------|-------------|
| January 2024      | (Estimated) | 26,400 Pounds  | 13.20 Tons  |
| February 2024     | (Estimated) | 26,400 Pounds  | 13.20 Tons  |
| March 2024        | Actual      | 24,786 Pounds  | 12.39 Tons  |
| April 2024        | (Estimated) | 26,400 Pounds  | 13.20 Tons  |
| May 2024          | (Estimated) | 26,400 Pounds  | 13.20 Tons  |
| June 2024         | (Estimated) | 52,800 Pounds  | 26.40 Tons  |
| July 2024         | (Estimated) | 26,400 Pounds  | 13.20 Tons  |
| August 2024       | (Estimated) | 26,400 Pounds  | 13.20 Tons  |
| September 2024    | Actual      | 28,504 Pounds  | 14.25 Tons  |
| October 2024      | (Estimated) | 26,400 Pounds  | 13.20 Tons  |
| November 2024     | (Estimated) | 26,400 Pounds  | 13.20 Tons  |
| December 2024     | (Estimated) | 26,400 Pounds  | 13.20 Tons  |
| 2024 Year to Date | (Estimated) | 343,690 Pounds | 171.85 Tons |
| 2023 Grand Total  | (Estimated) | 476,798 Pounds | 238.40 Tons |
| 2022 Grand Total  | (Estimated) | 360,000 Pounds | 180.00 Tons |
| 2021 Grand Total  | (Estimated) | 600,000 Pounds | 300.00 Tons |
| 2020 Grand Total  | (Estimated) | 728,000 Pounds | 364.00 Tons |
| 2019 Grand Total  | (Estimated) | 672,000 Pounds | 336.00 Tons |
| 2018 Grand Total  | (Estimated) | 660,000 Pounds | 330.00 Tons |
| 2017 Grand Total  | (Estimated) | 622,482 Pounds | 311.25 Tons |



## X. GLRA Countywide Battery Recycling Program

GLRA accepts all rechargeable and single-use batteries for FREE at its Electronics Recycling Facility, located at 1805 Russell Road. **RECHARGEABLE BATTERIES** are commonly found in cordless power tools, cordless phones, laptops, cellphones, cameras, two-way radios, and medical equipment (portable glucose monitor, thermometer). **SINGLE-USE BATTERIES** cannot be recharged and must be disposed of once they wear out. Single-Use batteries are most commonly used in low-drain devices, such as flashlights, clocks, watches, remote controls, smoke detectors, keyless entry remotes, toys, and hearing aids.

**EACH individual battery MUST BE under 11 POUNDS to be accepted, and EACH individual battery MUST BE placed in an INDIVIDUAL clear plastic storage/Ziplock bag.** Bagging is the quickest and easiest way to protect battery terminals. Remember **ONLY ONE** battery per clear storage bag! No matter how tedious that sounds, that is the rule if you want to recycle your batteries for **FREE**. Plastic Bags are **AVAILABLE** for residents at our battery recycling station located in the Electronics Recycling Facility at 1805 Russell Road in North Lebanon Township. **To date we have collected 8,741.5 pounds or 4.37 tons of batteries!**

**XI. Loading Hours for Plant Bedding and Wood Mulch**

**ONLY PLANT BEDDING** is available at this time. GLRA’s Compost Facility charges **\$12** per cubic yard.

**GLRA DAILY LOADING HOURS:**

- |           |                     |
|-----------|---------------------|
| Monday    | 8:00 am to 11:00 am |
| Tuesday   | 8:00 am to 11:00 am |
| Wednesday | 8:00 am to 11:00 am |
| Thursday  | 8:00 am to 11:00 am |
| Friday    | 8:00 am to 11:00 am |
| Saturday  | 8:30 am to 11:30 am |
- Individuals desiring large quantities (5+ cubic yards) may schedule a special time for loading
  - Bulk deliveries of **PLANT BEDDING ONLY** are available with a minimum purchase of 10 cubic yards and a \$30 delivery fee.

**XII. GLRA Website Activity for December 2024**

| <a href="http://WWW.GOGLRA.ORG">WWW.GOGLRA.ORG</a> DECEMBER 2024 WEBSITE CTIVITY |
|--|
| 2,796 visits   |
| 5,818 pageviews  |
| 1 min 39 sec average visit duration  |
| 1,897 new users (first time visitors)  |

**XIII. GLRA Website Chatbot, Rich E. Soil, December 2024 Analytics**

GLRA’s Chatbot, Rich E. Soil, the AI-based digital assistant to our website, processes visitor requests in real time providing prompt responses and valid answers 24/7.

During the month of December, Rich E. Soil was asked **210 questions** with **190 self-service resolutions/answers**. The **20 unknown resolutions** were either trained to answer correctly for future inquiries or dismissed because either the user did not ask a valid question or the user misspelled words that were keywords to information that was already programmed and existing within Rich E.’s response database.

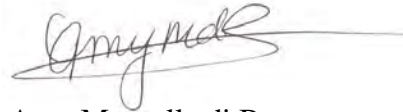
**XIV. GLRA Facebook Activity for December 2024**

| <a href="#">FACEBOOK INSIGHTS</a> DECEMBER 2024                                | <u>Jul</u> | <u>Aug</u> | <u>Sep</u> | <u>Oct</u> | <u>Nov</u> | <u>Dec</u> |
|--|------------|------------|------------|------------|------------|------------|
| Total Page Followers   | 381        | 386        | 389        | 393        | 408        | 420        |
| New Page Followers   | 7          | 5          | 3          | 4          | 15         | 12         |
| People Reached (# of people who have seen our posts)                           | 4806       | 3340       | 1802       | 1528       | 3764       | 3450       |
| Post Engagements<br>(#of people who liked/commented/interacted with our posts) | 449        | 376        | 248        | 134        | 356        | 381        |

## **XV. Other Meetings and Activities**

Dec 2- Recorded Xmas Tree Recycling Commercial at WLBR AM Radio|WFVY FM Radio  
Dec 3- Meeting with Casella Waste RE: Mattress Recycling via Microsoft Teams  
GLRA Authority Meeting  
Dec 6- PROP Executive Committee Meeting via Telephone Conference Call  
Dec 9- Enforcement Meeting with GLRA Compliance Officer and GLRA Executive Director  
Dec 11- Call2Recycle Charge Up Safety! Training Online Course  
Dec 13- PROP Executive Committee Meeting via Telephone Conference Call  
GLRA Employee Holiday Luncheon  
Statewide Corporate Recycler Telephone Conference Call Meeting with First National Bank  
Dec 16- Meeting with GLRA Executive Director and Engineers to discuss 2025 Internships  
Dec 19- PROP 2025 Conference Venue Planning Meeting via ZOOM

Respectfully Submitted,



Amy Mazzella di Bosco  
Recycling Coordinator





## RECYCLING COORDINATOR'S 2024 CALENDAR YEAR SUMMARY REPORT

### I. OVERALL PERFORMANCE

The following are some of the responsibilities and duties that the County Recycling Coordinator position has involved: coordinating recycling activities for the GLRA and for Lebanon County; applying for and securing Act 101 Section 901, 902, 903 and 904 grants from the DEP; providing preparing and distributing all GLRA publications, public service announcements and advertisements; securing funding to provide necessary collection and processing equipment for Lebanon County recycling and composting programs, administering and facilitating the redesign and additions to the website; serving as an aggressive solid waste management and recycling educator for people of all ages; serving as a liaison between the haulers, the material recovery processors and municipal recycling officials in the County; providing technical assistance to Lebanon County municipalities and businesses; coordinating the At Home Collection Program of Household Hazardous Waste for Lebanon County residents; managing the GLRA Electronics Recycling Facility; operating a county-wide battery collection program; facilitating the successful operation of GLRA's County Compost Facility and year-round plant bedding and wood mulch sales; serving as President of the Board of Directors and Chair of the Data Management Committee for the Professional Recyclers of Pennsylvania (PROP); enforcing and upholding all GLRA rules and regulations for solid waste management; and holding a supervisory role over 5 GLRA part-time recycling/convenience center attendants, 1 full-time GLRA recycling attendant/laborer, and 1 full-time electronics recycling attendant. I have focused my objectives on obtaining funding for the implementation of the above stated recycling programs and activities that would have a positive and lasting effect on Lebanon County as a whole. It is through the successful utilization of the Act 101 Grant Program that the GLRA is able to assist with and provide various recycling programs and activities vital to Lebanon County's success in recycling.

Lebanon County continues to exceed the Pennsylvania recycling goal of 35% by 2003. Lebanon County's program, administered by GLRA, initially achieved the 35% level in 1998, and has performed above this level for the past twenty-seven years. While there have been some difficulties due to markets and other issues, the status of having 18 out of 26 municipalities with a municipal curbside recycling program and an additional 2 municipalities with drop-off programs illustrates a positive outlook that the County's recycling performance will continue to improve. Listed below are Lebanon County's recycling rates for the past ten years:

|                   |                   |                   |                   |                   |                   |
|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| <b>2012 – 52%</b> | <b>2014 – 49%</b> | <b>2016 – 47%</b> | <b>2018 – 47%</b> | <b>2020 – 47%</b> | <b>2022 – 45%</b> |
| <b>2013 – 50%</b> | <b>2015 – 49%</b> | <b>2017 – 47%</b> | <b>2019 – 48%</b> | <b>2021 – 46%</b> | <b>2023 – 44%</b> |

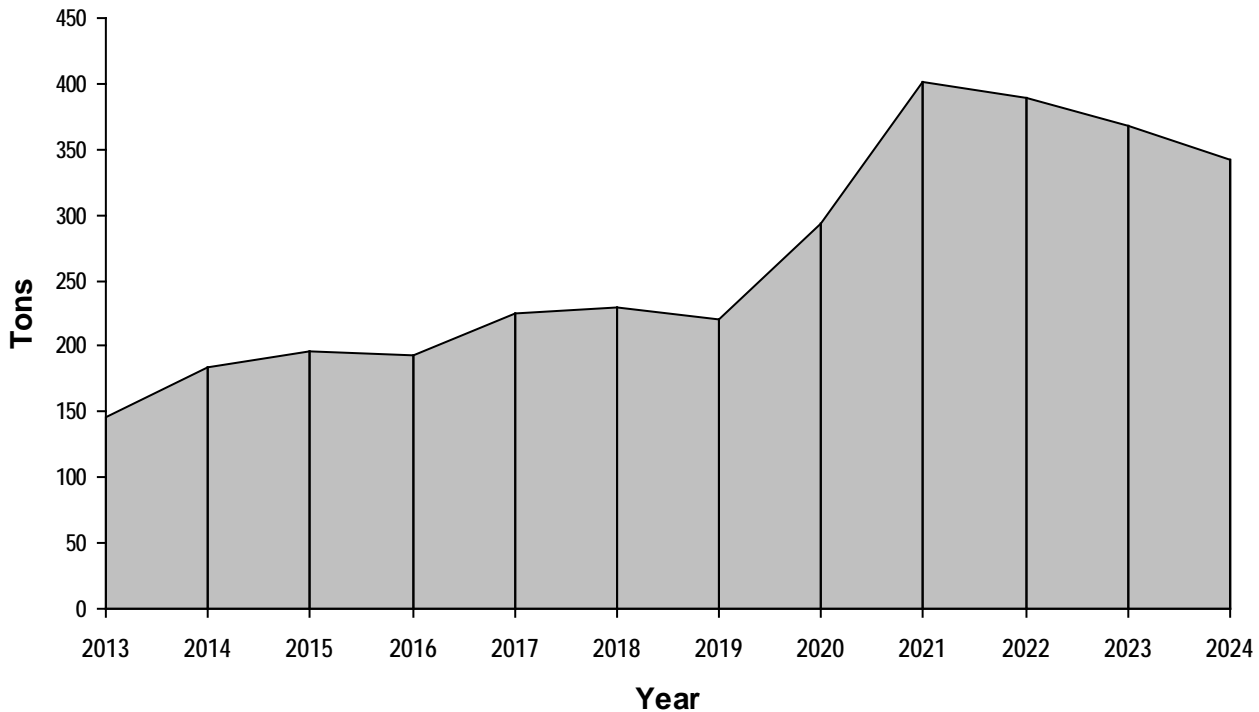
### II. RECYCLING TONNAGES AT GLRA'S SAVINGS & CONVENIENCE CENTER

|                               |                                 |
|-------------------------------|---------------------------------|
| <b>2013 TOTAL 146.27 tons</b> | <b>2019 TOTAL 220.11 tons</b>   |
| <b>2014 TOTAL 184.40 tons</b> | <b>2020 TOTAL 293.12 tons</b>   |
| <b>2015 TOTAL 196.18 tons</b> | <b>2021 TOTAL 401.48 tons</b>   |
| <b>2016 TOTAL 193.65 tons</b> | <b>2022 TOTAL 389.35 tons</b>   |
| <b>2017 TOTAL 225.04 tons</b> | <b>2023 TOTAL 368.61 tons</b>   |
| <b>2018 TOTAL 229.11 tons</b> | <b>2024 TOTAL 342.36 tons**</b> |

**All of these figures do not include green waste, leaves, Christmas trees or clean wood**

**\*\*2024 Total DOES NOT include Magazines/Catalogs(report comes mid-January from CSR-Brandywine)**

**Recycling Trend for GLRA Saving & Convenience Center 2013-2024**



### **III. PLANT BEDDING AND WOOD MULCH SALES ANNUAL COMPARISONS**

| PLANT BEDDING / WOOD MULCH SALES COMPARISONS |             |              |             |
|--|-------------|--------------|-------------|
| YEAR   | CUBIC YARDS | PRICE PER CY | REVENUE     |
| 2011   | 450         | \$12.00      | \$ 5,400.00 |
| 2012   | 954         | \$12.00      | \$11,448.00 |
| 2013   | 955         | \$12.00      | \$11,460.00 |
| 2014   | 617         | \$12.00      | \$ 7,404.00 |
| 2015   | 995         | \$12.00      | \$11,940.00 |
| 2016 (Only Wood Mulch Available & Sold)      | 610         | \$12.00      | \$ 7,320.00 |
| 2017 (Only Wood Mulch Available & Sold)      | 835         | \$12.00      | \$10,020.00 |
| 2018   | 828         | \$12.00      | \$ 9,936.00 |
| 2019 (All Sold Out in Oct)                   | 730         | \$12.00      | \$ 8,760.00 |
| 2020 (COVID-19 Closure mid-March to mid-May) | 443         | \$12.00      | \$ 5,316.00 |
| 2021   | 531         | \$12.00      | \$ 6,372.00 |
| 2022   | 742         | \$12.00      | \$ 8,904.00 |
| 2023 (Only Plant Bedding Available & Sold)   | 336         | \$12.00      | \$ 4,032.00 |
| 2024 (Only Plant Bedding Available & Sold)   | 334         | \$12.00      | \$ 4,008.00 |

#### **IV. AT HOME HOUSEHOLD HAZARDOUS WASTE (HHW) COLLECTION PROGRAM**

Since May 2001, GLRA has sponsored a year-round At Home Household Hazardous Waste (HHW) Collection Program. In May 2002, Lebanon County added the collection of electronics to this At Home Collection Program. The collection of electronics was dropped in August 2012 when GLRA opened its own electronics recycling collection facility earlier that year. In July 2024, GLRA was granted approval by the Department of Environmental Protection (DEP) to extend the program for another four years to August 1, 2028. Through DEP Act 190 Grant Funding, 50% of the cost of this program is reimbursed.

Following are participation and tonnage rates for the County's HHW collection program for the past 24 years:

#### **SUMMARY OF DOOR-TO-DOOR HHW/ELECTRONICS COLLECTIONS IN LEBANON COUNTY**

|             |                                   |                              |                           |
|-------------|-----------------------------------|------------------------------|---------------------------|
| 2001        | 332 residents participated        | 35,311 pounds of HHW/E-Waste | 17.66 tons of HHW/E-Waste |
| 2002        | 199 residents participated        | 25,307 pounds of HHW/E-Waste | 12.70 tons of HHW/E-Waste |
| 2003        | 292 residents participated        | 35,306 pounds of HHW/E-Waste | 17.65 tons of HHW/E-Waste |
| 2004        | 488 residents participated        | 63,154 pounds of HHW/E-Waste | 31.58 tons of HHW/E-Waste |
| 2005        | 696 residents participated        | 75,749 pounds of HHW/E-Waste | 37.88 tons of HHW/E-Waste |
| 2006        | 755 residents participated        | 63,799 pounds of HHW/E-Waste | 31.90 tons of HHW/E-Waste |
| 2007        | 855 residents participated        | 65,992 pounds of HHW/E-Waste | 33.00 tons of HHW/E-Waste |
| 2008        | 963 residents participated        | 72,940 pounds of HHW/E-Waste | 36.47 tons of HHW/E-Waste |
| 2009        | 946 residents participated        | 81,962 pounds of HHW/E-Waste | 40.98 tons of HHW/E-Waste |
| 2010        | 1042 residents participated       | 81,711 pounds of HHW/E-Waste | 40.86 tons of HHW/E-Waste |
| 2011        | 639 residents participated        | 87,784 pounds of HHW/E-Waste | 43.90 tons of HHW/E-Waste |
| 2012        | 390 residents participated        | 44,978 pounds of HHW/E-Waste | 22.49 tons of HHW/E-Waste |
| 2013        | 353 residents participated        | 26,290 pounds of HHW         | 13.15 tons of HHW         |
| 2014        | 384 residents participated        | 25,814 pounds of HHW         | 12.91 tons of HHW         |
| 2015        | 536 residents participated        | 32,959 pounds of HHW         | 16.48 tons of HHW         |
| 2016        | 352 residents participated        | 24,037 pounds of HHW         | 12.02 tons of HHW         |
| 2017        | 369 residents participated        | 25,003 pounds of HHW         | 12.50 tons of HHW         |
| 2018        | 471 residents participated        | 22,454 pounds of HHW         | 11.23 tons of HHW         |
| 2019        | 410 residents participated        | 19,478 pounds of HHW         | 9.74 tons of HHW          |
| 2020        | 527 residents participated        | 40,901 pounds of HHW         | 20.45 tons of HHW         |
| 2021        | 556 residents participated        | 46,558 pounds of HHW         | 23.28 tons of HHW         |
| 2022        | 419 residents participated        | 39,584 pounds of HHW         | 19.80 tons of HHW         |
| 2023        | 456 residents participated        | 38,834 pounds of HHW         | 19.42 tons of HHW         |
| <b>2024</b> | <b>470 residents participated</b> | <b>41,958 pounds of HHW</b>  | <b>20.98 tons of HHW</b>  |

#### **V. GLRA'S ELECTRONICS RECYCLING FACILITY**

GLRA's Electronics Recycling Facility has experienced a non-stop flow of electronics ever since opening its doors on January 16, 2012. On September 14, 2022, we moved our Ewaste collection into its newly constructed home located at 1805 Russell Road! GLRA sends out a tractor trailer load of electronics one or two times per month to its recycler, JVS Environmental in Western, Pennsylvania.

**In 2024, GLRA collected 343,690 pounds which is 171.85 tons of electronics.**

GLRA added a Countywide Battery Recycling Collection Program to its Electronics Recycling Facility in October 2022. **From October 2022 through December 2024, GLRA has collected 8,741.5 pounds or 4.37 tons of rechargeable and single-use batteries.**

#### **VI. TECHNICAL ASSISTANCE TO MUNICIPALITIES**

An important part of my position is dedicated to providing technical assistance to the 18 municipalities with curbside recycling programs and the 2 municipalities with recycling drop-off programs. I provide guidance in 902 and 904 grant preparations and disbursements, annual reporting, curbside and drop-off recycling program implementation, ordinance review, enforcements, education and public outreach. I feel that technical assistance is one of the most important duties as County Recycling Coordinator.

## **VII. RECYCLING GRANTS, EDUCATION, AND AWARDS**

### **New Recycling Grant Applications**

GLRA was awarded an Act 101 Section 901B Household Hazardous Waste Education Grant from the Department of Environmental Protection (DEP) in 2024. This grant provides \$58,864 in funding to promote Lebanon County's Household Hazardous Waste Program using both newspaper and radio advertising for Calendar years 2024 and 2025.

GLRA applied for and was awarded an Act 101 Section 903 County Recycling Coordinator Grant from the Department of Environmental Protection in the amount of \$78,031.90. This grant reimburses GLRA for 50% of the salary, benefits and expenses of the County Recycling Coordinator for the 2023 calendar year.

GLRA applied for an Act 101 Section 904 Performance Grant Application for Calendar Year 2023 from the Department of Environmental Protection (DEP) in 2024. This grant is a monetary award based on the number of tons recycled during the 2023 calendar year in the nonmandated municipalities as well as the GLRA's Savings Center. This grant is still pending DEP's review and award.

### **Education**

Recycling and composting publications, such as the *Recycling Roundup* and *The Scoop*, a combined informative guide reaching Lebanon County's 51,000 households with important recycling and composting information specific to Lebanon County was distributed in September 2024. The referral and feedback of this newsletter from Lebanon County residents throughout the entire year indicates the popularity and usefulness of this resource.

The GLRA continues to provide an up-to-date website with information on all our services at the touch of a button. The website is a powerful tool we constantly maintain to keep the most current information available to Lebanon County residents and businesses 24/7. GLRA's website had a complete redesign in 2023 and was reformatted to the most up-to-date platform. The website is easy, functional and user-friendly. GLRA also added Chatbot in 2023, an AI based digital assistant to process visitor requests in real time providing prompt responses and valid answers 24/7. The Chatbot, Rich E. Soil, has been a great addition to the website giving residents 24/7 answers to common everyday questions on GLRA's services, trash and recycling. GLRA also added Civic Optimize which will allow GLRA to bring day to day paper processes and forms legally online. In 2023, three of our original paper forms were developed into an online form/application: the Commercial Hauler License Application, the Application for Employment, and the Commercial Credit Account Application. This has allowed GLRA to streamline paper processes making them accessible in real-time, reducing all the paper copies, and eliminating postage costs.

GLRA continues to sponsor a Tour Scholarship Program to offer 30 school tour scholarships each year to cover 100% of the cost of bus transportation to and from the landfill. Students in classrooms from grades 1-12 are eligible for this scholarship. Applicants must represent a school in Lebanon County and must agree to complete a project in conjunction with participating in the field trip to the Greater Lebanon Refuse Authority. The project must promote environmental management of municipal solid waste and must be completed within the same school year as the field trip. GLRA is finally starting to see its Tour Scholarship Program rebound with many schools reestablishing field trips to the landfill as part of their curriculum post-pandemic. It has been refreshing to experience our Tour Scholarship Program continue to progress back into the program it was prior to March 2020, and I am excited for 2025!

## **VIII. 2024 PROFESSIONAL DEVELOPMENT/TRAINING ACCOMPLISHMENTS**

|               |   |
|---------------|---|
| January 2024  | PROP/DEP Grants, Databases and Mentors Roundtable Meeting – Virtual   |
| February 2024 | PROP/DEP Annual Reporting Roundtable Meeting – Virtual  |
| March 2024    | Attended National Recycling Congress Virtual Conference – Virtual   |
| March 2024    | PROP/DEP Lunch and Learn Certification Meeting on 902 Grants – Virtual  |
| April 2024    | GLRA Staff Team Development Training Day – In-Person  |
| April 2024    | National Recycling Coalition Webinar: Social Media 101 for Nonprofits – Virtual   |
| June 2024     | Instructional CivicPlus Website Alignment Review – Virtual  |
| June 2024     | Call2Recycle® Charge Up Safety Refresher Training – In-Person   |
| June 2024     | PROP/DEP 901 Grant & HHW Reimbursement Grant Roundtable Meeting – Virtual   |
| June 2024     | DEP Solid Waste Advisory/Recycling Fund Advisory Committee Meeting – Virtual  |
| July 2024     | PROP 34 <sup>th</sup> Annual Recycling & Organics Conference – In-Person <ul style="list-style-type: none"><li>• Setting Boundaries/Conflict Resolution</li><li>• Battery Recycling/Management</li><li>• EPA Grants Update</li><li>• Electronics Session: What Changed in the Last 10 Years</li></ul> |
| August 2024   | GLRA Annual Mandatory Battery Recycling Safety Training – In-Person   |
| October 2024  | DEP Solid Waste Advisory/Recycling Fund Advisory Committee Meeting – Virtual  |
| October 2024  | PROP/DEP 2024 Annual Report Forms Training Webinar – Virtual  |
| November 2024 | PROP Board of Director Training – In-Person   |
| November 2024 | NRC Congress and NYSAR3 35th Annual Conference & Trade Show – Virtual   |
| December 2024 | Call2Recycle® Charge Up Safety Training – Virtual   |

On January 1, 2024, I began another recertification cycle for my Senior Certified Recycling Professional (SCRPP) Certification in which I will have to attain 3.0 CEUs (30 credit hours) over the next 3 years (2024, 2025, 2026) in order to maintain my Senior Certified Recycling Professional Certification. Throughout 2024, I was able to complete 2.05 CEUs or 20.5 credit hours. The certification program has been designed to offer educational training objectives that promote the establishment of high professional standards for recycling and solid waste managers in both the public and private sector in Pennsylvania as well as provide for professional management development training opportunities for Senior Certified Recycling Professionals.

## **IX. CONCLUSION**

To conclude, GLRA continues to work hard to educate the public on the importance of recycling and sound solid waste management techniques. In 2024, as we continue to navigate a post-pandemic new normal, GLRA is seeing a consistent increase in requests for onsite tours and offsite guest speaking engagements. GLRA continues to utilize these methods of education and outreach, both in-person and virtual, which include tours, presentations, webinars, newsletters, social media, advertisements, and public service announcements, reaching people of ALL ages. As we look back upon the recycling programs, the efforts, the technical assistance, and the recycling education in 2024, we see the many accomplishments the GLRA has achieved on behalf of and for the benefit of the people of Lebanon County.

On a more personal note, thank you to the Authority Board of Directors and GLRA Staff for the support and opportunity by providing the resources key to performing this job effectively.

## **X. DETAILED PROJECT TABLE AND CURRENT PROJECT STATUS**

| <b>Project</b>  | <b>Status</b> | <b>Project</b>  | <b>Status</b> |
|---|---------------|---|---------------|
| 1. 902 Recycling Implementation Grant submitted in May 2024<br>In the amount of \$222,222<br><br><b>AWARDED NOVEMBER 2024</b>   | ◆             | 12. Assess and implement, if feasible, a countywide collection and recycling program exploring the infrastructure, costs, revenues, and benefits of their recyclability | ◆             |
| 2. 903 Grant for 2023<br><br><b>TOTAL \$78,031.90</b>   | X             | 13. Publish Advertisements/ PSAs to local Newspapers, Radio and TV Stations   | X             |
| 3. 904 Grants<br>Submitted 2021 904 Grant<br>• <b>RECEIVED 3/24 \$82,714.54</b><br>Submitted 2022 904 Grant<br>• <b>RECEIVED 12/24 \$64,893.14</b><br>Submitted 2023 904 Grant<br>• <b>AWARD PENDING</b>  | X             | 14. Maintain strong positive communication with haulers, recyclers, municipal recycling coordinators and GLRA   | X             |
| 4. Submit 2023 DEP Annual Report for Lebanon County   | X             | 15. Work with GLRA's Development Relations Committee on Public Relations and Recycling Projects as Needs Arise  | X             |
| 5. 2024-2025 Edition of the Recycling Roundup/Scoop   | X             | 16. Rebuild/encourage education thru tours/presentations to students/groups/organizations---i.e., Tour Scholarships   | ◆             |
| 6. 2024 Edition of the Refuse Report  | X             | 17. Produce brochures/advertisements to educate and inform the public as needed   | X             |
| 7. Secure 4-Year Contract and DEP Collection and Education Grant Funding for Lebanon County's At Home Collection of Household Hazardous Waste<br><br><b>2024 HHW Grants Received:<br/>TOTAL \$35,637.00 - Collections<br/>TOTAL \$24,776.88 - Education</b> | X             | 18. Participate in DEP's South-Central Quarterly Recycling Roundtables  | X             |
| 8. Manage/Update GLRA website using 2023 platform upgrades & software additions adding efficiencies to daily operations   | X             | 19. Maintain exceptional quality, marketability and distribution of GLRA's compost in 2024  | X             |
| 9. Conduct Annual Christmas Tree Recycling Program  | X             | 20. Continue composting education & outreach programs   | X             |
| 10. Establish/maintain existing residential, commercial and drop-off recycling programs in Lebanon County   | X             | 21. Update and create literature brochures on GLRA  | X             |
| 11. Maintain positive working relationships with recycling attendants, GLRA staff, managers, and supervisors  | X             | 22. Assist/serve in development and implementation of programs in Lebanon County's Solid Waste Management Plan securing 901A Planning Grant Funding if applicable       | X             |

**X = PROJECT COMPLETED**

**◆ = PROJECT ONGOING**

| <b>Project</b>   | <b>Status</b> | <b>Project</b>   | <b>Status</b> |
|--|---------------|--|---------------|
| 23. Assist Lebanon County municipalities, businesses, institutions, industries, and service providers in preserving and improving existing recycling programs, developing new recycling programs, and promoting waste reduction/waste minimization | <b>X</b>      | 30. Examine Lebanon County's existing recycling programs and look at ways to improve and boost efforts to increase program participation   | <b>X</b>      |
| 24. Strive to be an effective supervisor and project manager   | <b>X</b>      | 31. Serve as President for the Professional Recyclers of Pennsylvania Board of Directors as well as Chair of the Data Management Committee in 2024   | <b>X</b>      |
| 25. Apply for other applicable grants as opportunities and needs arise---  | <b>X</b>      | 32. Host a Countywide Paper Shredding Event in 2024  | <b>X</b>      |
| 26. Expand educational opportunities to college students by through internships dually benefitting both students and GLRA  | <b>X</b>      | 33. Coordinate the 2023 Statewide Distribution of the 42 Corporate Recycling Reports to PA Counties  | <b>X</b>      |
| 27. Continue to effectively manage the fiscal budget of the county's recycling program   | <b>X</b>      | 34. Effectively operate, manage and supervise the collection, processing and servicing of Electronics and both Rechargeable and Single-Use Batteries for Lebanon County residents and small businesses at the GLRA Electronics Recycling Facility  | <b>X</b>      |
| 28. Maintain Senior Certified Recycling Professional (SCRPP) status by completing 3.0 CEUS (30 hours) of Professional Recycler of Pennsylvania approved credit courses every three years   | <b>X</b>      | 35. Effectively operate, manage, supervise the collection, processing and servicing of the GLRA's Recycling Drop-Off Center. Continue monitoring the maximization of hauling efficiencies. Improve and replace roll-off bin signage to facilitate collection of cleaner source separated materials with emphasis on clearer more specific signage as to what DOES and DOES NOT belong in each bin. | ◆             |
| 29. Continue to broaden professional development skills when opportunities arise for continuing education training in areas of leadership and supervisory management, as well as finance and business management.                                  | <b>X</b>      | 36. Rebuild the Recycling Reserve Fund using Act 101 Section 904 Performance Grant Funds for future recycling programs which benefit Lebanon County Residents countywide   | <b>X</b>      |

**X** = PROJECT COMPLETED

◆ = PROJECT ONGOING

## **RECYCLING GOALS FOR 2025\*\*\***

1. Apply and Submit for an Act 101 Section 902 Education and Equipment Grant if offered by DEP.
2. Apply and Submit for an Act 101 Section 903 Coordinators Grant for Calendar Year 2024.
3. Apply and Submit for an Act 101 Section 904 Performance Grant for Calendar Year 2024.
4. Submit Lebanon County's Annual Recycling Report to DEP for Calendar Year 2024.
5. Produce and Distribute 2025-2026 Edition of the Recycling Roundup/*The Scoop* Composting Newsletter.
6. Edit and Distribute GLRA 2025 Annual Refuse Report.
7. Promote Lebanon County's Household Hazardous Waste At Home Collection Program for the entire County obtaining DEP grant funding reimbursement for Collection as well as HHW Education.
8. Manage, update, and expand upon GLRA's website, utilizing the platform upgrades and the software additions to GLRA's website adding efficiencies to our day-to-day operations.
9. Build GLRA's Facebook Following to help promote GLRA's programs, boost website traffic, enhance GLRA's online presence, and increase access and direct engagement with Lebanon County residents and businesses.
10. Conduct annual Christmas tree recycling program for the County.
11. Help establish additional and maintain existing residential, commercial and drop-off recycling programs in the County.
12. Maintain positive working relationships between the recycling coordinator and the GLRA's recycling attendants (recycling/convenience center and electronics recycling facility) as well as open lines of communication with GLRA Staff, Managers, and Supervisors.
13. Assess the feasibility of the implementation of countywide collection and recycling programs for additional materials, for both traditional and non-traditional materials, as opportunities arise or emerge in the industry. Mattress Recycling will be explored in 2025---evaluating infrastructure, costs, revenues, and benefits for each material and execute if possible.
14. Publish recycling advertisements and bulletins, as needed, in local newspapers and distribute public service announcements (PSA's) to local radio and television stations.
15. Maintain strong, positive communication between the haulers, recyclers, municipal recycling coordinators and the GLRA by hosting the Annual Lebanon County Waste Hauler Meeting and also extending opportunities and outreach to connect with Lebanon County Municipal Recycling Coordinators.
16. Work with Development Relations Committee on public relations and recycling projects as needs arise.
17. Rebuild and encourage an education venue for integrated solid waste management practices in Lebanon County through tours and presentations with special emphasis on promoting GLRA's School Tour Bus Scholarship Program.
18. Produce brochures/advertisements to educate and inform the public as needed.
19. Continue to participate in DEP's Southcentral Quarterly Recycling Roundtables and Webinars.
20. Maintain exceptional quality of GLRA's compost and assess marketing and distribution strategies in 2025 with emphasis on ways to attract reliable clean sources of clean wood for GLRA's Clean Wood Recovery and Recycling Program.
21. Continue compost education programs and initiatives with emphasis on education and outreach.



22. Update and create, as needed, all brochures and literature on the GLRA, its facilities and programs.
23. Continue to assist and serve in the development and implementation of programs listed in the Lebanon County Solid Waste Management Plan as well as serve on the Lebanon County Solid Waste Management Plan Act 101 Advisory Committee and apply for and secure 901A Planning Grant Funding when applicable.
24. Assist Lebanon County municipalities, businesses, institutions, industries, and service providers in preserving and improving existing recycling programs, developing new recycling programs, and promoting waste reduction and waste minimization.
25. Strive to be an effective supervisor and project manager.
26. Apply for any other applicable grants as the need arises... (901 Planning Grants, DEP Environmental Education, EPA, EPA Education, PA Cleanways, Forest Beautification, Etc.) With direction to watch for educational grant opportunities to support the Renewable Energy Education Facility in GLRA's Landfill Gas-to-Energy Facility.
27. Expand educational opportunities to college students by sponsoring internships, which will dually benefit the students and the GLRA.
28. Strive to effectively manage the fiscal budget for the County's recycling program.
29. Maintain Senior Certified Recycling Professional (SCRP) status by completing 1.5 CEUs or fifteen hours of Professional Recycler of Pennsylvania (PROP) approved credit courses every 3 years.
30. Continue to broaden professional development skills when opportunities arise for continuing education training in areas of leadership and supervisory management, as well as finance and business management.
31. Examine Lebanon County's existing recycling programs/performance and monitor program participation and promote the benefits and efficiencies of contracted waste. Look for increased tonnage in 2025 as a result of 2024's efforts to expand and improve upon recycling collection efficiencies through the recycling collection container distribution of 5000 bins/carts and 2024's comprehensive year-long educational digital media "Recycle Right, Lebanon County" campaign.
32. Continue to serve in a leadership role as Vice President of the Professional Recyclers of Pennsylvania Board of Directors and Chair of the Data Management Committee; as well as serve on the PROP/DEP Education Grant Committee and the PROP Mentorship Committee in 2025.
33. Host a Countywide Paper Shredding Event in 2025.
34. Coordinate the Statewide Distribution of the 42+ Corporate Recycling Reports to Pennsylvania Counties and Municipalities.
35. Effectively operate, manage and supervise the collection, processing and servicing of Electronics and Rechargeable and Single-Use Batteries, especially all Lithium batteries, for Lebanon County residents and small businesses at the GLRA Electronics Recycling Facility. Additionally in 2025, GLRA will conduct a comprehensive year-long educational campaign (i.e., TV Ads, Digital Media Advertising, Battery Bags) specifically targeting Battery Recycling and the proper management of rechargeable and single use batteries in Lebanon County.
36. Effectively operate, manage and supervise the collection, processing and servicing of the GLRA's Recycling Drop-Off Center. Continue to monitor for the maximization of hauling efficiencies. Execute new bin signage at GLRA's Recycling Drop-Off Center and evaluate for effectiveness in facilitating cleaner source separated materials being deposited in each of the bins and promoting what specifically DOES and DOES NOT belong in each bin.
37. Rebuild the Recycling Reserve Fund using Act 101 Section 904 Performance Grant Funds for future recycling programs which benefit Lebanon County Residents countywide.

**\*\*\*These objectives are not listed in ranked order of importance**



## **GREATER LEBANON REFUSE AUTHORITY**

1800 Russell Road • Lebanon • Pennsylvania • 17046

Phone (717) 867-5790 • WWW.GOGLRA.ORG

January 7, 2025

To: Robert D. Garner, Executive Director

Subject: Engineering Summary Report for December 2024

### **PROJECTS, CURRENT**

#### **Heilmandale Expansion**

The GLRA has created a fill plan to outline the critical steps needed to complete the Schilling Landfill and fully move operations over to the Heilmandale Expansion. It is expected that this process, including design/construction of Cell 9 and the second round of final capping on the Schilling Landfill will take until the end of 2027.

#### **Tank T-100 Refurbishing**

The Tank T-100 refurbishing project is scheduled for summer of 2025. This will allow completion of the “fluff” layer of waste on Cell 8 and coincide with the statistically driest time of year. Both of these factors will help mitigate leachate production during this sensitive operation.

#### **Scalehouse Feasibility Study**

The GLRA has received a draft version of the feasibility study related to potential scalehouse locations and amenities. This report will become the guide for future planning.

#### **Leachate Pretreatment Study**

The GLRA has received a draft version of the feasibility study related to potential leachate pretreatment options. This report will become the guide for future planning.

#### **Operational/Housekeeping**

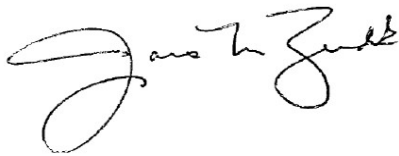
Storing additional leachate in Tank T-100 seems to have had the desired effect of preventing clogs in the gravity pipeline from Tank T-100 to VV3 to the Blower Pump Station. The situation will continue to be monitored, but as of right now additional cleanings or piping improvements are not necessary.

The air compressor for the Shilling Landfill Vertical wells has been installed and inspected for the Pennsylvania Department of Labor and Industry. Leachate can now be pumped from vertical wells as needed 24 hours a day.

### **Permits**

The GLRA is scheduled for our five (5) year NMOC Tier II Testing of our gas collection system on January 8<sup>th</sup> and 9<sup>th</sup>.

Submitted by,

A handwritten signature in black ink, appearing to read "James M. Zendek". The signature is fluid and cursive, with the first name "James" and last name "Zendek" clearly distinguishable.

James M. Zendek, P.E.  
Engineering Manager

Attachments: Meeting, Seminars, Education Log, and Leachate Flow Report

### **MEETINGS, SEMINARS, EDUCATION:**

1. December 5: The GLRA met with representatives from Steckbeck Engineering and Precision Plumbing about toilet flushing concerns in the new Maintenance Facility.
2. December 11: The GLRA staff attended annual confined space/trenching safety training.
3. December 18: The GLRA met with representatives from CoLA to discuss transitioning to the new surcharge billing structure.
4. December 19: The GLRA met with representatives from SCS to discuss the draft scalehouse feasibility study.

## Leachate Flows to the City of Lebanon Authority (CoLA) Wastewater Treatment Plant

### Monthly Report

|                                  |            |
|----------------------------------|------------|
| Total flow for the month (gal)   | 1,080,865  |
| Year to date total (gal)         | 17,876,534 |
| Average daily flow – month (gpd) | 34,867     |
| Average daily flow - year (gpd)  | 48,843     |
| Peak daily flow - month (gpd)    | 161,048    |
| Rainfall for the month (in)      | 3.27       |
| Rainfall for the year (in)       | 39.72      |

### Year-end report (2023)

|                                      |            |
|--------------------------------------|------------|
| Total flow for the year (gal)        | 12,102,931 |
| Peak monthly flow - year (gal/mo)    | 2,102,334  |
| Peak daily flow - year (gpd)         | 177,409    |
| Average monthly flow – year (gal/mo) | 1,008,578  |
| Average daily flow - year (gpd)      | 33,159     |
| Total Rainfall – year (in)           | 36.63      |

## Leachate Flows from Pad 1 through 8

### Monthly Report for primary pumps

|                                  |            |
|----------------------------------|------------|
| Total flow for the month (gal)   | 1,227,269  |
| Year to date total (gal)         | 14,700,683 |
| Average daily flow – month (gal) | 39,589     |
| Peak daily flow - month (gpd)    | 245,018    |

### Year-end report for primary pumps (2023)

|                                      |           |
|--------------------------------------|-----------|
| Total flow for the year (gal)        | 8,709,889 |
| Peak monthly flow – year (gal)       | 1,432,410 |
| Average monthly flow – year (gal/mo) | 725,824   |
| Peak daily flow for the year         | 240,376   |
| Average daily flow for the year      | 23,797    |

### Monthly Report for decant pumps

|                                   |         |
|-----------------------------------|---------|
| Total flow for the month (gal)    | 24,820  |
| Year to date total (gal)          | 164,575 |
| Average Flow per Acre/Day (month) | 12.87   |
| Average Flow per Acre/Day (Year)  | 7.23    |

### Year-end report for decant pumps (2023)

|                                    |         |
|------------------------------------|---------|
| Total flow for the year (gal)      | 123,738 |
| Peak monthly flow – year (gal)     | 44,278  |
| Average monthly flow year (gal/mo) | 10,312  |
| Average Flow per Acre/Day (year)   | 7.808   |



**GREATER LEBANON REFUSE AUTHORITY**  
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TREASURER'S REPORT

January 7, 2025

| <u>ACCOUNT NAME</u>                                | <u>DATE</u> | <u>BALANCE</u>          | <u>INT/INC</u>      |
|--|-------------|-------------------------|---------------------|
| First Citizens - Checking Account **               | 12/31/2024  | \$ 334,706.16           | \$ 1,113.48         |
| First Citizens - Sweep Account                     | 12/31/2024  | 596,711.70              | 1,671.02            |
| FNB W.M. Investments (Capital Reserve)             | 11/30/2024  | 12,693,215.23           | 26,180.56           |
| FNB W.M. Investments (Recycling Reserve Fund)      | 11/30/2024  | 479,079.38              | (7.56)              |
| First National Bank (Int. Checking/ Loan Transfer) | 12/31/2024  | 1,358.91                | 0.55                |
| Fulton CRIM Cap Equipment & Project                | 11/30/2024  | <u>1,293,865.69</u>     | <u>(64.47)</u>      |
| Total  |             | <u>\$ 15,398,937.07</u> | <u>\$ 28,893.58</u> |

\*\* First Citizens - Checking Acct -Total Additions \$906K; Total Deductions \$1,043k

A/R for month ending December 31, 2024: \$661,143.39

December 2024 Miscellaneous Income:

|   |                     |
|---|---------------------|
| Permits   | \$ 1,595.00         |
| Freon Appliances  | 315.00              |
| Backhoe Use   | 3,390.00            |
| Tires   | 30.00               |
| Health/Dental & Vision Senior Supp. - Retirees December 2024            | 1,397.31            |
| Residential Properties - Rent December 2024 / January 2025              | 2,406.00            |
| Benecon - 2023 Final Surplus  | 8,926.62            |
| CSR Recycling - September 2024  | 1,459.96            |
| Commonwealth of PA Act 101 Sec. 904 CY 2022 Performance Recycling Grant | 64,893.14           |
| X/S Waste Transport - Enforcement Payment                               | 2,000.00            |
| NexEra (EPP) Renewable Energy - November 2024 Rent and Gas Processed    | 2,862.24            |
|   | <u>\$ 89,275.27</u> |



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1/7/2025

## **Open Receivables**

*(Over 30 days)*

## **Cash Customers**

|           |                        |
|-----------|------------------------|
| NSF Check | - \$ 36.00 + bank fees |
| Cash      | - \$ 36.00             |
| Cash      | - \$ 41.00             |

**Greater Lebanon Refuse Authority**  
**Profit & Loss Budget Performance**  
**December 2024**

**8:39 AM**  
**01/06/2025**  
**Accrual Basis**

|   | Dec 24            | Monthly Budget    | % of Monthly Budget | YTD Actual           | YTD Budget           | % of YTD Budget | Annual Budget        |
|---|-------------------|-------------------|---------------------|----------------------|----------------------|-----------------|----------------------|
| <b>Income</b>                                   |                   |                   |                     |                      |                      |                 |                      |
| <b>OperRev - Operations Revenues</b>            |                   |                   |                     |                      |                      |                 |                      |
| 4110150 - Residential                           | 358,272.00        | 323,140.93        | 110.87%             | 4,332,382.56         | 4,329,189.08         | 100.07%         | 4,329,189.08         |
| 4110250 - Commercial                            | 198,167.04        | 230,817.66        | 85.85%              | 2,844,024.48         | 3,092,314.21         | 91.97%          | 3,092,314.21         |
| 4110550 - Other Waste                           | 2,152.50          | 1,685.99          | 127.67%             | 10,830.25            | 22,587.62            | 47.95%          | 22,587.62            |
| 4120450 - Construction/Demolition               | 104,426.64        | 134,836.86        | 77.45%              | 1,753,214.40         | 1,806,438.62         | 97.05%          | 1,806,438.62         |
| 4140550 - Clean Wood                            | 136.44            | 60.58             | 225.22%             | 763.92               | 811.67               | 94.12%          | 811.67               |
| 4140560 - Clean Wood - Rejected (Rejected C     | 0.00              |                   |                     | 491.76               |                      |                 |                      |
| 4140650 - Stumps & Trees                        | 0.00              | 127.64            | 0.0%                | 4,920.48             | 1,710.00             | 287.75%         | 1,710.00             |
| 4140750 - Green Waste                           | 616.26            | 1,928.75          | 31.95%              | 30,934.32            | 25,839.90            | 119.72%         | 25,839.90            |
| 4150150 - Residual Waste                        | 42,258.67         | 40,287.64         | 104.89%             | 529,410.92           | 539,742.30           | 98.09%          | 539,742.30           |
| 4170150 - Sewage Sludge                         | 17,310.24         | 17,194.29         | 100.67%             | 200,934.72           | 230,355.60           | 87.23%          | 230,355.60           |
| <b>Total OperRev - Operations Revenues</b>      | <b>723,339.79</b> | <b>750,080.34</b> | <b>96.44%</b>       | <b>9,707,907.81</b>  | <b>10,048,989.00</b> | <b>96.61%</b>   | <b>10,048,989.00</b> |
| <b>Oth Rev - Other Revenues</b>                 |                   |                   |                     |                      |                      |                 |                      |
| 6020060 - Rental Income                         | 987.00            | 987.00            | 100.0%              | 33,187.00            | 32,130.00            | 103.29%         | 32,130.00            |
| 6030060 - Royalty -Meth- CO2 Offst Credit       | 1,875.24          | 14,000.00         | 13.4%               | 158,775.64           | 350,000.00           | 45.36%          | 350,000.00           |
| 6030160 - Residential Rentals                   | 2,406.00          | 2,306.00          | 104.34%             | 25,389.00            | 23,472.00            | 108.17%         | 23,472.00            |
| 6040060 - Registration Fees                     | 1,595.00          | 2,666.66          | 59.81%              | 30,175.00            | 32,000.00            | 94.3%           | 32,000.00            |
| 6070060 - Other Income                          | 12,341.62         | 2,500.00          | 493.67%             | 42,693.92            | 66,372.00            | 64.33%          | 66,372.00            |
| 6070160 - Recycling Income                      | 1,804.96          | 2,500.00          | 72.2%               | 31,498.04            | 30,000.00            | 104.99%         | 30,000.00            |
| 6070200 - Grant Inco-Recyl (Equip & Plan)       | 64,893.14         | 175,000.00        | 37.08%              | 286,053.46           | 387,593.00           | 73.8%           | 387,593.00           |
| 6070400 - Transfer from Reserves                | 0.00              | 0.00              | 0.0%                | 900,000.00           | 1,679,779.00         | 53.58%          | 1,679,779.00         |
| 6080000 - Finance Charges-Income                | 0.00              |                   |                     | 3,292.16             |                      |                 |                      |
| 6090000 - Interest Income - Operations          | 2,784.50          | 45,833.34         | 6.08%               | 527,622.68           | 550,000.00           | 95.93%          | 550,000.00           |
| 6094000 - Unrealized Gain/Loss Corp Bonds       | 0.00              |                   |                     | 178,818.03           |                      |                 |                      |
| <b>Total Oth Rev - Other Revenues</b>           | <b>88,687.46</b>  | <b>245,793.00</b> | <b>36.08%</b>       | <b>2,217,504.93</b>  | <b>3,151,346.00</b>  | <b>70.37%</b>   | <b>3,151,346.00</b>  |
| <b>Total Income</b>                             | <b>812,027.25</b> | <b>995,873.34</b> | <b>81.54%</b>       | <b>11,925,412.74</b> | <b>13,200,335.00</b> | <b>90.34%</b>   | <b>13,200,335.00</b> |
| <b>Gross Profit</b>                             |                   |                   |                     |                      |                      |                 |                      |
| <b>Expense</b>                                  | <b>812,027.25</b> | <b>995,873.34</b> | <b>81.54%</b>       | <b>11,925,412.74</b> | <b>13,200,335.00</b> | <b>90.34%</b>   | <b>13,200,335.00</b> |
| <b>400 - General &amp; Administrative</b>       |                   |                   |                     |                      |                      |                 |                      |
| 7000040 - Bad Debts                             | 152.00            |                   |                     | 152.00               |                      |                 |                      |
| 7010040 - Bank Charges Expense                  | 60.00             | 12.50             | 480.0%              | 294.00               | 150.00               | 196.0%          | 150.00               |
| 7010050 - Interest Charges Expense              | 0.00              | 0.00              | 0.0%                | 234,086.61           | 439,154.00           | 53.3%           | 439,154.00           |
| 7010540 - Court Fees Expense                    | 0.00              | 0.00              | 0.0%                | 0.00                 | 500.00               | 0.0%            | 500.00               |
| 7015400 - Credit Card Fees Expense              | 591.45            | 833.34            | 70.97%              | 10,784.96            | 10,000.00            | 107.85%         | 10,000.00            |
| 7020400 - Directors Compensation                | 13,755.00         | 22,000.00         | 62.52%              | 16,655.00            | 24,200.00            | 68.82%          | 24,200.00            |
| 7050400 - Salaries - Administrative             | 11,642.82         | 15,717.35         | 74.08%              | 184,580.36           | 188,608.10           | 97.86%          | 188,608.10           |
| 7090400 - Wages Hourly - Office                 | 6,968.31          | 16,135.91         | 43.19%              | 100,755.78           | 193,630.84           | 52.04%          | 193,630.84           |
| 7091400 - Wages Overtime - Office               | 336.25            | 1,274.43          | 26.38%              | 7,909.98             | 15,293.06            | 51.72%          | 15,293.06            |
| 7100400 - Materials & Supplies                  | 1,401.15          | 1,250.00          | 112.09%             | 13,995.03            | 15,000.00            | 93.3%           | 15,000.00            |
| 7111400 - Electricity - Office                  | 0.00              | 0.00              | 0.0%                | 2,302.25             | 1,440.00             | 159.88%         | 1,440.00             |
| 7112400 - Water Drinking                        | 567.56            | 314.59            | 180.41%             | 4,952.57             | 3,775.00             | 131.19%         | 3,775.00             |
| 7120400 - Cash Over/Short                       | -10.00            |                   |                     | 206.69               |                      |                 |                      |
| 7200400 - General Expense - Office              | -11,173.48        | 840.84            | -1,328.85%          | 17,488.25            | 22,400.00            | 78.07%          | 22,400.00            |
| 7201400 - Member Dues,Conferences,Subscri       | 332.76            | 2,700.00          | 12.32%              | 5,167.31             | 7,893.00             | 65.47%          | 7,893.00             |
| 7210400 - Advertising & Printing - Office       | 0.00              | 0.00              | 0.0%                | 5,380.82             | 9,600.00             | 56.05%          | 9,600.00             |
| 7220400 - Workers Comp - Bond - Etc             | 0.00              | 0.00              | 0.0%                | 40,111.00            | 33,271.00            | 120.56%         | 33,271.00            |
| 7230400 - Rentals - Office                      | 0.00              | 215.25            | 0.0%                | 646.11               | 861.00               | 75.04%          | 861.00               |
| 7240400 - Heilmandale / Russell Rd Prop. (He    | 14,346.09         | 199.83            | 7,179.15%           | 48,213.99            | 15,577.00            | 309.52%         | 15,577.00            |
| 7250400 - Public Relations                      | 1,485.24          | 191.67            | 774.89%             | 21,580.57            | 11,000.00            | 196.19%         | 11,000.00            |
| 7260400 - Travel Expenses                       | 0.00              | 166.66            | 0.0%                | 1,458.83             | 2,000.00             | 72.94%          | 2,000.00             |
| 7270400 - Hauler Rebate Program                 | 0.00              | 118,750.00        | 0.0%                | 342,782.16           | 475,000.00           | 72.17%          | 475,000.00           |
| 7280400 - Accounting                            | 0.00              | 0.00              | 0.0%                | 22,700.00            | 31,000.00            | 73.23%          | 31,000.00            |
| 7290400 - Legal                                 | 543.00            | 300.00            | 181.0%              | 5,765.25             | 5,000.00             | 115.31%         | 5,000.00             |
| 7300400 - Telephone / Internet                  | 734.65            | 1,286.00          | 57.13%              | 13,307.22            | 15,432.00            | 86.23%          | 15,432.00            |
| 7420400 - Maintenance Buildings - Office        | 8,092.00          | 724.16            | 1,117.43%           | 11,318.29            | 9,690.00             | 116.8%          | 9,690.00             |
| 7430400 - Maintenance Equipment - Office        | 935.14            | 258.34            | 361.98%             | 4,447.53             | 3,100.00             | 143.47%         | 3,100.00             |
| 7700400 - Office Appliances & Furnitures        | 39.99             |                   |                     | 8,456.66             |                      |                 |                      |
| <b>Total 400 - General &amp; Administrative</b> | <b>50,799.93</b>  | <b>183,170.87</b> | <b>27.73%</b>       | <b>1,125,499.22</b>  | <b>1,533,575.00</b>  | <b>73.39%</b>   | <b>1,533,575.00</b>  |
| <b>405 - Regulatory Expenses</b>                |                   |                   |                     |                      |                      |                 |                      |
| 7013405 - DEP Recycling Fee Expense             | 0.00              | 65,141.33         | 0.0%                | 197,483.04           | 273,540.00           | 72.2%           | 273,540.00           |
| 7014405 - Host Municipality Benefit Fee         | 0.00              | 40,713.33         | 0.0%                | 123,426.90           | 170,962.50           | 72.2%           | 170,962.50           |



**Greater Lebanon Refuse Authority**  
**Profit & Loss Budget Performance**  
**December 2024**

**8:39 AM**  
**01/06/2025**  
**Accrual Basis**

|  | Dec 24           | Monthly Budget    | % of Monthly Budget | YTD Actual        | YTD Budget          | % of YTD Budget | Annual Budget       |
|--|------------------|-------------------|---------------------|-------------------|---------------------|-----------------|---------------------|
| 7017405 · Permit Fees Expense                        | 0.00             | 1,900.00          | 0.0%                | 17,165.90         | 15,210.00           | 112.86%         | 15,210.00           |
| 7018405 · Environmental Impairment Ins               | 0.00             | 0.00              | 0.0%                | 15,239.82         | 13,854.00           | 110.0%          | 13,854.00           |
| 7019405 · General Liability Insurance                | 0.00             | 0.00              | 0.0%                | 183,393.00        | 184,135.00          | 99.6%           | 184,135.00          |
| 7055405 · Environmental Stewardship Fund             | 0.00             | 138,425.32        | 0.0%                | 423,890.37        | 581,272.50          | 72.93%          | 581,272.50          |
| <b>Total 405 · Regulatory Expenses</b>               | <b>0.00</b>      | <b>246,179.98</b> | <b>0.0%</b>         | <b>960,599.03</b> | <b>1,238,974.00</b> | <b>77.53%</b>   | <b>1,238,974.00</b> |
| <b>410 · Recycling &amp; Marketing Develop</b>       |                  |                   |                     |                   |                     |                 |                     |
| 7050410 · Salaries - Recycling                       | 4,847.24         | 7,754.23          | 62.51%              | 93,304.21         | 93,050.73           | 100.27%         | 93,050.73           |
| 7090410 · Wages Hourly - Recycling                   | 10,385.25        | 13,346.57         | 77.81%              | 149,579.08        | 160,158.74          | 93.39%          | 160,158.74          |
| 7091410 · Wages Overtime - Recycling                 | 268.80           | 681.35            | 39.45%              | 5,489.29          | 8,176.53            | 67.14%          | 8,176.53            |
| 7100410 · Materials & Supplies Recycling             | 0.00             | 400.00            | 0.0%                | 5,143.27          | 6,200.00            | 82.96%          | 6,200.00            |
| 7200410 · General Expense - Recycling                | 114.80           | 290.00            | 39.59%              | 12,149.51         | 20,645.00           | 58.85%          | 20,645.00           |
| 7201410 · Conf, Workshop & Subscript                 | 2,130.00         | 0.00              | 100.0%              | 8,809.68          | 7,732.00            | 113.94%         | 7,732.00            |
| 7202410 · Disposal of Recyclables                    | 202.80           | 675.00            | 30.04%              | 16,309.24         | 11,515.00           | 141.64%         | 11,515.00           |
| 7204410 · Education/Recycling                        | 0.00             | 0.00              | 0.0%                | 535.45            | 1,500.00            | 35.7%           | 1,500.00            |
| 7205410 · HHW Program Expenses                       | 27,205.78        | 8,750.00          | 310.92%             | 80,066.22         | 83,525.00           | 95.86%          | 83,525.00           |
| 7210410 · Advert & Printing - Recycling              | 4,882.00         | 6,352.50          | 76.85%              | 126,540.96        | 126,106.00          | 100.35%         | 126,106.00          |
| <b>Total 410 · Recycling &amp; Marketing Develop</b> | <b>50,036.67</b> | <b>38,249.65</b>  | <b>130.82%</b>      | <b>497,926.91</b> | <b>518,609.00</b>   | <b>96.01%</b>   | <b>518,609.00</b>   |
| <b>420 · Engineering</b>                             |                  |                   |                     |                   |                     |                 |                     |
| 7050420 · Salaries - Engineering                     | 11,516.72        | 16,577.66         | 69.47%              | 152,438.69        | 198,932.00          | 76.63%          | 198,932.00          |
| 7090420 · Wages Hourly - Engineering                 | 0.00             | 233.34            | 0.0%                | 679.00            | 2,800.00            | 24.25%          | 2,800.00            |
| 7100420 · Materials & Supplies Engineerin            | 0.00             | 8.34              | 0.0%                | 551.89            | 100.00              | 551.89%         | 100.00              |
| 7200420 · General Expense - Engineering              | 0.00             | 208.34            | 0.0%                | 441.98            | 2,500.00            | 17.68%          | 2,500.00            |
| 7240420 · Engineering Services                       | 24,690.10        | 2,916.66          | 846.52%             | 167,739.18        | 108,900.00          | 154.03%         | 108,900.00          |
| <b>Total 420 · Engineering</b>                       | <b>36,206.82</b> | <b>19,944.34</b>  | <b>181.54%</b>      | <b>321,850.74</b> | <b>313,232.00</b>   | <b>102.75%</b>  | <b>313,232.00</b>   |
| <b>422 · Treatment</b>                               |                  |                   |                     |                   |                     |                 |                     |
| 7090422 · Wages Hourly - Treatment                   | 3,665.42         | 5,172.82          | 70.86%              | 61,640.18         | 62,073.77           | 99.3%           | 62,073.77           |
| 7091422 · Wages Overtime - Treatment                 | 95.62            | 39.83             | 240.07%             | 1,755.72          | 478.23              | 367.13%         | 478.23              |
| 7100422 · Materials & Supplies Treatment             | 0.00             | 416.66            | 0.0%                | 3,776.37          | 5,000.00            | 75.53%          | 5,000.00            |
| 7111422 · Electricity - Treatment                    | 0.00             | 5,000.00          | 0.0%                | 45,907.89         | 60,000.00           | 76.51%          | 60,000.00           |
| 7140422 · Chemicals                                  | 0.00             | 200.00            | 0.0%                | 451.87            | 7,400.00            | 6.11%           | 7,400.00            |
| 7200422 · General Expense - Treatment                | 0.00             | 150.00            | 0.0%                | 709.02            | 1,800.00            | 39.39%          | 1,800.00            |
| 7202422 · Water Analysis in Labs                     | 270.00           | 48,032.20         | 0.56%               | 155,140.03        | 237,185.00          | 65.41%          | 237,185.00          |
| 7203422 · Water Analysis - Landowners                | 0.00             | 11,400.00         | 0.0%                | 29,200.15         | 52,000.00           | 56.15%          | 52,000.00           |
| 7204422 · Sewage Maint Fee N Leb Twp                 | 6,708.00         | 0.00              | 100.0%              | 84,575.32         | 60,000.00           | 140.96%         | 60,000.00           |
| 7205422 · Leachate Treatment - Leb City              | 11,054.24        | 0.00              | 100.0%              | 407,586.93        | 360,000.00          | 113.22%         | 360,000.00          |
| 7400422 · Maintenance Ponds/Well                     | 0.00             | 375.00            | 0.0%                | 0.00              | 4,500.00            | 0.0%            | 4,500.00            |
| 7420422 · Maintenance Buildings - Treat              | 0.00             | 141.66            | 0.0%                | 823.03            | 2,400.00            | 34.29%          | 2,400.00            |
| 7430422 · Maint Equipment - Treatment                | 796.22           | 2,766.66          | 28.78%              | 56,851.48         | 33,200.00           | 171.24%         | 33,200.00           |
| <b>Total 422 · Treatment</b>                         | <b>22,589.50</b> | <b>73,694.83</b>  | <b>30.65%</b>       | <b>848,417.99</b> | <b>886,037.00</b>   | <b>95.75%</b>   | <b>886,037.00</b>   |
| <b>424 · LFG Management</b>                          |                  |                   |                     |                   |                     |                 |                     |
| 7090424 · Wages Hourly - LFG Tech                    | 4,160.05         | 5,126.95          | 81.14%              | 56,967.80         | 61,523.41           | 92.6%           | 61,523.41           |
| 7091424 · Wages Overtime - LFG Tech                  | 215.82           | 117.48            | 183.71%             | 3,589.66          | 1,410.59            | 254.48%         | 1,410.59            |
| 7100424 · Materials & Supplies - LFG Mgt             | 8,410.00         | 1,458.34          | 576.68%             | 43,118.51         | 18,350.00           | 234.98%         | 18,350.00           |
| 7111424 · Electricity - LFG (Electricity Flare)      | 0.00             | 50.00             | 0.0%                | 797.75            | 600.00              | 132.96%         | 600.00              |
| 7200424 · General Expense - LFG Mgt                  | 2,219.33         | 166.66            | 1,331.65%           | 6,912.33          | 3,000.00            | 230.41%         | 3,000.00            |
| 7202424 · Surface Emission Monitoring SEM            | 0.00             | 0.00              | 0.0%                | 18,933.65         | 18,000.00           | 105.19%         | 18,000.00           |
| 7410424 · Maintenance Land - LFG Mgt                 | 0.00             | 166.66            | 0.0%                | 0.00              | 2,000.00            | 0.0%            | 2,000.00            |
| 7430424 · Maint Equipment - LFG Mgt                  | 0.00             | 708.34            | 0.0%                | 58,752.03         | 10,450.00           | 562.22%         | 10,450.00           |
| <b>Total 424 · LFG Management</b>                    | <b>15,005.20</b> | <b>7,794.43</b>   | <b>192.51%</b>      | <b>189,071.73</b> | <b>115,334.00</b>   | <b>163.93%</b>  | <b>115,334.00</b>   |
| <b>426 · Operations</b>                              |                  |                   |                     |                   |                     |                 |                     |
| 7050426 · Salaries - Supervisory                     | 10,447.12        | 15,122.69         | 69.08%              | 174,991.23        | 181,472.31          | 96.43%          | 181,472.31          |
| 7090426 · Wages Hourly - Operations                  | 63,286.50        | 77,266.02         | 81.91%              | 962,906.59        | 927,192.25          | 103.85%         | 927,192.25          |
| 7091426 · Wages Overtime - Operations                | 4,346.97         | 4,832.27          | 89.96%              | 79,584.38         | 57,987.44           | 137.24%         | 57,987.44           |
| 7100426 · Materials & Supplies Operations            | 2,666.30         | 3,000.00          | 88.88%              | 35,226.31         | 36,000.00           | 97.85%          | 36,000.00           |
| 7101426 · Tools                                      | 0.00             | 300.00            | 0.0%                | 2,746.59          | 4,200.00            | 65.4%           | 4,200.00            |
| 7110426 · Heat Buildings                             | 0.00             | 2,500.00          | 0.0%                | 6,035.93          | 19,000.00           | 31.77%          | 19,000.00           |
| 7111426 · Electricity - Operations                   | 0.00             | 1,400.00          | 0.0%                | 15,939.07         | 19,600.00           | 81.32%          | 19,600.00           |
| 7200426 · General Expense - Operations               | 826.44           | 1,525.00          | 54.19%              | 18,651.56         | 23,500.00           | 79.37%          | 23,500.00           |
| 7230426 · Rentals - Operations                       | 0.00             | 400.00            | 0.0%                | 3,850.91          | 50,200.00           | 7.67%           | 50,200.00           |
| 7410426 · Maintenance Land                           | 21,315.16        | 7,000.00          | 304.5%              | 95,570.87         | 91,500.00           | 104.45%         | 91,500.00           |
| 7420426 · Maintenance Buildings - Oper               | 550.00           | 500.00            | 110.0%              | 19,350.61         | 14,000.00           | 138.22%         | 14,000.00           |
| 7430426 · Maint Equipment - Operation                | 5,671.16         | 18,500.00         | 30.66%              | 199,460.48        | 222,000.00          | 89.85%          | 222,000.00          |
| 7500426 · Fuel Oil / Diesel - Equipment              | 17,511.00        | 16,900.00         | 103.62%             | 178,384.37        | 222,000.00          | 80.35%          | 222,000.00          |

**Greater Lebanon Refuse Authority**  
**Profit & Loss Budget Performance**  
**December 2024**

**8:39 AM**  
**01/06/2025**  
**Accrual Basis**

|   | Dec 24            | Monthly Budget      | % of Monthly Budget | YTD Actual           | YTD Budget           | % of YTD Budget | Annual Budget        |
|---|-------------------|---------------------|---------------------|----------------------|----------------------|-----------------|----------------------|
| 7501426 · Gasoline                                  | 3,583.14          | 2,100.00            | 170.63%             | 16,945.74            | 21,000.00            | 80.69%          | 21,000.00            |
| 7502426 · Grease & Oil                              | 4,328.64          | 5,000.00            | 86.57%              | 17,366.79            | 25,800.00            | 67.31%          | 25,800.00            |
| <b>Total 426 · Operations</b>                       | <b>134,532.43</b> | <b>156,345.98</b>   | <b>86.05%</b>       | <b>1,827,011.43</b>  | <b>1,915,452.00</b>  | <b>95.38%</b>   | <b>1,915,452.00</b>  |
| <b>428 · Information-Technology</b>                 |                   |                     |                     |                      |                      |                 |                      |
| 7200428 · Computer Software/Internet Exp            | 199.00            | 798.50              | 24.92%              | 55,627.71            | 60,000.00            | 92.71%          | 60,000.00            |
| 7300428 · Computer Hardware                         | 0.00              | 916.66              | 0.0%                | 14,353.48            | 11,000.00            | 130.49%         | 11,000.00            |
| 7400428 · Professional Services/IT                  | 6,496.74          | 18,145.00           | 35.81%              | 72,997.14            | 96,545.00            | 75.61%          | 96,545.00            |
| <b>Total 428 · Information-Technology</b>           | <b>6,695.74</b>   | <b>19,860.16</b>    | <b>33.71%</b>       | <b>142,978.33</b>    | <b>167,545.00</b>    | <b>85.34%</b>   | <b>167,545.00</b>    |
| <b>470 · Employee Benefits &amp; PR Taxes</b>       |                   |                     |                     |                      |                      |                 |                      |
| 7930470 · Employee Clothing                         | 272.55            | 1,819.59            | 14.98%              | 12,297.64            | 21,835.00            | 56.32%          | 21,835.00            |
| 7935470 · Sick Pay Wages                            | 1,954.68          | 2,116.66            | 92.35%              | 34,660.65            | 25,400.00            | 136.46%         | 25,400.00            |
| 7936470 · Vacation Pay Wages                        | 8,014.55          | 10,574.71           | 75.79%              | 110,956.05           | 126,896.42           | 87.44%          | 126,896.42           |
| 7938470 · Personal Pay Wages                        | 2,535.76          | 2,888.86            | 87.78%              | 34,248.40            | 34,666.21            | 98.8%           | 34,666.21            |
| 7939470 · Birthday -Floating Holidays Pay           | 1,280.79          | 1,991.06            | 64.33%              | 24,361.14            | 23,893.37            | 101.96%         | 23,893.37            |
| 7940470 · Employee Life Insurance                   | 0.00              | 433.34              | 0.0%                | 5,206.94             | 5,200.00             | 100.13%         | 5,200.00             |
| 7941470 · Retired EE Life Insurance                 | 0.00              | 45.84               | 0.0%                | -118.43              | 550.00               | -21.53%         | 550.00               |
| 7945470 · Employee Disability Insurance             | -33.00            | 2,683.16            | -1.23%              | 34,433.68            | 32,198.00            | 106.94%         | 32,198.00            |
| 7950470 · Employee Med & Hosp Ins                   | 80,001.12         | 62,772.59           | 127.45%             | 796,113.15           | 753,271.00           | 105.69%         | 753,271.00           |
| 7955470 · Retired Empl Med & Hosp Ins               | 682.53            | 748.34              | 91.21%              | 6,196.26             | 8,980.00             | 69.0%           | 8,980.00             |
| 7956470 · Employer COBRA Expense                    | 0.00              | 2,056.00            | 0.0%                | 164.02               | 24,672.00            | 0.67%           | 24,672.00            |
| 7960470 · Employer FICA/Medicare                    | 11,007.06         | 14,906.34           | 73.84%              | 170,213.96           | 178,876.00           | 95.16%          | 178,876.00           |
| 7970470 · Unemployment Compensation-PM              | 56.87             | 309.66              | 18.37%              | 10,350.66            | 11,148.00            | 92.85%          | 11,148.00            |
| 7980470 · Employee Retirement Fund                  | 0.00              | 0.00                | 0.0%                | 201,897.00           | 201,897.00           | 100.0%          | 201,897.00           |
| 7990470 · Training & Professional Devel             | 0.00              | 885.00              | 0.0%                | 11,247.21            | 10,620.00            | 105.91%         | 10,620.00            |
| <b>Total 470 · Employee Benefits &amp; PR Taxes</b> | <b>105,772.91</b> | <b>104,231.15</b>   | <b>101.48%</b>      | <b>1,452,228.33</b>  | <b>1,460,103.00</b>  | <b>99.46%</b>   | <b>1,460,103.00</b>  |
| 6690000 · Reconciliation Discrepancies (Discre      | 2,429.24          |                     |                     | 2,429.24             |                      |                 |                      |
| <b>780 · Capital Expenses</b>                       |                   |                     |                     |                      |                      |                 |                      |
| 7810426 · Capital Land & Improv Operation           | 0.00              | 0.00                | 0.0%                | 48,500.00            | 210,500.00           | 23.04%          | 210,500.00           |
| 7820426 · Capital Build& Improv Operation           | 0.00              | 0.00                | 0.0%                | 769,475.49           | 575,000.00           | 133.82%         | 575,000.00           |
| 7830400 · Capital Equipment - Office                | 0.00              | 0.00                | 0.0%                | 37,222.64            | 40,000.00            | 93.06%          | 40,000.00            |
| 7830410 · Capital Equipment - Recycling             | 0.00              | 0.00                | 0.0%                | 224,079.97           | 174,000.00           | 128.78%         | 174,000.00           |
| 7830422 · Capital Equipment -Treatment              | 0.00              | 0.00                | 0.0%                | 964,858.46           | 1,130,035.00         | 85.38%          | 1,130,035.00         |
| 7830424 · Capital Equipment - LFG Mgt               | 14,949.70         | 0.00                | 100.0%              | 53,242.70            | 6,000.00             | 887.38%         | 6,000.00             |
| 7830426 · Capital Equipment -Operations             | 92,810.00         | 0.00                | 100.0%              | 529,957.14           | 594,500.00           | 89.14%          | 594,500.00           |
| 7830428 · Capital Equipment/IT                      | 0.00              | 0.00                | 0.0%                | 51,417.00            | 61,000.00            | 84.29%          | 61,000.00            |
| <b>Total 780 · Capital Expenses</b>                 | <b>107,759.70</b> | <b>0.00</b>         | <b>100.0%</b>       | <b>2,678,753.40</b>  | <b>2,791,035.00</b>  | <b>95.98%</b>   | <b>2,791,035.00</b>  |
| 7990000 · Excess Transfers to Reserves              | 365,000.00        | 188,369.91          | 193.77%             | 1,265,534.37         | 2,260,439.00         | 55.99%          | 2,260,439.00         |
| <b>Total Expense</b>                                | <b>896,828.14</b> | <b>1,037,841.30</b> | <b>86.41%</b>       | <b>11,312,300.72</b> | <b>13,200,335.00</b> | <b>85.7%</b>    | <b>13,200,335.00</b> |
| <b>Net Income</b>                                   | <b>-84,800.89</b> | <b>-41,967.96</b>   | <b>202.06%</b>      | <b>613,112.02</b>    | <b>0.00</b>          | <b>100.0%</b>   | <b>0.00</b>          |

Origin: All

Inbound Tickets Only

Third Party and Intercompany Customers

Disposal Only

| Origin                            | Pct   | YTD Tons          | Jan              | Feb             | Mar              | Apr              | May              | Jun              | Jul              | Aug              | Sep              | Oct              | Nov              | Dec             |
|-----------------------------------|-------|-------------------|------------------|-----------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-----------------|
| 01 - Annville Township            | 2.95  | 3,899.3900        | 241.6800         | 214.6300        | 242.6500         | 400.8100         | 342.2600         | 390.5400         | 301.8800         | 321.0400         | 370.8600         | 393.6900         | 289.1200         | 390.2300        |
| 02 - Bethel Township              | 4.75  | 6,280.0300        | 434.9300         | 477.5800        | 423.5400         | 598.2000         | 696.4500         | 607.7400         | 461.5700         | 510.6700         | 518.1500         | 695.8100         | 466.1700         | 389.2200        |
| 03 - Cleona Borough               | 1.28  | 1,689.9400        | 136.0000         | 122.4900        | 146.1900         | 157.7400         | 168.6600         | 143.4400         | 154.2200         | 139.4200         | 109.1000         | 144.8100         | 116.9900         | 150.8800        |
| 04 - Cold Spring Township         | 0.00  | 5.5100            | 0.0000           | 0.0000          | 0.0000           | 0.0000           | 0.0000           | 5.5100           | 0.0000           | 0.0000           | 0.0000           | 0.0000           | 0.0000           | 0.0000          |
| 05 - Cornwall Borough             | 1.96  | 2,595.0600        | 316.3900         | 195.6600        | 193.9800         | 201.8800         | 231.9100         | 185.5700         | 185.0200         | 195.7900         | 197.9700         | 234.1800         | 233.4700         | 223.2400        |
| 06 - East Hanover Township        | 1.66  | 2,188.0800        | 129.8500         | 171.8900        | 176.4800         | 174.0800         | 193.3300         | 214.6200         | 190.2400         | 264.8300         | 162.1000         | 182.0000         | 192.9900         | 135.6700        |
| 07 - Heidelberg Township          | 1.78  | 2,357.2700        | 173.1700         | 174.9100        | 182.8700         | 199.3300         | 222.4600         | 190.8200         | 171.4000         | 279.5100         | 147.3100         | 202.4000         | 269.3700         | 143.7200        |
| 08 - Jackson Township             | 6.50  | 8,587.2900        | 713.5700         | 628.9200        | 705.4300         | 736.1100         | 784.7400         | 715.4100         | 829.5200         | 656.1000         | 717.8700         | 758.7100         | 714.7600         | 626.1500        |
| 09 - Jonestown Borough            | 1.37  | 1,811.8900        | 129.6800         | 97.1500         | 138.7000         | 138.8300         | 130.0000         | 168.5000         | 176.0100         | 142.6600         | 136.0900         | 201.7200         | 191.8100         | 160.7400        |
| 10 - Lebanon City                 | 22.86 | 30,201.5500       | 2,316.8500       | 2,187.5700      | 2,371.5800       | 2,524.2300       | 2,896.6200       | 2,572.5300       | 2,661.9700       | 2,732.5700       | 2,497.7900       | 2,823.2100       | 2,207.1700       | 2,409.4600      |
| 11 - Millcreek Township           | 2.60  | 3,438.2300        | 321.1400         | 234.2100        | 241.4600         | 296.3700         | 299.2300         | 309.6400         | 312.3000         | 284.3600         | 285.7800         | 318.3700         | 302.9900         | 232.3800        |
| 12 - Mount Gretna Borough         | 0.45  | 588.2300          | 44.1400          | 37.9000         | 39.4300          | 38.8700          | 46.4000          | 82.9200          | 61.3900          | 47.5500          | 59.8900          | 38.8100          | 44.1700          | 46.7600         |
| 13 - Myerstown Borough            | 5.50  | 7,263.3900        | 497.8100         | 586.7200        | 594.9300         | 644.4200         | 690.6500         | 607.7900         | 647.5700         | 646.1600         | 572.1700         | 610.2100         | 613.4800         | 551.4800        |
| 14 - North Annville Township      | 0.81  | 1,068.5700        | 74.0500          | 78.4500         | 87.9900          | 98.3500          | 112.4300         | 88.8200          | 92.7500          | 87.9900          | 88.0000          | 101.9100         | 87.4100          | 70.4200         |
| 15 - North Cornwall Township      | 4.28  | 5,654.6600        | 450.8500         | 373.9000        | 426.7700         | 522.6800         | 566.3000         | 348.3600         | 489.0700         | 438.2000         | 454.2700         | 668.8500         | 502.1900         | 413.2200        |
| 16 - North Lebanon Township       | 8.14  | 10,747.7500       | 870.5200         | 748.1100        | 907.6800         | 1,295.2400       | 871.6800         | 754.9600         | 890.1100         | 966.6700         | 878.2500         | 980.7100         | 825.4300         | 758.3900        |
| 17 - North Londonderry Township   | 5.81  | 7,675.7500        | 689.0500         | 543.1300        | 642.5800         | 757.7000         | 685.9600         | 637.8000         | 621.1000         | 631.1400         | 572.2100         | 729.4100         | 567.3500         | 598.3200        |
| 18 - Palmyra Borough              | 5.09  | 6,726.0800        | 471.9500         | 483.7600        | 489.0100         | 616.4500         | 733.5300         | 584.0300         | 591.0200         | 618.0600         | 505.6400         | 582.7000         | 498.2400         | 551.6900        |
| 19 - Richland Borough             | 0.70  | 922.2400          | 94.5600          | 73.9600         | 76.7400          | 105.2000         | 91.8700          | 71.7700          | 86.2700          | 57.1800          | 60.3500          | 94.9600          | 59.1100          | 50.2700         |
| 20 - South Annville Township      | 1.06  | 1,406.9800        | 113.1500         | 84.6400         | 106.4900         | 116.1800         | 113.0600         | 181.2200         | 245.5000         | 98.3100          | 62.0300          | 84.2900          | 101.7500         | 100.3600        |
| 21 - South Lebanon Township       | 6.53  | 8,632.8300        | 613.0500         | 623.8700        | 696.6000         | 744.7400         | 770.3700         | 759.5000         | 842.6900         | 844.5900         | 614.6100         | 775.3800         | 716.9000         | 630.5300        |
| 22 - South Londonderry Township   | 3.43  | 4,536.7200        | 355.4700         | 303.3300        | 340.2000         | 400.0200         | 411.5800         | 356.3400         | 372.8700         | 489.4600         | 345.3400         | 395.3900         | 390.9700         | 375.7500        |
| 23 - Swatara Township             | 1.84  | 2,435.0900        | 226.5300         | 188.1700        | 189.1300         | 235.4200         | 190.6900         | 203.4400         | 216.4600         | 191.9100         | 190.2000         | 191.7500         | 204.9300         | 206.4600        |
| 24 - Union Township               | 7.20  | 9,509.8700        | 761.8600         | 837.4000        | 874.6600         | 877.7300         | 754.9200         | 791.4100         | 1,127.4200       | 981.3000         | 690.2400         | 741.8700         | 537.6100         | 533.4500        |
| 25 - West Cornwall Township       | 0.68  | 892.9200          | 76.5700          | 89.5700         | 73.4700          | 109.8400         | 106.6100         | 35.8100          | 23.8600          | 81.4900          | 65.4300          | 79.6600          | 75.7000          | 74.9100         |
| 26 - West Lebanon Township        | 0.75  | 995.6900          | 123.0100         | 79.3200         | 102.7900         | 90.1100          | 63.2800          | 85.0700          | 83.9800          | 64.2700          | 79.3500          | 98.4400          | 74.3000          | 51.7700         |
| 28 - Other                        | 0.00  | 1.4100            | 0.1600           | 0.0000          | 0.0000           | 0.0000           | 0.0000           | 1.1000           | 0.1500           | 0.0000           | 0.0000           | 0.0000           | 0.0000           | 0.0000          |
| NA - Not Applicable               | 0.00  | 4.5000            | 0.0000           | 0.0800          | 0.0000           | 0.0000           | 0.0000           | 0.0000           | 0.5100           | 0.0000           | 0.0000           | 3.2400           | 0.0500           | 0.6200          |
| <b><u>Report Grand Totals</u></b> |       | 132,116.9200      | 10,375.9900      | 9,637.3200      | 10,471.3500      | 12,080.5300      | 12,174.9900      | 11,094.6600      | 11,836.8500      | 11,771.2300      | 10,381.0000      | 12,132.4800      | 10,284.4300      | 9,876.0900      |
| Subtract Metal                    |       | -120.99           | -3.33            | -7.91           | -6.38            | -9.92            | -14.63           | -5.63            | -11.26           | -14.75           | -11.20           | -14.37           | -13.58           | -8.03           |
| <b>REPORT GRAND TOTAL</b>         |       | <b>131,995.93</b> | <b>10,372.66</b> | <b>9,629.41</b> | <b>10,464.97</b> | <b>12,070.61</b> | <b>12,160.36</b> | <b>11,089.03</b> | <b>11,825.59</b> | <b>11,756.48</b> | <b>10,369.80</b> | <b>12,118.11</b> | <b>10,270.85</b> | <b>9,868.06</b> |

| Origin                          | Pct   | YTD Tons          | Jan              | Feb             | Mar              | Apr              | May              | Jun              | Jul              | Aug              | Sep              | Oct              | Nov              | Dec              |
|---------------------------------|-------|-------------------|------------------|-----------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| 01 - Annville Township          | 2.70  | 3,621.2600        | 289.9100         | 283.3600        | 268.1600         | 332.8700         | 335.8900         | 274.0500         | 295.4600         | 331.0600         | 266.7300         | 424.0000         | 267.2000         | 252.5700         |
| 02 - Bethel Township            | 4.32  | 5,782.7000        | 514.9800         | 439.3500        | 538.6500         | 450.6600         | 560.9400         | 532.8400         | 458.2300         | 451.9100         | 473.6500         | 518.7800         | 450.2700         | 392.4400         |
| 03 - Cleona Borough             | 1.41  | 1,895.7500        | 145.9400         | 139.8100        | 160.2900         | 148.9400         | 148.2000         | 173.0000         | 184.6100         | 175.9500         | 174.4700         | 139.3100         | 145.2500         | 159.9800         |
| 04 - Cold Spring Township       | 0.00  | 0.8700            | 0.0000           | 0.0000          | 0.1600           | 0.0000           | 0.0000           | 0.0000           | 0.7100           | 0.0000           | 0.0000           | 0.0000           | 0.0000           | 0.0000           |
| 05 - Cornwall Borough           | 1.95  | 2,616.4000        | 225.4100         | 163.5700        | 234.9300         | 230.1800         | 213.3700         | 278.4700         | 211.7700         | 273.9800         | 212.6300         | 220.1600         | 175.3400         | 176.5900         |
| 06 - East Hanover Township      | 1.61  | 2,162.5900        | 138.8000         | 154.3100        | 175.6600         | 144.3500         | 262.4900         | 223.8300         | 205.8900         | 250.6500         | 129.7500         | 179.8900         | 182.9400         | 114.0300         |
| 07 - Heidelberg Township        | 1.56  | 2,085.8600        | 211.7600         | 147.7300        | 204.5500         | 124.6900         | 129.7300         | 200.4000         | 175.1500         | 264.1600         | 167.1500         | 161.4400         | 146.5200         | 152.5800         |
| 08 - Jackson Township           | 6.39  | 8,558.6600        | 748.4000         | 659.6400        | 654.9900         | 594.5500         | 831.4000         | 729.6400         | 718.4200         | 784.4400         | 621.5100         | 793.1700         | 662.3100         | 760.1900         |
| 09 - Jonestown Borough          | 1.28  | 1,715.9500        | 151.8900         | 97.9300         | 121.7700         | 140.5000         | 166.2200         | 142.2000         | 166.3900         | 177.4200         | 150.7500         | 148.6600         | 131.0900         | 121.1300         |
| 10 - Lebanon City               | 20.39 | 27,315.9000       | 2,050.8500       | 1,801.2000      | 2,314.1600       | 2,216.0800       | 2,446.8400       | 2,345.9300       | 2,332.1500       | 2,599.4100       | 2,245.5300       | 2,384.1200       | 2,299.3100       | 2,280.3200       |
| 11 - Millcreek Township         | 2.51  | 3,365.1500        | 239.2200         | 269.5000        | 227.0800         | 247.5700         | 295.7800         | 310.3100         | 381.3600         | 367.7700         | 258.2800         | 264.1700         | 267.8300         | 236.2800         |
| 12 - Mount Gretna Borough       | 0.46  | 612.8600          | 55.6200          | 52.2200         | 76.2500          | 43.5700          | 46.4400          | 42.9300          | 50.8900          | 51.0400          | 68.6200          | 44.9200          | 41.2500          | 39.1100          |
| 13 - Myerstown Borough          | 5.10  | 6,840.2900        | 644.7900         | 491.7300        | 607.3700         | 529.8800         | 614.9600         | 595.7000         | 626.7100         | 569.6700         | 602.8000         | 524.4700         | 503.9600         | 528.2500         |
| 14 - North Annville Township    | 0.87  | 1,164.9500        | 91.6000          | 61.6700         | 103.2200         | 130.7600         | 65.4900          | 138.1000         | 98.4300          | 96.9300          | 123.2500         | 76.6000          | 95.5300          | 83.3700          |
| 15 - North Cornwall Township    | 4.16  | 5,573.7200        | 441.4700         | 391.1100        | 483.2000         | 391.0100         | 489.4700         | 444.1000         | 480.9800         | 558.5600         | 522.4300         | 472.0400         | 488.2400         | 411.1100         |
| 16 - North Lebanon Township     | 8.66  | 11,604.3000       | 926.0200         | 970.1900        | 971.7700         | 927.0700         | 1,034.1900       | 889.0400         | 1,059.3500       | 948.7300         | 859.2300         | 1,081.7700       | 900.8700         | 1,036.0700       |
| 17 - North Londonderry Township | 5.03  | 6,742.5900        | 542.9200         | 435.4400        | 526.4200         | 538.0400         | 639.1600         | 556.6100         | 598.3400         | 616.6400         | 467.4000         | 681.2300         | 613.9900         | 526.4000         |
| 18 - Palmyra Borough            | 4.85  | 6,497.1100        | 503.1400         | 477.2100        | 560.4300         | 499.7400         | 568.9900         | 721.6800         | 580.4100         | 522.1100         | 525.6100         | 554.6800         | 497.0500         | 486.0600         |
| 19 - Richland Borough           | 0.82  | 1,104.2400        | 96.0400          | 84.3500         | 86.6800          | 109.3700         | 100.9800         | 89.6200          | 90.6400          | 100.6900         | 82.8300          | 98.0800          | 85.7200          | 79.2400          |
| 20 - South Annville Township    | 1.81  | 2,432.0000        | 572.1900         | 312.1900        | 136.1300         | 181.1500         | 260.1300         | 149.6800         | 192.8900         | 143.3200         | 148.9300         | 128.5800         | 99.8900          | 106.9200         |
| 21 - South Lebanon Township     | 7.62  | 10,216.4400       | 820.2800         | 775.7500        | 761.9000         | 924.8400         | 1,038.8200       | 1,032.3700       | 775.0200         | 937.0600         | 803.4600         | 825.1600         | 798.1400         | 723.6400         |
| 22 - South Londonderry Township | 3.53  | 4,724.0500        | 464.8100         | 308.3100        | 367.7000         | 359.3600         | 393.5300         | 546.2000         | 396.2200         | 377.3100         | 377.9000         | 401.2000         | 371.0300         | 360.4800         |
| 23 - Swatara Township           | 1.80  | 2,408.7400        | 159.5700         | 135.7100        | 176.1800         | 152.5800         | 263.4000         | 263.1200         | 209.5400         | 214.5900         | 204.0400         | 193.9600         | 176.8000         | 259.2500         |
| 24 - Union Township             | 9.55  | 12,799.6200       | 686.0800         | 806.0400        | 923.2800         | 1,036.9000       | 1,248.3500       | 1,254.6600       | 1,439.9600       | 1,271.7900       | 1,456.3800       | 1,234.8300       | 803.6000         | 637.7500         |
| 25 - West Cornwall Township     | 0.88  | 1,176.7000        | 107.5600         | 95.7300         | 112.4800         | 100.6500         | 87.1000          | 100.4200         | 112.1500         | 85.3800          | 81.2300          | 109.9600         | 84.4200          | 99.6200          |
| 26 - West Lebanon Township      | 0.73  | 977.1900          | 60.2200          | 74.9800         | 75.6100          | 60.1500          | 84.3400          | 125.3700         | 53.6100          | 86.3000          | 104.1100         | 99.2500          | 94.2000          | 59.0500          |
| 28 - Other                      | 0.00  | 1.1400            | 0.0000           | 0.1000          | 0.1900           | 0.0000           | 0.0000           | 0.0000           | 0.0000           | 0.5500           | 0.0000           | 0.2400           | 0.0000           | 0.0600           |
| NA - Not Applicable             | 0.00  | 0.2100            | 0.0000           | 0.0000          | 0.0000           | 0.0000           | 0.0000           | 0.2100           | 0.0000           | 0.0000           | 0.0000           | 0.0000           | 0.0000           | 0.0000           |
| <b>Report Grand Totals</b>      |       | 133,997.2400      | 10,889.4700      | 9,629.1300      | 10,869.2100      | 10,615.4600      | 12,326.2100      | 12,160.4800      | 11,895.2800      | 12,257.4200      | 11,128.6700      | 11,760.6700      | 10,382.7500      | 10,082.4900      |
| Subtract Metal                  |       | -90.81            | -8.09            | -1.67           | -6.23            | -6.80            | -5.39            | -11.70           | -7.57            | -6.57            | -7.30            | -13.75           | -8.23            | -7.46            |
| <b>Report Grand Total</b>       |       | <b>133,906.43</b> | <b>10,881.38</b> | <b>9,627.46</b> | <b>10,862.98</b> | <b>10,608.66</b> | <b>12,320.82</b> | <b>12,148.78</b> | <b>11,887.71</b> | <b>12,250.85</b> | <b>11,121.37</b> | <b>11,746.92</b> | <b>10,374.52</b> | <b>10,075.03</b> |